

MARINE OFFICER

Marine Engineers' Beneficial Association (AFL-CIO)



Winter 2008–2009



**Will the Winds of Change
Alter Maritime's Course?**

Faces around the Fleet



Photo 1: M.E.B.A. deck officers aboard the Keystone-managed USNS HARRY MARTIN. Left to right are Second Mate Steve Austin, Third Mate Craig List, Chief Mate Matt Neill, Third Mate Danielle Centeno and Captain Gary Ford.



Photo 2: Aboard the newbuild OVERSEAS NEW YORK (OSG Shipping) are M.E.B.A. members (clockwise from left) C/E Ty Keimig, 3rd A/E Rich Williams, 2nd A/E Jonathan Rae and 1st A/E Photopolous.



Photo 3: The USNS SATURN Engine Department off the coast of Central America conducting CNT (Counter Narcotics Terrorism) Ops on the ship's last deployment prior to its transfer to MarAd in April. Left to right are 3rd A/E Spencer Johnston, 1st A/E Dave Swan, C/E John Tuite, and 2nd A/E Kenny Murray. 3rd A/E Jesse Gallardo was on watch and missed the photo.

ON THE COVER

The millions packing the National Mall on Inauguration Day helped welcome in a new era of "change." But will the inevitable changes benefit the maritime industry? (Photo: U.S. Air Force Sr. Master Sgt. Thomas Meneguín)

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The Marine Engineers' Beneficial Association (M.E.B.A.) is the nation's oldest maritime labor union established in 1875. We represent licensed engine and deck officers aboard seagoing vessels, ferries, LNG and government-contracted ships. Our members also serve on tugs and barges, cruise ships, Great Lakes vessels, drillships and in various capacities in the shoreside industries.

In times of military contingency, our members sail into war zones to deliver critical defense cargo to our fighting forces. M.E.B.A.'s expertise and proven track record of readiness, safety and loyalty in answering America's call to action is unrivaled in the world.



A Message From President Don Keefe

The buzz word in Washington right now is CHANGE. When I ran for election over a year ago, I recognized the need for change within the M.E.B.A.. The Union had been facing very serious problems, primarily financial insolvency, which if remained unaddressed could have led to the M.E.B.A.'s demise. When I took office, I outlined key priorities for the work of my administration to ensure a future for M.E.B.A. and our membership. I have learned, as President Obama surely will, that change takes time. But, I have also learned that change is possible and that this spirit will continue to guide us making our Union stronger than ever.

Goal setting is the cornerstone to any good plan. We can't make strides unless we have a finish line to aim at and a plan for getting there. Repairing the Union's fiscal situation was an immediate step I had to take before we could realistically consider achieving our goals. I would like to thank each and every M.E.B.A. member for their hard work and continued support. I remain committed to attending to our important tasks at hand with a sense of genuine determination. As Winston Churchill once said when working against seemingly impossible odds, "It is not enough that we do our best. Sometimes we have to do what is required."

Recently, the Union mailed every member a letter outlining some of the necessary steps the DEC took last year and some steps we intend to take in future years to responsibly reduce costs. In addition, the letter commented on the ways in which the DEC intends to increase revenue. I will not go into the details again here, but, in 2008 I reduced expenses by approximately 1.2 million dollars. The effect of these and other prudent and necessary cuts will become more pronounced in 2009.

Washington's Inaugural festivities of January 20th were a time of real celebration for organized labor. The American public has elected a President and Congress that recognize

the value of good, American jobs. The M.E.B.A. political team actively supported campaigns that led to the election of many friends of both labor and maritime. Their efforts, in turn, are underpinned by your donations to the PAF made by members across the country. I am cautiously optimistic that the M.E.B.A.'s legislative goals, which have been difficult to pursue in the face of the previous decade's anti-union political atmosphere, will now receive the attention they deserve. An Obama administration will not solve all of labor or maritime's problems, but organized labor will no longer be ignored in Washington's halls of power.

While Union officials and staff move forward to achieve our long term goals, we continue to attend to the small tasks that make the M.E.B.A. a stronger union. For example, after over a century, the M.E.B.A. logo is now a federally protected trademark. Recently, the IRS approved the M.E.B.A. Good and Welfare Fund as a public charity. Contributions made by members to the Good and Welfare Fund can now be written off as tax deductions against the member's personal income. I hope this fund is able to help some particularly needy families in these rough economic times.

While much more remains to be done, we have made progress and will continue to push forward.

In Unity and Friendship,

Don Keefe



A shot of the U.S. Capitol as it is readied for Inauguration Day (Photo: U.S. Air Force Master Sgt. Cecilio Ricardo).



This new Administration bodes well for the labor movement. The President & V.P. are seen here with their spouses at the U.S. Capitol (Photo: U.S. Navy Mass Communication Specialist 2nd Class George Trian).

Key Change is Coming But What About Sea Change?

No election in our lifetime has ignited the amount of controversy, interest and inspiration than in 2008. In the interminable Democratic primaries, the unprecedented possibility of either the first female or first African American to win the nomination for President in a major political party was only matched by the suspense and drama of the House and Senate races for majority rule between Republicans and Democrats. We witnessed the rise of an obscure former community organizer, the fall of a Senate powerhouse and even the comedic tragedy of a Governor from Alaska, all in the name of change in a time when our country's future lies in dire straits. Abraham Lincoln once said, "The dogmas of the quiet past are inadequate to the stormy present. The occasion is piled high with difficulty, and we must rise with the occasion. As our case is new, so we must think anew and act anew." In the face of a wildly cantankerous economy, dwindling international relationships, outrageous fuel costs and the worst job market in decades, this statement never rang truer than on November 4, 2008 when as a nation, we elected Barack Obama to be our 44th President of the United States.

Even before we got to that fateful day, the winds of change were ushering in a wave of widespread interest in not only the politics of this country, but a renewed sense of responsibility to serving our great country.

This responsibility has always been at the heart of the Merchant Marine, and in that same spirit, we were on the front lines of these political races from the first call. No stranger to changing tides, it was evident that in addition to fostering our tried and true relationships on Capitol Hill we must garner new connections in this generation of incoming leadership. Selecting these new relationships is no exact science, but the key to best investing our efforts lies in our ability not to pick the opponent we think will win, but to select the candidates whose background and experience most favorably align with our political standpoint. It is these criteria that will determine which committee assignments the new members will receive. And while every voice in Congress is powerful, it is always the best practice to focus on members assigned to the committees that directly affect the policy and legislation that keep our industry afloat.

Looking ahead, the 111th Congress is full of new possibilities and the challenge of completing the unfinished business left behind by the former administration.

The difficult confirmation process for Hilda Solis as Secretary of Labor appears to have been the opening salvo in the impending Congressional battle over labor-friendly legislation. Some Republican Senators held up the nomination for weeks stemming from her support for

labor unions and the Employee Free Choice Act (EFCA). Like President Barack Obama, Solis is an advocate of this legislation, soon to be re-introduced.

The National Labor Relations Act of 1935 (NLRA), as amended, gives private sector employees the right to join or form a labor union and to bargain collectively over wages, hours and other conditions of employment. The NLRA also requires employers to bargain in good faith with a union chosen by a majority of employees. The issue before Congress will be whether to change the procedures under which workers choose to join, or not to join, a union.

The EFCA would enable working people to bargain for better wages, benefits and working conditions by restoring workers' freedom to choose for themselves whether to join a union. It would essentially establish stronger penalties for violation of employee rights when workers seek to form a union and during first-contract negotiations; provide arbitration and mediation for first-contract disputes; and allow employees to form unions by signing cards authorizing union representation.

According to the AFL-CIO more than half of U.S. workers – 60 million – say they would join a union right now if they could. However, the Federation says that last year alone more than 31,000 workers had their union rights violated by their employer.



M.E.B.A. has joined forces with the MM&P working together to promote positive maritime legislation. At the recent MM&P Convention are (l-r) MITAGS Navigation Systems Dept. Head Alan De Sa, M.E.B.A. Legal Counsel Nils Djusberg, MM&P Atlantic Ports V.P. Rich May, MM&P Int'l Secretary-Treasurer Glen Banks, M.E.B.A. President Don Keefe, MM&P Pacific Ports V.P. Don Marcus and MM&P Great Lakes Rep. Charles Malue.



M.E.B.A. Secretary-Treasurer Bill Van Loo met Barack Obama at a labor gathering shortly before M.E.B.A. issued its endorsement of Obama for President (Photo: Joe Kekeris/AFL-CIO).

EFCA would allow the formation of a local labor union branch by simply having a majority of employees sign cards. Opponents say the bill would cause undue peer pressure to sign a card in favor of a labor union. They claim that it would allow unions to coerce workers into joining and would negatively impact the economy and job growth. They have also claimed that the Employee Free Choice Act would replace the secret ballot. However, secret ballots would not be scrapped under the Act. In fact, EFCA would mandate a secret ballot election with a request by a mere 30 percent of the employees. Bill supporters say that the Act is needed to level out the current broken system that allows intimidation of workers who try to form unions. They also say that the Act will help serve as part of an economic stimulus package aiding workers.

Pres. Obama is on record saying, "We need to strengthen our unions by letting them do what they do best—organize our workers. If a majority of workers want a union, they should get a union. And that is why I'll fight for and why I intend to sign the Employee Free Choice Act when it lands on my desk in the White House."

The EFCA passed the House in the last session of Congress but fell short of the votes needed in the Senate to move the legislation toward final passage. The bill should be reintroduced soon although

Democratic lawmakers may hold up action on the bill until the Senate race in Minnesota shakes out. Amidst ongoing legal action following the long recount, Democrat Al Franken is the current frontrunner for the seat though it will likely remain unsettled until sometime

in the spring. Franken would likely vote for the EFCA and proponents need every vote they can muster. Though there will likely be a battle over the bill, the labor legislation has a good chance of passage.

M.E.B.A. is proud to congratulate the following members of the 111th Congress that we supported in their victories in 2008:

House

Neil Abercrombie (D-HI)
 Robert Andrews (D-NJ)
 Brian Baird (D-WA)
 Timothy Bishop (D-NY)
 Bob Brady (D-IA)
 Bruce Braley (D-PA)
 Kathy Castor (D-FL)
 Sam Farr (D-CA)
 Gene Green (D-TX)
 Alcee Hastings (D-FL)
 Wally Herger (R-CA)
 Brian Higgins (D-NY)
 Mazie Hirono (D-HI)
 Paul Hodes (D-NH)
 Steny Hoyer (D-MD)
 Frank Kratovil (D-MD)
 Rick Larsen (D-WA)
 Steve LaTourette (R-OH)
 John Lewis (D-GA)
 Frank LoBiondo (R-NJ)
 Jim McDermott (D-WA)
 Jerry McNerney (D-CA)
 Kendrick Meek (D-FL)
 Charlie Melancon (D-LA)
 John Mica (R-FL)
 Michael Michaud (D-ME)

Candice Miller (D-CA)
 Jerry Nadler (D-NY)
 John Olver (D-MA)
 Ed Pastor (D-AZ)
 Laura Richardson (D-CA)
 Dutch Ruppersberger (D-MA)
 Loretta Sanchez (D-CA)
 Mark Schauer (D-MI)
 Allyson Schwartz (D-PA)
 Joe Sestak (D-PA)
 Zack Space (D-OH)
 Gene Taylor (D-MS)
 Benny Thompson (D-MS)
 Peter Visclosky (D-IN)
 Debbie Wasserman-Schultz (D-FL)
 David Wu (D-OR)
 Don Young (R-AK)

Senate

Mark Begich (D-AK)
 Tom Harkin (D-IA)
 John Kerry (D-MA)
 Mary Landrieu (D-LA)
 Patty Murray (D-WA)
 Mark Udall (D-CO)
 Mark Warner (D-VA)
 Jim Webb (D-VA)

COMMON ARGUMENTS MADE BY PROPONENTS OF REQUIRING CARD CHECK CERTIFICATION AND REQUIRING SECRET BALLOTS

Proponents of Requiring Card Check Certification

- Card check certification requires signatures from more than 50% of bargaining unit employees. A secret ballot election is decided by a majority of workers voting.
- During a secret ballot campaign, the employer has greater access to employees.
- Because of potential employer pressure or intimidation during a secret ballot election, some workers may feel coerced into voting against a union.
- Employer objections can delay a secret ballot election.
- Allegations against a union for unfair labor practices can be addressed under existing law. Existing remedies do not deter employer violations of unfair labor practices.
- Card check certification is less costly for both the union and employer. If secret ballot elections were required, the NLRB would have to devote more resources to conducting elections.
- Neutrality agreements and card check certification may lead to more cooperative labor-management relations.

Proponents of Requiring Secret Ballot Elections

- Casting a secret ballot is private and confidential. A secret ballot election is conducted by the NLRB. Under card check certification, authorization cards are controlled by the union.
- Under card check certification, employees may only hear the union's point of view.
- Because of potential union pressure or intimidation, some workers may feel coerced into signing authorization cards.
- Most secret ballot elections are held soon after a petition is filed.
- Allegations against an employer for unfair labor practices can be addressed under existing law. Existing remedies do not deter union violations of unfair labor practices.
- Union members must pay union dues. Unionization may result in fewer union jobs.
- An employer may be pressured by a corporate campaign into accepting neutrality agreements and card check certification. If an employer accepts a neutrality agreement, employees who do not want a union may hesitate to speak out.

Source: Table compiled by CRS.

Such initiatives as the Merchant Marine Veterans Bill and repealing the Harbor Maintenance Tax (HMT) achieved major momentum in both the House and Senate during the 110th Congress. With the encouragement of our Legislative and Political Representative, the HMT repeal bill H.R. 1499 gained the support of House Ways and Means Chairman Charlie Rangel, Majority Whip James Clyburn and a number of Representatives including Brian Higgins, Joe Sestak, and Laura Richardson. Senator Lautenberg introduced a similar bill on the Senate side, but despite all these efforts the bill died during the lame duck session set in motion by President Bush's vow to veto any major legislation that might be struck down by the incoming Administration. On January 22, Congressman Cummings reintroduced the bill (H.R. 638) in the House. The bill would lift a major impediment that would pave the way for an expansion of U.S. short sea shipping – something that would create numerous maritime jobs across the country. Working with other maritime unions we have already begun ratcheting up support and drafting co-sponsors to get this bill passed. Once Senator Lautenberg reintroduces his measure on the Senate side, we have every indication from Hill insiders that the bill should fit in perfectly

with the new Administration's stimulus efforts and has an excellent chance to pass.

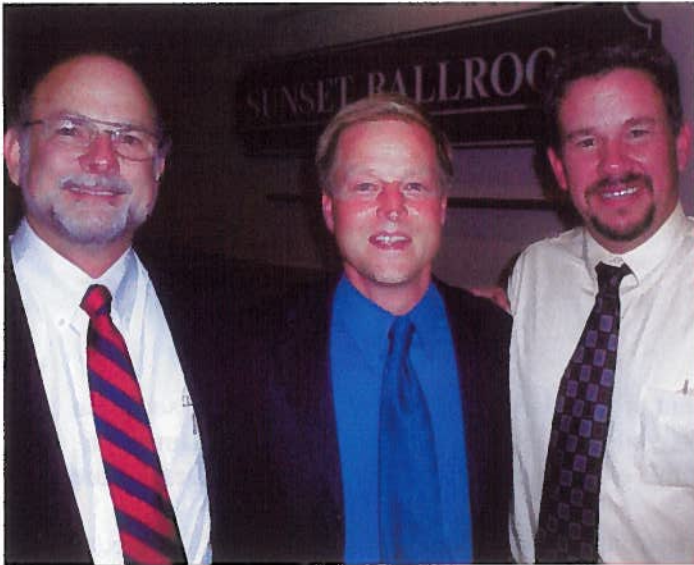
The "Belated Thank You to the Merchant Mariners of World War II Act" has already been reintroduced in the House by Congressman Bob Filner (and once again tagged as H.R. 23). Rep. Filner again serves as Chairman of the House Veterans' Affairs Committee where the bill was referred. We are steadfastly working to gain the support of Senator Daniel Akaka, whose Chairmanship of the Senate Committee on Veterans Affairs puts him in a position to help push this legislation through in the Senate. The bill would disburse a monthly cash benefit to qualified World War II Merchant Marine Veterans. In the last session of Congress, the House bill made more headway than predicted gaining the approval of the full House. However, a companion bill in the Senate died in committee. Because the session expired without final action, the work must start over in the new legislative session.

Funding for the Maritime Security Program (MSP) is predicated on annual appropriations. Since the enactment of the original Maritime Security Program in 1994, the Administration has requested the program be fully funded at its Congressionally-authorized level. The

most important MSP-related priority for the U.S.-flag maritime industry is to ensure that the Congress continues to appropriate the Congressionally-authorized funds necessary to maintain the maritime security fleet: for Fiscal Year 2010, \$174 million is authorized and should be appropriated to ensure that the MSP is fully funded. M.E.B.A. has been charged to secure the support of:

Senator Barbara Mikulski (MD)
 Representative Timothy Bishop (NY)
 Representative Danny Davis (IL)
 Representative Brian Higgins (NY)
 Representative Steve LaTourette (OH)
 Representative John Mica (FL)
 Representative Michael Michaud (ME)
 Representative Candice Miller (CA)
 Representative Patrick Murphy (PA)
 Representative Jim Oberstar (MN)
 Representative Bill Pascrell (NJ)
 Representative Laura Richardson (CA)
 Representative Gene Taylor (MS)

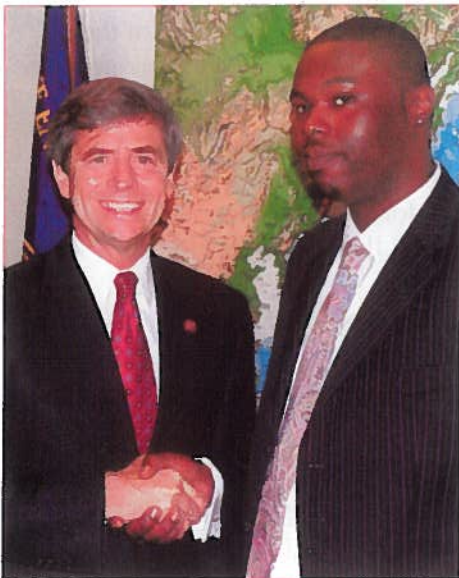
With every signature on the FY 2010 MSP Appropriations Letter we further level the playing field in our favor of a fully funded MSP. We urge you to write and call your Congressional leaders and express your support for full funding of MSP.



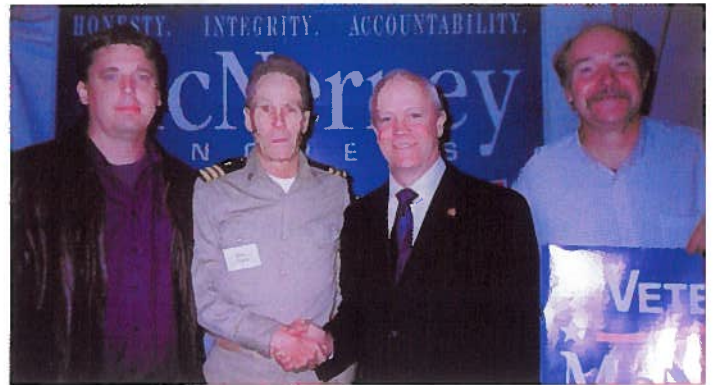
Former M.E.B.A. President Alex Shandrowsky with newly elected Congressman Frank Kratovil, Jr. (D-MD) and M.E.B.A. Secretary-Treasurer Bill Van Loo. M.E.B.A.'s early support for Rep. Kratovil helped the candidate win an upset victory to represent Maryland's 1st Congressional District which includes the Calhoun M.E.B.A. Engineering School.



M.E.B.A.'s Seattle Branch Agent Karol Kingery at a fundraiser with State Senator Mary Margaret Haugen (Senate Transportation Committee Chair) and State Rep. Judy Clibborn (House Transportation Committee Chair). Both Washington lawmakers were re-elected with the help of the M.E.B.A. Political Action Fund.



Former Navy Vice Admiral turned Pennsylvania Congressman Joe Sestak (D-PA-7) stopped by M.E.B.A. HQ recently to talk about our issues. M.E.B.A.'s Political Action Fund helped assist the Congressman's 2008 re-election. M.E.B.A. Political and Legislative Rep. Quentin Hines (r) is seen here with Rep. Sestak.



M.E.B.A. supported Rep. Jerry McNerney's (D-CA) successful re-election bid. Left to right is M.E.B.A.'s Mike Bird, Radio Officer Mike Harris, Rep. McNerney and member Jim Rowe.



M.E.B.A.'s Executive V.P. Mike Nizetich, in town on business, took part in a rally at the U.S. Capitol calling for the passage of the Employee Free Choice Act.

BARACK OBAMA

October 8, 2008

Don Keefe, President
Marine Engineers' Beneficial Association
444 North Capitol Street, NW
Suite # 800
Washington, DC 20001

Dear President Keefe:

It is an honor to have the endorsement of the Marine Engineers' Beneficial Association and your members. Working Americans like you at MEBA are the backbone of the American economy, and your commitment and effort this election cycle will help restore a sense of shared prosperity and security to our nation.

It's clear to me that America needs a strong and vibrant U.S.-Flag Merchant Marine, and that means investing in our maritime workers and infrastructure. It's vital for commerce and our national security – it's vital to the American way of life.

That is why you and your members can continue to count on me to support the Jones Act (which also includes the Passenger Vessel Services Act) and the continued exclusion of maritime services in international trade agreements. American Merchant Mariners always have answered the nation's call from the first days of the Revolutionary War to today. In peace and in war, our Mariners have stood with us and my Administration will stand with them.

To make sure our Armed Forces have the equipment and ammunition they need at the time the materiel are required, my Administration will solidly support the continuation of the Maritime Security Program. The MSP has proven itself since being enacted in 1996, making sure our troops deployed overseas have no worries about when their supplies will be delivered.

A strong U.S.-Flag commercial fleet needs our nation's Cargo Preference laws. Whether it is carrying needed goods to those overseas in distress or moving government-generated cargo, American Mariners aboard American ships make sure the job is done. People around the world look to the U.S. Flag as a symbol of hope and determination. Ships flying Old Glory with American crews are important icons of our resolve.

Those programs set a firm foundation for America's Merchant Mariners by providing opportunities for decent wages, good benefits and fair treatment. Certainly, a strong union movement has been and will continue to be a major contributor to the achievement of this essential national goal.

I am proud to stand with and for you and your members. Your endorsement and support have made a powerful statement about what we can do together to create the changes our country needs.

Sincerely,



Barack Obama



OBAMA FOR AMERICA PO Box 8210 Chicago, IL 60680
WWW.BARACKOBAMA.COM

PAID FOR BY OBAMA FOR AMERICA



Matt Dwyer
AMC Legislative
Representative

New to the American Maritime Congress, Matt Dwyer worked for the Maine State Senate, Congressman Michael Michaud, and the House of Representatives' Transportation and Infrastructure Committee under the Chairmanship of Congressman James Oberstar, giving him a strong background in policy.

His time spent with the Transportation Committee allowed him to gain an interest in, and knowledge of, key maritime issues. Matt appreciates the opportunity to work more closely in the maritime industry which he continues to find both enlightening and refreshing.

Washington Update

“Cautious optimism” may best describe the political and legislative climate that the maritime industry is facing in the upcoming Congressional and Presidential terms. Although many maritime-friendly individuals have been elected, both Congress and the President have inherited a set of problems, including the economy and the Iraq war, that demand their immediate attention. Also, apart from the controlling party, the makeup of the new Congress is vastly different. Only 36 of the original 88 senators who voted in favor of the original legislation establishing the Maritime Security Program (MSP) in 1996 will be members of the 111th Senate. This does not indicate that new members have a negative sentiment toward the industry, but stresses the importance of the need for increased familiarity with maritime issues. The AMC looks forward to an exciting and eventful legislative session.

Although the instrumental Coast Guard Authorization bill did not pass in the 110th Congress, the maritime industry was able to see certain key pieces of legislation become law and other issues gain strong momentum. The National Defense Authorization Act for Fiscal Year 2009 (S. 3001) and the Continuing Resolution (simply extending current levels of funding) served as vehicles for this progress. Both Cargo Preference and the Jones Act were strengthened in the Defense Authorization Act by giving additional oversight to the Maritime Administration (MarAd) concerning exemptions and violations. MarAd now is the sole authority over other agencies when determining eligibility under the Cargo Preference laws. Further, MarAd must approve any decision to waive the inspection and navigation laws. Going forward, it is paramount that Cargo Preference and the Jones Act receive proper attention and support from our lawmakers.

Many funding obstacles were created because of Congress' use of the Continuing Resolution rather than passing a comprehensive budget. Garnering the most attention in this shortfall is the MSP. Although the Administration and Congress approved the scheduled rate increase from \$156 million to \$174 million, a Continuing Resolution for the Department of Transportation failed to provide the increased funding for the MSP. With the help of Senator Patty Murray, who has worked tirelessly to support the maritime industry, this issue is expected to be resolved soon after Congress reconvenes and the new Administration enters the White House.

The Harbor Maintenance Tax (HMT) should also receive more favorable attention from the incoming President and Congress. Amending the HMT and encouraging short sea shipping will provide economic and environmental sustainability. Several bills were introduced in the 110th Congress to eliminate the multiple application of this tax to cargo being shipped between U.S. ports. Unfortunately, momentum for these bills dwindled toward the end of the session as the failing economy took precedence over all other matters. However, the maritime industry is especially thankful for the work done by Congressman Elijah Cummings, Congresswoman Stephanie Tubbs Jones, and Senator Frank Lautenberg on this issue. Congressman Cummings plans to reintroduce the legislation in the 111th Congress. The political environment for a robust short sea shipping industry is stronger now than ever, and the AMC is hopeful that this instrumental legislation will be passed.

Congress reaffirmed its support of Title XI Loan Guarantees by approving an additional \$50 million for the program. The Title XI program, and thus the ability to obtain long-term financing, is essential to maintaining a strong U.S.-flag fleet. It will be important to monitor this program as it was severely neglected by the previous administration.

The current political environment is unlike anything we have seen in the past. With a maritime-friendly Congress and President, the prospect for legislative gains in the industry is promising. Unfortunately, the current economic situation continues to place a strain on virtually every industry. Although multiple financially immense spending bills have been passed to help specific industries, Congress and the President have committed to cut spending in order to balance the budget. These budgetary actions will be followed closely by the AMC to ensure that important Merchant Marine issues are addressed. The AMC looks forward to welcoming the new members of the 111th Congress and the opportunity to work with them on matters that are important to U.S. merchant mariners.

If you have any questions or concerns, please do not hesitate to contact the AMC at (202) 347-8020 or by mail at 400 North Capital Street, NW, Suite G-50, Washington DC, 20001 or e-mail at amc@americanmaritime.org.

Member Rights/LMRDA

UNION MEMBER RIGHTS AND OFFICER RESPONSIBILITIES UNDER THE LMRDA

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers. The Office of Labor-Management Standards (OLMS) enforces many LMRDA provisions while other provisions, such as the bill of rights, may only be enforced by union members through private suit in Federal court.

UNION MEMBER RIGHTS

Bill of Rights - Union Members Have:

- * equal rights to participate in union activities
- * freedom of speech and assembly
- * voice in setting rates of dues, fees, and assessments
- * protection of the right to sue
- * safeguards against improper discipline

Copies of Collective Bargaining Agreements:

Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

Reports: Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections: Union Members Have The Right To:

- nominate candidates for office
- run for office/cast a secret ballot
- protest the conduct of an election

Officer Removal: Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships: Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Prohibition Against Certain Discipline: A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence: No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards: Union officers have a duty to manage the funds and property of the union solely for the

benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

Bonding: Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

Labor Organization Reports: Union Officers Must:

- file an initial information report (Form LM- 1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

Officer Reports: Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

Officer Elections: Unions Must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's request to distribute campaign material.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.
- allow candidates to inspect the union's membership list once within 30 days prior to the election.

Restrictions on Holding Office: A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans: A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

Fines: A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

Note: The above is only a summary of the LMRDA. Full text of the Act, which comprises Sections 401-531 of Title 29 of the United States Code, may be found in many public libraries, or by writing the U.S. Department of Labor, Office of Labor-Management Standards, 200 Constitution Ave., NW, Room N-5616, Washington, DC 20210, or on the internet at www.dol.gov

P.A.F. Contributions Prove Rewarding

Active and retired members who support our legislative efforts to keep our Union and industry viable are being rewarded with special M.E.B.A. keepsakes.

Currently, less than 20% of the membership contributes to the M.E.B.A.'s Political Action Fund (P.A.F.). Those members who do contribute know that the Fund is used to help educate legislators about the importance of our industry. It also allows our Union to broaden its relationship with maritime-friendly politicians and to help elect those who recognize the significance of the U.S. Merchant Marine.



You can have your choice of his or her M.E.B.A. watches should you contribute \$1,000 or more during a calendar year.



Another gift you can choose from when you reach the \$1,000 level is the meat lover's steak knife set.



Another choice for those who contribute \$1,000 or more is an M.E.B.A. multi-tool/mag-lite set with a case.

P.A.F. principals want to give special mementos to those loyal P.A.F. supporters and also encourage everyone else to help keep our Union strong by participating in this important program.

The Fund has commissioned special P.A.F. medallions, commonly referred to as "challenge coins" that will be given to those members who made donations over \$100 in Calendar Year 2008. The design of the coin will be changed each year so contributors will continually receive a unique gift each year of their support. Members who are more generous with their support to the Fund will in turn receive higher value gifts including an M.E.B.A. custom watch, an M.E.B.A. multi-tool/mag-lite set or a set of M.E.B.A. "meat lover's" steak knives.



The back of each coin features the U.S. Capitol seen through a porthole.

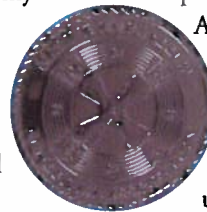
To help guarantee the future of our Union, please contribute to the M.E.B.A.'s Political Action Fund!

Contribution	Special Gift
\$100-\$249	Silver M.E.B.A. medallion (challenge coin)
\$250-\$499	Gold M.E.B.A. medallion (challenge coin)
\$500-\$999	Logo Painted Gold M.E.B.A. medallion (challenge coin)
\$1,000 +	M.E.B.A. custom watch OR a great M.E.B.A. multi-tool/mag-lite set OR a set of M.E.B.A. Meat Lover's steak knives (Your choice).

The Legend of the Challenge Coin

During World War I, some Army Air Service members were given bronze medallions with the squadron's insignia embossed on it. One pilot kept his coin in a small satchel around his neck. Soon after, this Lieutenant's plane was shot up by gunfire and he was captured by a German patrol after he made an emergency landing behind enemy lines. His possessions and identification were taken away but the enemy patrol failed to notice the neck satchel. One night during a British bombardment, the Lieutenant managed to secure civilian clothes and make his escape to a French outpost. The French soldiers had routinely been plagued by German spies in civilian clothes and thinking they had another saboteur on their hands, prepared to execute the Lieutenant – who had no identification

to prove his claim that he was an American airman. But in the nick of time, the pilot remembered his hidden coin. When he showed the French his squadron's embossed emblem he received a reprieve until his identity could be further confirmed – and soon the Lieutenant was reunited with his squadron. From there, the other airmen began carrying the coins with them at all times. To ensure that the coin was being carried at all times, they would issue random "challenges" to each other to produce the coin. Those who didn't have it in their possession would be coerced into buying drinks for the others. However, the challenger would have to purchase a round of drinks if the challenged member was able to produce his special coin. This tradition has spread throughout the military ranks and now to the Fourth Arm of Defense – the Merchant Marine.



I Don't Like Ike: Staring into the Eye of the Storm

Hurricane Ike was the third most destructive hurricane to make landfall in the U.S. with winds recorded up to 145 mph. The storm struck in early September 2008 smashing through the Caribbean before delivering a final punch to southeastern Texas. In all, Ike caused at least \$30 billion in damages and killed over 160 people. Most residents in the path of the storm wisely evacuated beforehand. But some of our mariners working aboard ship and protecting precious cargo met the storm head on as Hurricane Ike messed with Texas. M.E.B.A. member Carol Curtiss recently told the Marine Officer how the men and women of the MAERSK NEBRASKA stared down Hurricane Ike and lived to tell the tale...

Traditionally with a fast approaching storm, ships are sent out of port to meet severe weather head on at sea. This has been done to prevent damage to the dock and avoid ripping up the bollards and/or parting lines among other things. If enough lines are parted, a ship could easily drift down the channel resulting in a possible grounding. Or, if the ship is exposed, damage from drifting barges or other rogue ships is a danger. But if a ship can't outrun heavy weather, meeting a storm at sea is also riddled with difficulties. First, the decision has to be made early enough to give a ship time to maneuver toward the best possible quadrant of the storm. This allows a vessel to ride out the storm hove to the wind. It might not be a pleasant ride and a ship can be tossed around causing damage to the cargo or injury. Loss of ship's power can also allow a ship to turn sidewise to the wind and sea and to roll or severely heel over and capsize. So the decision to stay in port or to put to sea is not one that is made lightly.

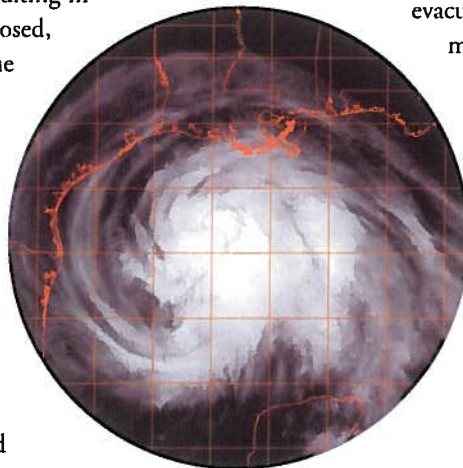
This is the decision the Captain of the MAERSK NEVADA had to make days before the approach of Hurricane Ike. For the preceding days, Ike was headed for Corpus Christi. The ship was docked in the Houston ship channel at Cargill, a grain dock on the North East side of the city. We were only one third full of bulk grain, and thus very light in the water. Since bulk grain acts like a fluid when there is slack in the hold, the cargo was subject to shifting if the ship was to go to sea to beat the hurricane. To make her sea-worthy in this partially loaded condition would require her to shift to Galveston to "strap" down the cargo. This operation takes as much as a day to

accomplish. With the storm closing in and the timing it takes to get the "strapping" done, it didn't appear there would be enough time and personnel to accomplish the task. Already Galveston was preparing for evacuation.

The decision to stay in port was finalized a day before the storm. Preparations got underway and extra lines were put out on the bow and stern. A total of 11 lines on the bow and 12 lines on the stern made the ship secure. Then a new 600-foot line was purchased and run amidships. It was run from the dock cleat to the clamshell cleat on the ship's hull, back to another dock cleat, to the next clamshell cleat and on until the ship was literally sewn to the dock amidships. A line diagram was made and sent to the office and it was approved by all.

I had met the vessel as Night Mate days earlier. Having a house 30 miles away, our zip code received the "mandatory evacuation" order on Thursday at noon. I weighed all my options: 1) quit the job, join in all the heavy evacuation traffic and join my family in San Antonio; or 2) stay with the ship which had food and water along with its own power supply – and make some money. I chose to stay with the ship. Having been the one who made the drawing of our tie-up, I was confident we weren't going to break away from the dock even under the severe weather predicted. So my husband of three weeks, Dan McCay, a Chief Engineer, prepared our house for the storm, removed items of value and delivered them to me at the dock. Then he evacuated, going to the M.E.B.A. School in Easton, MD to attend a scheduled LNG course. The stage was set. All others in the area either left or hunkered down for what was to be a direct hit on Galveston and Houston.

As Ike approached, the tension could be felt as the Chief Mate paced the bridge. Constant visits from the Captain made the anticipation of the storm palpable. I was on watch having both Night Mate shifts of 1600–2400 and 0000–0800. I was to stand on the bridge and watch the entire evolution of the Hurricane as it approached and passed over the area.



Hurricane Ike in the Gulf of Mexico less than a day before it made landfall as seen here in an infrared satellite image provided by the U.S. Naval Research Laboratory. At that point Ike had maximum sustained winds of 105 mph and a forward movement of about 13 mph.



Advance preparations helped the crew of the NEBRASKA, including M.E.B.A. deck and engine officers, to weather the storm. Front row from left to right is C/E Young, 3/M, AB Armer, Oiler Crumpton, AB Stockton, Cook Lacayo, AB Foster, SA Moon, and Captain Mann. Back row from left to right is C/M Turocy, QMED Ettaway, 2/E Clark, 1/E Andronikos, AB Hayden, Bosun Snodgrass, 2/M Taylor, AB Jones and Steward Benton.

For hours before, the sky did not bely any approaching heavy weather. No thick clouds were seen. It had been a beautiful day while the crew cleared the decks and lashed down any loose gear. The crew nestled in their staterooms and dozed off as it approached midnight. The exhausted Chief Mate even went down below at 0100 as the ship began sustaining 40–50 knot winds with ease. Gusts of 60 knots only made the ship surge about two feet along the dock, and she nicely bounced back into position. It seemed that all preparations were made and the ship could easily weather the storm.

The vessel continued to stand boldly as the winds bulked up to a maximum of 50–60 knot winds with gusts up to 80 knots as per the anemometer. We were lucky as the winds were from the NNE which hit us fine on the stern, pushing us right up against the dock. The grain silos were a tremendous wind break for us, and this eased the assault on the ship. The rain was only moderate to heavy.

Then suddenly at 0340, the winds died down to 10 knots and an eerie calm overcame the area. We were surely in the eye of the storm. Stars could be seen and a quick check around the deck was made. Lines were all still in tack, nothing was blown out of place, antennas were still up, and all was secure on deck. The watertight doors were all shut tight and we waited for the next stage of the storm. The weather channel blared out that the back side of the storm was even stronger.

Just as abruptly as it stopped, the winds kicked right back up to 30–40 knots within a 10 minute span. It was 0510. The 60-mile eye took 1½ hours to pass by and we were hit head on with winds fine on the port bow. It increased in speed over the next half hour and the sustained winds reached 50–60 knots. The maximum gust I recorded was 82 knots. The crew was just waking up as morning light revealed

a muted scene of the sea being whipped up into a frenzy. Since the fetch was larger in this direction with no wind breaks, the seas were breaking over the dock and slamming in hard against the shelters of the grain conveyor belt. Tin parts of the tower elevator flapped wildly and eventually flew off landing between the ship and the dock. The lines strained in their tautest position as we stayed steady and tight alongside. The surge caused the water to rise about 15 feet during the night – the dock on the opposite bank had been submerged the whole time. Binoculars showed the control shack to be underwater up to the roof. An 18-wheeled crane was flooded above its cab, and the bollards on the dock opposite of us were underwater.

Continued next page



Carol Curtiss, (who incidentally has both Chief's and Captain's license) was serving as Night Mate on the MAERSK NEBRASKA and was on watch when the storm hit.

"Hurricane Ike" continued...

The winds and seas were strongest on the back side of Ike's eye, but they were short lived. By 0830 Saturday morning the winds had died down to 30-40 with gusts of 50 and stayed there 'til noon. After lunch the crew ventured out on deck in moderate winds of 10-15 knots and marveled over our escape from the ordeal.

TV broadcasts let us know about the mass devastation. Galveston was flooded and the storm wreaked havoc on 50 percent of area homes and businesses. Power was out for 70% of Houston, including my area. My house in Nassau Bay was flooded with four feet of water and the damage indicated that water had risen as high as six feet. All four garage doors were turned into mangled messes and plastics and containers were washed down the road. It was obvious to me that the south winds did the most damage as several of my personal items were found strained up against my neighbors fence as the water drained down over the next few days. But thanks to building restrictions, the lowest level of the house is the garage area. The surge did not reach the upper living floor and the rest of my house was

spared major damage. Missing shingles from the roof did not allow water to seep in, so I was counting myself as relatively lucky. Every house on my street had similar damage.

The cities of Galveston and Houston immediately tackled the massive cleanup as convoys of electrical repair trucks and 18 wheelers full of food and supplies choked the roads right after the storm. FEMA was distributing water and ice within 24 hours. TV stations ran round-the-clock coverage giving relief shelter information and instructions on where to go for help. Electricity was slowly being restored and life was beginning to show at businesses. Grocery stores made efforts to open their doors quickly to mitigate any looting.

The following Friday, I served out my remaining time as Night Mate while the vessel loaded up grain. Still with no power at home, I was comfortable aboard ship. Life at sea has always been an adventure and this one will be one more salty tale I can tell over and over, as any good mariner does.



Meeting Schedule

Port	February	March	April
Baltimore	Tues. 3	Tues. 3	Tues. 7
Boston	Mon. 2	Mon. 2	Mon. 6
Calhoun School	Wed. 4	Wed. 4	Closed
Charleston	Wed. 4	Wed. 4	Wed. 8
Honolulu	Fri. 6	Fri. 6	Fri. 10
Houston	Tues. 3	Tues. 3	Tues. 7
Jacksonville	Mon. 2	Mon. 2	Mon. 6
Los Angeles	Thurs. 5	Thurs. 5	Thurs. 9
New Orleans	Wed. 4	Wed. 4	Wed. 8
New York	Thurs. 5	Thurs. 5	Thurs. 9
Norfolk	Thurs. 5	Thurs. 5	Thurs. 9
Portland	Wed. 4	Wed. 4	Wed. 8
San Francisco	Tues. 3	Tues. 3	Tues. 7
Seattle	Mon. 2	Mon. 2	Mon. 6
Tampa	Thurs. 5	Thurs. 5	Thurs. 9

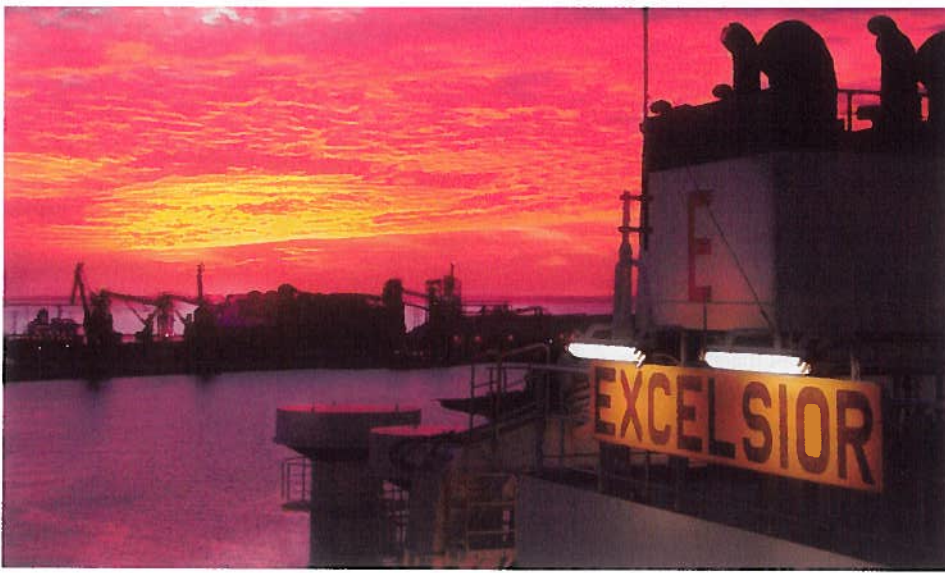
At Anchor Recent Retirees

Mark V. Anderson
William B. Bateman
David (Mike) Blevins
Steven Caputo
Robert E. Carmody
Ronald M. Carrington

William K. Cook
Thomas J. Davies
David P. Davis
Randy N. Dorsey
Len C. Farwell
Glenn P. Forgues
Alexander B. Gresek
James M. Langmeyer

John A. Larson
Peter J. LaVigne
Roy C. Lewis Jr.
Mark R. Lowell
Edward F. MacCormack
John N. Malliarakis
Gregory H. Mansell
Norbert Mueller

John J. Overstreet
Patrick S. Pickard
Daniel G. Rose
Robert L. Smith III
Joel W. Spell
Roger G. Steadman
Edwin P. Taylor Jr.



Phil Lessard who works aboard the LNG ships in the Excelerate fleet sent in this photo of cargo operations between the EXCELERATE and EXCELSIOR in Bahia Blanca, Argentina last summer (winter for them).

Shipping Shorts

New Deal For CBJ

M.E.B.A. members employed by the City and Borough of Juneau (CBJ) have enthusiastically ratified a newly negotiated three-year agreement. The approximately 250 M.E.B.A. members in the CBJ include firefighters, airport workers and public works employees among others. The contract offers wage and medical boosts with a wage reopener built into the third year of the deal. With a timely negotiating process, the new contract kicks in right away.

Our Juneau Representative Ben Goldrich led the negotiating team that hammered out the new deal with the State of Alaska. He was joined by CBJ Shop Stewards Cort Franklin, Pete Frank, Tim Backus, Nicole Tragis, Eric Hodgson and Tom Listberger.



At the christening of the OVERSEAS BOSTON at Aker Philadelphia shipyard, M.E.B.A. President Don Keefe talks shop with Morten Arntzen, president and CEO of Overseas Shipholding Group (OSG).

OVERSEAS BOSTON Christened at Aker

The OVERSEAS BOSTON, the latest U.S.-flag handsized product carrier to be built at Aker Philadelphia Shipyard was christened in January. It recently completed very successful sea trials and was delivered to OSG Shipping which is chartering the vessel to Tesoro Corp. for operation on the West Coast. M.E.B.A.'s Mark Myking is the Chief Engineer aboard the ship.



The Merchant Marine float in the Jacksonville Veterans Day Parade. From left to right are Dave Swan (Merchant Marine Vet), Tom Suneson (Baltimore Branch Agent), and Joe Blunt (Jacksonville Rep.). Sitting in the boat are Merlyn Jones and John Lockhart. The lifeboat is a WWII relic from a Liberty Ship.

Pay Your Dues!

Any member or applicant two or more years in arrears on their dues and/or service charges will be put under review by the District Investigating Committee (DIC) and WILL BE DROPPED from the membership or applicant rolls. A large number of applicants who hadn't kept up with their service charges were dropped from the rolls recently and the DIC is getting ready to flush members from the rolls who haven't been keeping up. If you are in arrears and desire to retain your membership or applicant status, you must contact Headquarters immediately to make payment to return to good standing.

Dire Economy Forcing Cuts

The AFL-CIO says that without urgent action by Congress on an aggressive economic recovery program, Americans will be facing a category 5 economic crisis. The American economy shed 524,000 jobs in December, bringing the total job loss for the year to over 2.5 million. The 2000's are likely to be the poorest in the history of the S&P 500. The collapse of the markets has been a drain on our industry as well, and it will take years for the situation to normalize. Across the board, our contracted companies are reacting to the deepening

recession with vessel layoffs, workforce reductions and restructurings designed to gird the companies for the long haul. M.E.B.A. has done much of the same – paring our Headquarters and Union hall staffs, cutting back travel, consolidating operations and making a series of difficult decisions that may burden us today but benefit our Union in the future. We ask that members bear with us and continue their support as we fortify ourselves for continued viability.



The NYC Fireboat JOHN McKEAN, seen here stabilizing the fallen aircraft, was one of many M.E.B.A.-crewed boats that responded immediately during the “Miracle on the Hudson.”

M.E.B.A. Was Part of Rescue Ops In “Miracle on the Hudson”

M.E.B.A. mariners were part of an armada of boats that sped to the rescue on the icy Hudson River in January where US Airways Flight 1549 made a splash landing with 155 people aboard. A flock of Canadian geese took out both of the plane’s engines and the pilot executed a perfect three-point landing in the river. Rescuers were able to extract all passengers and crew from the A320 airbus. Everyone survived with only a few reported injuries, all relatively minor. The plane left from LaGuardia Airport at 3:26 p.m. on January 15th bound for Charlotte, NC. It crashed in the river near 43rd Street, on Manhattan’s West side minutes later.

The rapid response of the city’s waterborne workers was reminiscent of their magnificent support following the 9/11 disaster. M.E.B.A. members aboard

the FDNY fireboats were dispatched immediately. Fire company Marine 1 boat McKEAN was on scene with Capt/Pilot Robert Spadarro, C/E Lenny Burmester and Assistant Engineer Pat Astegher. The McKEAN immediately tied a mooring line to the plane to keep the two knot current from taking it down the river. Fire company Marine 9 boat FIREFIGHTER arrived shortly after the McKEAN and also assisted in stabilizing the plane. After the passengers were rescued by the NY Waterway ferries both boats kept the plane afloat and guided it down to Battery Park. The FIREFIGHTER, Capt./Pilot Joe Gagliardi, C/E Fred Domini and Assistant Engineer Dan Rowland also transported the FDNY Rescue 5 dive team to the scene. Fire Company 6 boat KANE, Capt/Pilot Shawn O’Connor, C/E William Cody also arrived on the scene and assisted in the rescue and stabilization of the airbus. After the plane was secured at Battery Park the FIREFIGHTER stood by through the night because of their ability to deliver foam.

The plane ditched miles away from where the M.E.B.A.-crewed Staten Island Ferries transit, but the 36-foot AMERICAN LEGION utility boat was sent to assist in rescue operations. Also involved were the U.S. Army Corp of Engineers aboard the M.E.B.A. contracted vessels GELBERMAN and HAYWARD. Chief Engineers Bill Carl and Ed Quirk were at the controls and Chief Engineers Dan Reddan, Tony Hans, Jim Murray and Jim Branigan provided logistical support. At the helms of these vessels were MM&P brothers Captains Brian Aballo, Dan Petrie, Liz Finn and Bill Lyness.

Also on the scene was the M.E.B.A.-contracted vessel SAMUEL COURSEN from the Governors Island Ferry. They arrived later and were instructed by the Coast Guard to stand by. M.E.B.A. members included Bill Welch, Barry Torey, Steve Mitchell, Seth Pinto and Ben Pedrosa.



If you’re interested in owning a ship model of an Energy Transportation Corp (ETC) LNG vessel contact Ed Carr at Ed.Carr@molng-europe.com. He’ll send you all the details.

Make Sure You Have a TWIC!

The Coast Guard continues to urge maritime workers who have not yet enrolled for a Transportation Worker Identification Credential (TWIC) to apply as soon as possible before unescorted access to U.S.-regulated waterfront terminals is prohibited. Beginning Apr. 14, 2009, maritime workers including terminal employees, longshoremen, truck drivers, agents and contractors must have a TWIC to gain unescorted access to secure areas of any waterfront terminal regulated by the Coast Guard.

It can take four to six weeks from the time of enrollment to the time that an applicant receives a TWIC, so maritime workers need to enroll as soon as possible to meet the enforcement date. To view a regularly updated schedule of nationwide TWIC enrollment centers, visit this link: <http://twicinformation.tsa.dhs.gov/twicinfo/schedule.jsp>

Again, the national compliance date is April 15, 2009. However, TWIC requirements for regulated maritime facilities will be phased in by Captain of the Port (COTP) zones leading up to April 2009. Workers needing unescorted access to secure areas at those facilities will be required to possess a TWIC. To view the latest schedule for COTP zone compliance, visit: www.tsa.gov/what_we_do/layers/twic/twic_faqs.shtm#required_twic_date. For more information, the TWIC Program

Help Desk can be reached at 1-866-DHS-TWIC (1-866-347-8942). The help desk is available Monday through Friday from 8 a.m. until 12 a.m. EST. The TWIC Help Desk can also be contacted via email at credentialing@dhs.gov. For U.S. Coast Guard TWIC enforcement questions, please contact 1-877-MTSA-AID (1-877-687-2243).



The crew of the Staten Island ferry SENATOR JOHN J. MARCHI. Led by M.E.B.A. Captain Chris Covella who spotted missing Manhattan teacher Hannah Upp floating face down in the water near Robbins Reef, a rescue boat was deployed and she was plucked from her would-be grave. Incredibly, Miss Upp was revived thanks to the efforts of the quick thinking crew and emergency personnel.

West Coast News

Mike Nizerich, formerly Branch Agent in L.A., is M.E.B.A.'s new Executive Vice President/San Francisco (Oakland) Branch Agent following the retirement of Ed MacCormack. Ed was an asset to the union and President Keefe wishes him the best of luck in his future endeavors. The vacancy in L.A. was filled by former



Patrolman Jim Staats (left) helped welcome new Executive V.P. Mike Nizerich to the Oakland Union hall.



A group photo of members at a meeting in Oakland that included M.E.B.A. President Don Keefe and Executive V.P. Mike Nizerich.

Patrolman Larry Young who is the new Branch Agent... You can check out the Directory in this issue to see that the fax numbers for our Union hall and Plans office in Oakland have changed. The phone numbers remain the same... A renovation at the MM&P Union hall in Wilmington, CA, which is shared by the M.E.B.A., has been completed. Cost-effective and completed ahead of time, the work was performed by all union laborers. More office space was created for staffers and officials, and active and retired members stopping by the hall will find it more comfortable and convenient. Drop on in and visit!

M.E.B.A. "Good & Welfare" Fund Ruled Tax-Deductible

The Internal Revenue Service has ruled that M.E.B.A.'s "Good & Welfare" Fund is exempt from Federal income tax. The Fund is used to help members and their families in case of crisis. It proved very useful following Hurricane Katrina when money from the fund helped members recover from the devastating aftermath of the storm. Your contributions to the fund are tax deductible so please give liberally in order to help a Union brother or sister in need. M.E.B.A. has dispatched Good & Welfare receipt books to each of the Union halls and offices that will help active and retired members build this important fund. Seek out your local Union hall for further details.

Additional NASSCO T-AKEs Approved

The U.S. Navy is exercising its remaining options to build all 14 ships in the T-AKE class. The Navy awarded General Dynamics NASSCO with a \$940 million contract for the construction of two T-AKE dry cargo-ammunition ships and to purchase long-lead construction materials for the 13th and 14th (as yet unnamed) ships. M.E.B.A. engineers crew all the vessels in the T-AKE class. Under the contract, NASSCO receives full funding for the construction of USNS WASHINGTON CHAMBERS (T-AKE 11) and USNS WILLIAM McLEAN (T-AKE 12). NASSCO has already delivered seven T-AKE ships.



The launching of the USNS CARL BRASHEAR at San Diego's NASSCO Shipyard. MSC has committed to 14 vessels in the T-AKE class.



At the unveiling of a new monument honoring civilian mariners are (left to right) MM&P Atlantic Ports V.P. Rich May, MSFSC Director Jack Taylor, MSC Commander RADM Robert Reilly Jr., M.E.B.A. Govt. Fleet Rep. Randi Ciszewski, M.E.B.A. President Don Keefe and M.E.B.A. Norfolk Rep. Jeff Hauck.



M.E.B.A.'s Steve Jablonski escorted an M.E.B.A. contingent on a tour of the N/S SAVANNAH in Baltimore. Left to right are Brother Jablonski, M.E.B.A. Chief Engineer Paul Diephaus, AMC Legislative Rep. Matt Dwyer, Political and Legislative Rep. Quentin Hines, Secretary-Treasurer Bill Van Loo, Contracts Officer Mark Gallagher, Baltimore Branch Agent Tom Suneson and intern for our Legal Dept. Adam Bellotti.

M.E.B.A. Ships, Companies Honored for Environmental Excellence, Safety

The Chamber of Shipping of America recently awarded Certificates of Achievement to vessels owned by companies attaining environmental excellence for at least a two-year period. A great number of ships with expert M.E.B.A. officers aboard were honored. Among the M.E.B.A.-contracted companies with multiple ships achieving this milestone were Alaska Tanker Company, Chevron Shipping, Marine Transport Lines/Marine Transport Management, Horizon Lines, Keystone Shipping, Foss Maritime, and OSG Ship Management. The awards are open to all owners and operators of vessels that operate on oceans or inland waterways.

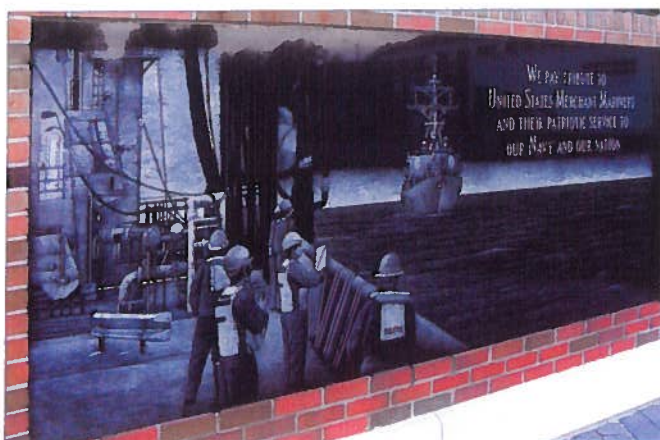
In addition, a pair of M.E.B.A.-contracted companies were honored with safety awards at a recent function in New York City. American Maritime Safety, Inc. annually hands out these awards. Maersk Line Limited was the winner of the Responsible Vessel Carrier Award. LMS Ship Management took home one

of the prizes designed to recognize AMS members for proactive efforts in achieving safe and responsible maritime practices.

AMS' President, Louis Meltz, Esq., told the Marine Officer that, "Since its establishment in 1988, the AMS Consortium has maintained a close working relationship with the M.E.B.A. to facilitate the maritime industry's compliance with US Coast Guard regulations and international protocols. The AMS Consortium currently administers maritime safety programs for M.E.B.A. contract companies and its instructors have provided training for M.E.B.A. members at the Calhoun School over the last 12 years."



The Saudi owners of the SIRIUS STAR paid a \$3 million ransom to pirates for the release of the hijacked tanker along with its 25-person crew and \$150 million of oil it was carrying. A total of 293 pirate attacks were recorded in 2008



A beautiful new granite monument honoring civilian mariners was recently unveiled at Military Sealift Fleet Support Command's new Headquarters at Naval Station Norfolk's Breezy Point.



Photo 1: At an Advanced Welding course at the Calhoon School are (l-r) Instructor Bryan Jennings, Robert Feldman, Luke Kaili, Bruce Cooper, Instructor Aaron Schmidt, Mark Schultz, James Barr, Alan Arnesen, Steven Jovanovich, James Weythman and John House.

Photo 2: Member Larry Brown being dispatched out of the Seattle hall took a T-1 Assistant Engineer job.

Photo 3: Washington State Ferry Chief Engineer Bill Boyce puts the finishing touches on the dispatcher's counter top in the Seattle Hall.

Photo 4: M.E.B.A. members Phil Sistrunk, Brian Evjen and David Krym take a breather from their hectic schedule.

Photo 5: Some of the active and retired M.E.B.A. members at the Baltimore Holiday party waiting for the women to show up. Left to right are Jim Adams, Secretary-Treasurer Bill Van Loo, Charlie Snyder, Carl Delan, Brian McArdle, Bob Vint, Karl Ruppert, Dispatcher Joe Barbacane, Contracts Officer Mark Gallagher and Tom Rogers.



Calhoon School Photos

1: Advanced Watchkeeping equips our deck officers with essential knowledge needed for operations on the bridge. At the August course are (l-r) William Thomey, Amy Luna, Jeremiah Taylor, Instructor Scott Conway and Matt DeBoer. Neil Dipaola didn't make it for the picture but graduated the course.

2: The LNG course finetunes our officers' skills on the safe and efficient transportation of Liquefied Natural Gas. At the August session are (l-r) Instructor Davis Breyer, Michael Gordon-Tennant, Douglas Sier, Shawn Mackay, the partially obscured Moose Mallini, Richard Herring, Jeremiah Taylor, Richard Brooks, Arthur Omdahl and Instructor Denis Mengele.

3: M.E.B.A. deck officers gather in one of the bridge simulators in early summer at the Calhoon School where they successfully earned a certificate for completion of the Advanced Ship Handling course. Left to right are Instructor Bryan Byrne, Ryan McKenney, Edward Figelski, Joseph Minnick, Shree Kothari, Carol Curtiss, Matt DeBoer, Instructor Jim Cleary and Instructor George Grueber.

4: The four-week Electricity course emphasizes industrial and maritime applications. At the July to August session are (l-r) William Kytte, Matthew Corvello, Robert Collette (kneeling), Instructor Ron Fedorczak, Jonathan Hines, Byron Collins and Carter Seabrook (kneeling).

5: The one-week Fast Rescue Boat course begins in the classroom before moving onto the Miles River behind the School where students perform various exercises including water victim recovery and transport, open water search patterns and re-righting a

capsized boat among other things. In the first boat are (l-r) Robert Kamb, Jr., Daniel Barone and Stephen Hayslip. In the far boat are Phillip Stroud, Tom Fraczak, Instructor Steve Wigely and Jack Menendez.

6: The Government Vessels Operation course is required for members sailing on ships controlled by the Military Sealift Command. At the August course are (l-r) Instructor Jeff Munday, Robert Rickards,





Matthew Lazarski, Matt Kehoe, Richard Herring, Claude Pfeffer, Robert Coffey, George Burns, Daniel Gooch, Finn Kristiansen, Patrick Murphy and Instructor Rick Simonson.

7: The four-week Machine Shop course helps solidify engineers' metalworking and machining skills needed aboard ship. Left to right are Robert Diaz, Lynden Cothary, Joseph Knoechel, William McLaughlin, Megan Jenkins, Instructor Aaron Schmidt, Warren McLain, Jeffrey Hitzel, Terence Chan and George Morris.

8: The HAZMAT course schools members on how to better deal with shipboard incidents involving hazardous materials. At the late August course are (l-r) Instructor Rick Simonson, Robert Collette, Matt Kehoe, William Heiden, Olukayode Olukanmi, Carter Seabrook, Richard Williams, Steve Austin and Jon Erlandson.

9: The ECDIS course instructs our deck officers on the operation of the Electronic Chart Display and Information System for navigation. Left

to right are Instructor Jeff Munday, Matt Moreau, Alan Valley, Shree Kothari, Instructor Jim Cleary, Matt DeBoer, Jim Parese and Jeffrey Jaskot. Kehoe, William Heiden, Olukayode Olukanmi, Carter Seabrook, Richard Williams, Steve Austin and Jon Erlandson.

10: Members at an August session of the combined Vessel Security Officer/ Crowd & Crisis Management courses are well prepared to deal with a range of challenges potentially faced aboard vessels carrying passengers. Left to right are Instructor Jack Menendez, Bryan Byrne, Rayford Hardwick, Allan Valley, Erik Barton, Robert Wappas, Kathy Craig, Jason Underhill, Marshall Townsend and Instructor Jim Parese.





Admiral of the Ocean Sea

Photo 1: M.E.B.A.'s Capt. Perry Seyler accepted an Admiral of the Ocean Sea (AOTOS) Mariners' plaque on behalf of the Keystone Shipping-operated USNS GYSGT FRED W. STOCKHAM for their rescue efforts during Typhoon Fengshen in late June. They helped save 43 people from a capsized passenger ferry near the Philippines. He is seen here with MSC Commander Rear Adm. Robert Reilly Jr. and the "first lady of maritime" Helen Delich Bentley.

Photo 2: The crews of the MSC hospital ships USNS COMFORT and USNS MERCY received special Humanitarian Service Plaques for their respective four-month deployments to Latin America and the Caribbean in 2007 and Southeast Asia and the Pacific in 2008. Left to right are MM&P President Tim Brown, MERCY Chief Engineer

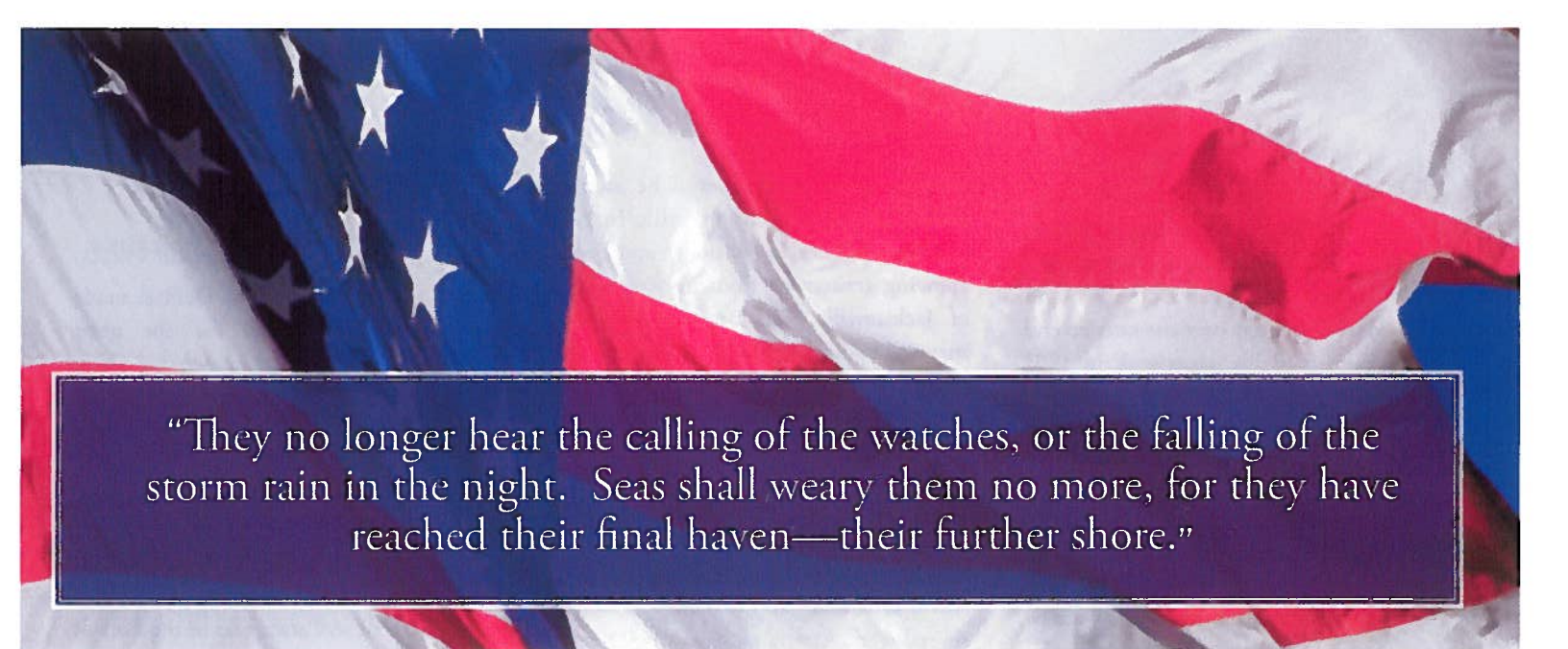
Joseph Watts and Master Capt. Robert Wiley, M.E.B.A. Govt. Fleet Rep. Randi Ciszewski and M.E.B.A. President Don Keefe. COMFORT Capt. Edward Nanartowich (not pictured) accepted for the plaque for his vessel. The ship's Chief Engineer-Douglas Puritis was at sea and unable to attend.

Photo 3: M.E.B.A. President Don Keefe (r) with SIU President Mike Sacco and Vice Admiral Ann Rondeau, the Deputy Commander of USTRANSCOM. Adm. Rondeau's former boss Gen. Norton Schwartz, the current U.S. Air Force Chief of Staff, was honored with a special AOTOS Award.

Photo 4: The crew of the Alaska Marine Highway system fast ferry CHENEGA was awarded an AOTOS Mariners' Plaque for saving three capsized boaters

clinging to debris in chilly Alaskan waters. The same mariners later rescued four kayakers caught in a storm. MM&P Capt. Sam Daniels (l) accepted the award on behalf of the crew including M.E.B.A. Chief Engineer Bob Keene. With him are Rear Adm. Reilly, Alaska DOT Rep. Roger Wetherell and Helen Bentley.

Photo 5: AT the AOTOS event are (l-r) M.E.B.A. Baltimore Branch Agent Tom Suneson, Keystone Govt. Contracts G.M. Lou Cavaliere, Port Engineer Bob Hawke, M.E.B.A. Legal Counsel & member Nils Djusberg and ILWU International President Robert McEllrath.



“They no longer hear the calling of the watches, or the falling of the storm rain in the night. Seas shall weary them no more, for they have reached their final haven—their further shore.”

Finished with Engines

MARION T. BOWMAN

Marion Bowman sailed into the sunset on August 4, 2008 at the age of 86. He first pulled on an M.E.B.A. boiler suit as a member in 1952 and racked up over 30 years of pension credit during a dynamic career that wound down in the early '80s. He last sailed for Lykes Bros. Steamship in 1982 before filing for retirement and settling down in Folsom, CA. Brother Boman is survived by his brother Charles among others and joins his wife Kiyoko who died in 2007.

EDWARD L. BRINKMAN

Edward Brinkman climbed the gangway to the great beyond on June 16, 2008 at the age of 83. Edward plied the waves for years under the M.E.B.A. blue and gold, nailing down 25 years of pension credit over his long career that paid dividends after his 1973 retirement. Brother Brinkman was a resident of Annapolis, MD and is survived by his wife Pearl among others.

THOMAS J. BULSON

Thomas Bulson made his final crossing on May 13, 2008 at the age of 88. Tom put

together decades of hard work keeping his ships running smoothly and earning over 21 years of pension credit in the process. In 1977, he put away his sea bag and settled down to retirement in Indiantown, FL. Brother Bulson is survived by his wife Constance among others.

WILLIAM J. CARROLL, JR.

William Carroll, Jr. completed his last watch on December 2, 2008 at the age of 89 in Fairfax, VA. Bill was born in Brownsville, Pennsylvania in 1919 and started his seagoing career in 1937. In his early years, he was a wiper on the SS ESSEX and a fireman on the SS LEXINGTON, WYOMING, VOLUSIA, YORK and WINCHESTER. He served in the U.S. Army from February 1941 to August 1943 when he was transferred to the Enlisted Reserve Corps. He then served variously as 2nd or 3rd Engineer on the SS BENJAMIN HUNTINGTON, GAINES MILL, MALVERN HILL and WHITTIER HILLS. In 1945 he married Mary Lynn Newland, and after the birth of their first child, left the sea and began working for The Travelers Insurance Co. as a safety engineer. He and his wife, an

educator in the Fairfax County school system, lived first in Falls Church and then in Vienna, Virginia. As soon as he was eligible however, he took early retirement from The Travelers. He then eagerly went back to sea and sailed for several more years, until finally being sidelined by an injury. The Carrolls moved to Sewall's Point, Florida in the late '70s but returned to Virginia a decade later. In 1993, after the death of his wife of 48 years, Bill moved into The Virginian retirement community in Fairfax, VA. He was well known there and much appreciated for always being ready to give a helping hand to both residents and employees. Brother Carroll is survived by two daughters – Linda Moore of Stanardsville, VA and Sharon McGee of Upper Montclair, NJ – and their husbands, as well as two sisters – Marion Mogck of Haddonfield, N.J. and Julia Register of Neffs, PA, and brother Michael Carroll of Ogunquit, ME. He is also survived by two grandchildren, Dylan McGee of North Brookfield, MA and Jamie Pfeifer of Bloomfield, N.J., five great-grandchildren and a number of nieces and nephews.

FIORE CAVALLI

Fiore Cavalli set course for calmer waters on May 17, 2008 at the age of 84. He suited up with the M.E.B.A. in 1975 and shipped out sparingly over the next several years. Fiore filed his paperwork in 1997 and settled down in Astoria, NY. Brother Cavalli is survived by his wife Angela among others.

JOSEPH CHICOSKY

Joe Chicovsky shipped off toward his final destination on February 26, 2008 at the age of 86. Joe was a longtime member who served his Union proudly and inspired four nephews to follow in his footsteps – Joe Davis, Ed Davis, Bob “Sonny” Davis and Ron Davis who went on to serve as M.E.B.A. President for two terms. Joe first shipped out as a member in 1957 and his productive career sailing for a variety of shipping companies allowed him a comfortable living spent in great part in Wyalusing, PA. Brother Chicovsky last went to sea in 1984 with Keystone aboard the CHELSEA. He is survived by many family and friends.

EDWIN N. COOK

Edwin Cook closed the door on his radio shack for the final time on January 14, 2008 at the age of 82. Edwin was a member of M.E.B.A. District No. 3 - the Radio Officers' Union (ROU). He kept the communication lines open for decades aboard various ships and earned 25 years of pension credit for his efforts. Edwin filed for retirement in 1975 and settled down in Hazlet, NJ where he enjoyed his golden years. He joins his wife Rosemary who died in 2007. Brother Cook is survived by his children Maribeth Beauregard, Christopher, Stephen, Peter and Joseph.

JACK W. CRAVEN

Jack Craven eased into eternity on November 5, 2007 at the age of 80. He first turned a wrench as a member in 1951 and continued keeping his vessels in fine

working order for decades as he accrued almost 25 years of pension credit. In 1985 Jack began life as a pensioner and began enjoying retirement from his home base of Jacksonville, FL. Brother Craven is survived by his wife Inez and son Richard among others.

JAMES M. CRAVEY

James Cravey sailed into safe harbor on June 3, 2008 at the age of 80. He put together a long and productive career serving Union and country through several wars. After amassing over 22 years of pension credit, he dropped anchor for the final time in 1968 and settled down in Avon Park, FL. Brother Cravey is survived by his wife Vernelle among others.

AUDA F. CROWDER

Auda Crowder made sail toward his final rest on July 26, 2003 at the age of 88. His membership with the Union began in 1951 and he built up over 21 years of pension credit that served him well beginning in 1985 when he retired. He continued to support the M.E.B.A. as a pensioner through the Union's Retirees Group Fund (RGF). Brother Crowder was a resident of Norwalk, CA and is survived by his wife Dolly and daughter Barbara Parker.

BENJAMIN F. CURRY

Benjamin Curry crossed the great divide on April 15, 2008 at the age of 100. Benjamin spent a quarter of his long life with the union and kept his ships running smoothly in peacetime and through World War II and Korea. In 1965 he began his long retirement and spent much of his time in Rotunda Beach, FL. Brother Curry is survived by many family and friends.



CLAYTON EUGENE (C.E.) DeFRIES

Gene DeFries made sail for the great unknown on Nov. 16, 2008 at his home in Panama City, Florida. He was 80 years old. Born

in Ennis, TX, DeFries was part of the M.E.B.A. for 41 years, joining Local 40 (Galveston) in 1951. He was first elected to office in 1961 as Patrolman in the Port of Houston, shortly after the merger between District No. 1 and the Pacific Coast District. He was later elected as Branch Agent in Houston, Gulf Coast Vice President then Executive V.P. He also served as National M.E.B.A. Secretary-Treasurer. Following the retirement of Jesse Calhoun at the end of 1984, DeFries assumed the presidency of M.E.B.A. District No. 1. Calhoun remained National M.E.B.A. President until October 1985 when DeFries took over that position as well. C.E. DeFries resigned in 1992 and returned to Florida. He was a resident of Panama City for the last 26 years and enjoyed fishing and farming. He is survived by his wife Shirley, daughters Anne and Jean, brother Leroy and grandchildren Robert and Ashleigh Holeman. Gene DeFries was buried in Covington, Louisiana.

MARTIN G. D'ENTREMONT

Martin D'Entremont sailed into the next life on April 26, 2008 the age of 92. Martin stayed active for forty years in the Union and racked up an impressive 33.5 years of pension credit. He made membership in the waning days of World War II and showcased his amazing engineering skills until filing for retirement in 1986 following a final sea job with APL aboard the PRESIDENT TAFT. Brother D'Entremont was a resident of Colma, CA and is survived by his wife Misao among others.



CHARLES DINSMORE

Charles Dinsmore stood his final watch on January 2, 2009, at the age of 92. After a childhood spent in San Francisco, Sacramento, and Gustine, he studied for the priesthood at a Franciscan seminary in Santa Barbara. He left the seminary in 1937 and returned to Gustine, working on local tomato farms, in machine shops, and on a Civilian Conservation Corps (CCC) crew. Charlie first went to sea in 1939 as a Coal Passer on a Swedish ship, the SS DISA, carrying lumber to South America. He continued serving in the "Fourth Arm of Defense" during WWII, transporting troops and supplies throughout the European and Pacific theaters. During the war, he sailed on the MATSONIA, the ROBERT E. PEARY, the SWEETWATER, and the MONTEREY, working his way up from Oiler and Junior Engineer to Assistant Engineer. His ships carried every imaginable type of war-time cargo as well as soldiers who had been badly burned at Pearl Harbor and were being transported to hospitals in San Francisco; German officers from Casablanca bound for POW camps in Virginia; Cuban sugar destined for England; and pet dogs being reunited with their GI owners. After the war, he continued his seafaring career and shipped out primarily with APL, serving for many years as Chief Engineer on the PRESIDENT HARRISON. He retired from the sea in 1983 settling first in San Francisco, then in Burlingame and at Dominican Oaks in Santa Cruz. In retirement, he enjoyed traveling, doing volunteer work, and spending time with his extended family. He was also a member of the American Merchant Marine Veterans (Golden Gate Chapter), the Marine Firemen's Union and a life member of Veterans of Foreign Wars. A private, independent man, Charlie was well-read and intellectually curious,

particularly about politics and history. He was a generous and loving uncle, delighting his nieces and nephews with magic tricks, card games, and tales of his travel to exotic places.

Brother Dinsmore is survived by eight nieces and nephews: James, Terry, Rosalinda, Chuck, and Marcia Healy, Thomas and Lisa Dinsmore, and Lorraine Dinsmore Schaffer. In addition, he is survived by sister-in-law Britt Dinsmore and by numerous great nieces and nephews, cousins, and friends.

JACK V. DIXON

Jack Dixon crossed the final bar on August 17, 2008 at the age of 72. He joined the Union in 1980 and shipped out for various companies over the next 13 years. He last worked under M.E.B.A. contract for Puerto Rico Marine in 1993. Following his retirement from the sea he settled down in Coventry, England. Brother Dixon joins his wife Irene who died in 1989.

KEITH W. DODD

Keith Dodd reached his final shore on August 16, 2008 at the age of 82. A member of District No. 3 – the Radio Officers' Union, Keith kept the lines of communication open sailing in ship radio shacks across the seven seas. He first joined up with the ROU in 1951 and accumulated 20 years of pension credit before hanging up his headset. He last went to sea in 1986 for Mobil Oil. Brother Dodd was a resident of North Plains, OR and is survived by his son William among others.

GERARD D. DRISCOLL

Gerard Driscoll sailed toward safe haven on September 19, 2008 at the age of 87. He began plying the waves as a member in 1966 and his reliability and great skills made him a commodity aboard ship during his almost twenty years as a member. He last shipped out for Trinidad Corp. in 1984

before filing for retirement and returning to Hammonton, NJ. Brother Driscoll joins his wife Elizabeth and is survived by his son Dennis among others.



WALLACE E. DUNNING

Wallace Dunning reached his journey's end on May 4, 2008 at the age of 82. Wallace joined up with the M.E.B.A. as World War II raged, and his contributions and hard work as part of the Fourth Arm of Defense were crucial to the Allied victory. He continued sailing with the Union in peacetime on various vessels including Grace Lines' SS SANTA LEONOR. Taking advantage of the Calhoon M.E.B.A. Engineering School, he raised his license to Chief Engineer (Steam & Diesel). With over 22 years of pension credit in his pocket, he retired after a final sea job with Lykes Bros. in 1990. Brother Dunning was a resident of Henderson, NV and is survived by his son Clayton among others.

PAUL G. FAZZI

Paul Fazzi was promoted to glory on November 7, 2008 at the age of 84. Paul served his country as a mariner during three wars – World War II, Korea and Vietnam – and proved his skills year in and year out as he racked up over 24 years of pension credit en route to a 1972 retirement. Brother Fazzi was a resident of Lynchburg, TN and is survived by his wife Margaret among others.



CASIMIR J. FERNEZA

Casimir Ferneza crossed over on September 29, 2008 at the age of 88. He joined the Union during World War II and continued sailing for over thirty years following the Allied victory. He last went to sea in 1979 for Moore McCormick Lines before settling down in Fall River, MA (where he was born) with over 32 years of pension credit. He was longtime companion of Carol Sarna. Brother Ferneza is survived by his sister Jean Vitullo, a niece and a nephew.

CHARLES T. FITZPATRICK

Charles Fitzpatrick made the big jump on June 10, 2008 at the age of 76. It was in 1965 that 33 year old Charles got the good news that he made membership with the M.E.B.A. He strung together a series of very good years at sea that helped secure him over 22 years of pension credit allowing him to retire in 1987 after a final stint with Waterman Steamship. Brother Fitzpatrick was a resident of Brooklyn, NY and is survived by his wife Cecilia among others.

FRANK A. FLACK

The keys went silent for Frank Flack on April 3, 2008 at the age of 91. He was a radio officer in the ROU who joined up in the 1930s. In an incredibly lengthy and productive career, Frank aided his country through three wars and racked up 39 years of pension credit before hanging up his headset in 1977 after a final job with Montpelier. Brother Flack lived in the UK in Tattershall Lincoln and joins his wife Zoe who died in 2006.

DAVIS L. FLINT

Davis Flint booked his final passage on February 23, 2008 at the age of 84. He first began turning wrenches aboard ship as a member in 1945 and he continued keeping his ships in good working order for decades as he accrued 23 years of pension credit. After a final shipping job for Sea Tankers Inc., he filed his papers and began a well-deserved retirement in Pine Hill, AL. Brother Flint's first wife Cora died in 1988. He is survived by his second wife Sue, and sons Gary and Edward.

JOHN FOGLIA, JR.

John Foglia steamed into the sunset on May 1, 2008 at the age of 82. He earned 25 years of pension credit while aiding his country in three wars and continued his excellent work ethic during peacetime. After stepping off the SS AFRICAN MOON, a Farrell Lines vessel, Brother Foglia filed for retirement in 1972 and settled down in Avon, CT. He is survived by his brother Dr. Carl among others.



LOREN A. FOUNTAIN

Loren Fountain set sail for uncharted waters on December 1, 2007 at the age of 88. He began his career at Ingalls Shipyard in 1938 and was a member

of the baseball team at Ingalls along with other teams in the Biloxi area. He joined the Union and served in World War II, Korea and Vietnam and spent much of his time with Lykes Brothers as a Chief Engineer. In 1971 he filed for retirement after earning over 20 years of pension credit. He was a lifelong resident of St. Martin, Miss. and was a member of the local chapter of the Merchant Marine Veterans Association. Brother Fountain joins his wife of 64 years Shirley in death as well as their two sons Winston and Don. Survivors include daughter Myrna Fountain; son

Grant; sister Inez Fountain Parker; granddaughters Glinda Fountain Hall and Angela Fountain Landry; great grandsons Grayson Hall and Jackson Hall; and many nieces and nephews.

RUTHVEN J. HAMMER

Ruthven Hammer's spirit was freed on September 17, 2008 at the age of 97. As an M.E.B.A. member – part of the Fourth Arm of Defense – he supported the war cause through World War II, Korea and Vietnam enabling the shipment of key war cargo to our fighting forces. He racked up 30 years of pension credit through the decades and enjoyed a 32-year retirement in Seattle, WA. Brother Hammer joins his wife Eva who died in 2000.

GEORGE P. JENKINS

George Jenkins embarked on his final passage on November 12, 2008 at the age of 60. He suited up as a member in 1978 and spent a busy and productive career aboard various vessels making sure his ships sailed smoothly. After winding down a final job for Liberty Maritime in 2003, he filed for retirement having accrued over 24 years of pension credit. Brother Jenkins lived in Penobscot, ME and leaves behind his wife Judith, son Jacob and many friends and shipmates who mourn his loss.



PAUL WALLACE MUSOTTO

Paul Musotto steamed into the hereafter on November 14, 2008 at the age of 47. Paul was a Chief Engineer

who briefly served as the M.E.B.A.'s Representative in Norfolk. He came over to the Union from the AMO and aided M.E.B.A. efforts in reestablishing a presence on the Great Lakes. He supervised the construction of the Norwegian Cruise Lines-America passenger vessel PRIDE OF AMERICA in Bremerhaven, Germany

and became the ship's first Chief Engineer when it entered service in 2005. Paul was a resident of Flagler Beach, FL where he moved ten years ago from Baltimore. He enjoyed golfing, working out, bike riding, outdoor activities, and the beach. Brother Musotto was an active member and his sudden and tragic passing has deeply saddened his friends, family and former shipmates. He is survived by Theresa - his wife of 12 years, daughters Bella Angelina Musotto, Carmela Gianna Musotto, and Madonna Sophia Musotto, his mother and father, three sisters and two step-brothers.

THOMAS PARK

Tom Park stood his final watch on October 28, 2008 at the age of 84. Tom served as our Representative in Honolulu for 21 years. He had been living on the Big Island in Hawaii growing avocados and enjoying his retirement. Tom sailed for years as an engineer with the Union, including during World War II, before manning the Honolulu hall in 1970. He had also served as a Honolulu police officer. Brother Park

is survived by his sons Robert, Russell, Radford and Kaulana; daughters, Puamana "Kimmie", Soonie "Mikiala" Park-Ledbetter and Soo Whan "Pumehana" Cullen; 17 grandchildren and 3 great-grandchildren.

JAMES M. RAMEY

James Ramey ended his earthly career on September 6, 2008 at the age of 85. He made membership in 1951 and expertly turned wrenches in four decades amassing 30 years of pension credit. He last shipped out in 1982 aboard the SS MARINE ELECTRIC, a few months before the bulk carrier sank in a storm off the coast of Virginia bringing down 31 souls with her. Brother Ramey spent his retirement years in Corpus Christi, TX and is survived by many family and friends.

WILLIAM J. SCRATCHLEY

William Scratchley pushed off toward his final frontier on October 29, 2008 at the age of 92. He was sailing as a member in mid-1945, and while shipping out in both

peace as well as times of conflict he aided his country in three wars while showcasing his expert engineering and leadership skills. After collecting 35 years of pension credit, he hung up his calipers in 1983 and retired from the sea. A resident of Granite Falls, WA, Brother Scratchley is survived by his wife Beverley among others.

DEWITT J. TRUESDALE

Dewitt Truesdale reached the end of the line on August 28, 2008 at the age of 82. In a career that began with the M.E.B.A. in 1964, he netted over 20 years of pension credit, a successful living and a slew of friend. In 1985, he wrapped up a final sea job with Keystone Sipping before putting away his sea bag for good. Brother Truesdale was a resident of Rock Hill, SC and is survived by his sister Beatrice Westbrook and niece Suzanne Mathis among others.

This summer, crewmembers aboard the Keystone Shipping-managed CAPE VICTORY – a Ready Reserve Force fleet vessel berthed in Beaumont, TX – staged a brief "Finished With Engines" ceremony in memory of departed brother Joe Mulkey. 1st A/E Darryl Salsgiver said that the crew went to the top of the VICTORY's pilot house and lowered the Keystone flag to half staff. "The ceremony for Joe concluded with a moment of silence and we all said the Lord's Prayer together in Joe's memory." C/E Dan Gifford took this picture of the crewmembers participating in the ceremony with the Keystone flag in the background. From left to right are Port Engineer Rich Tammaro, Second Engineer James M. Twomey, First Engineer Darrell Salsgiver and Chief Mate Bill Harrison. Also taking part were Chief Dan Gifford, and Electrician Desmond Sealey.



SUMMARY ANNUAL REPORT FOR MEBA PENSION TRUST - 401(k) PLAN

This is a summary of the annual report of the MEBA Pension Trust ("Trust") – 401(k) Plan ("Plan"), EIN 51-6029896, Plan No. 002, for the period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

This summary covers only the 401(k) portion of the Pension Trust.

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided by the Trust. Plan expenses were \$10,595,432. These expenses included \$10,737 in administrative expenses and \$10,584,695 in benefits paid to participants and beneficiaries. A total of 2,870 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$130,484,275 as of December 31, 2007 compared to \$113,482,271 as of January 1, 2007. During the Plan year the Plan experienced an increase in its net assets of \$17,002,004. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$27,597,436, including employer contributions of \$274,176, including employee contributions of \$12,218,806 and earnings from investments of \$15,104,454.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111. The charge to cover copying costs will be \$2.50 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SCHEDULE H (Form 5600) **Financial Information** Official Use Only
OMB No. 1510-0110

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6068(b) of the Internal Revenue Code (the Code).

2007

▶ File as an attachment to Form 5500. This Form is Open to Public Inspection.

For calendar year 2007 or fiscal year beginning and ending:

A Name of plan: **MEBA PENSION TRUST 401(K) PLAN**

B Three-digit plan number: **002**

C Plan sponsor's name as shown on line 2a of Form 5500: **BOARD OF TRUSTEES - MEBA PENSION TRUST 401(K) PLAN**

D Employer Identification Number: **51-6029896**

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during the plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, CCTs, PBAs, and 103-12 IEs do not complete lines 1a(1), 1a(2), 1a(9), 1b, 1h, and 1i. CCTs, PBAs, and 103-12 IEs also do not complete lines 1d and 1e. See Instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	61075	254545
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	10403	0
(2) Participant contributions	758792	879466
(3) Other		
c General investments:		
(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	6973352	7765374
(2) U.S. Government securities		
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred		
(B) All other		
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common		
(5) Partnership/joint venture interests		
(6) Real estate (other than employer real property)		
(7) Loans (other than to participants)		
(8) Participant loans		
(9) Value of interest in common/collective trusts		
(10) Value of interest in pooled separate accounts		
(11) Value of interest in master trust investment accounts		
(12) Value of interest in 103-12 investment entities		
(13) Value of interest in registered investment companies (e.g., mutual funds)	105678649	121585090
(14) Value of funds held in insurance co. general account (unallocated contracts)		
(15) Other		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. v10 Schedule H (Form 5600) 2007

Schedule H (Form 5600) 2007 **Page 2** Official Use Only

1 d Employer-related investments:

	(a) Beginning of Year	(b) End of Year
(1) Employer real property		
(2) Employer real property		
e Buildings and other property used in plan operation		
f Total assets (add all amounts in lines 1a through 1e)	113482271	130484275
Liabilities		
g Benefit claims payable		
h Operating payables		
i Acquisition indebtedness		
j Other liabilities		
k Total liabilities (add all amounts in lines 1g through 1j)		
l Net assets (subtract line 1k from line 1f)	113482271	130484275

Part II Income and Expense Statement

2 Plan income, expense, and changes in net assets for the year. Include all income and expenses of the plan, including any trusts, or separately maintained funds, and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTAs, CCTs, PBAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2a, 2f, and 2g.

	(a) Amount	(b) Total
a Contributions:		
(1) Received or receivable in cash from:		
(A) Employers	274176	
(B) Participants	12218806	
(C) Others (including rollovers)		
(2) Noncash contributions		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)		12492982
b Earnings on investments:		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	328384	
(B) U.S. Government securities		
(C) Corporate debt instruments		
(D) Loans (other than to participants)		
(E) Participant loans		
(F) Other		
(G) Total interest. Add lines 2b(1)(A) through (F)		328384
(2) Dividends: (A) Preferred stock		
(B) Common stock		
(C) Total dividends. Add lines 2b(2)(A) and (B)		
(3) Rents		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds		
(B) Aggregate carrying amount (see instructions)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.		0

Schedule H (Form 5600) 2007 **Page 3** Official Use Only

	(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate		
(B) Other		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)		
(6) Net investment gain (loss) from common/collective trusts		
(7) Net investment gain (loss) from pooled separate accounts		
(8) Net investment gain (loss) from master trust investment accounts		
(9) Net investment gain (loss) from 103-12 investment entities		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)		14776070
c Other income		
d Total income. Add all income amounts in column (a) and enter total		27597436
Expenses		
e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	10584695	
(2) To insurance carriers for the provision of benefits		
(3) Other		
(4) Total benefit payments. Add lines 2e(1) through (3)		10584695
f Corrective distributions (see instructions)		
g Certain deemed distributions of participant loans (see instructions)		
h Interest expense		
i Administrative expenses: (1) Professional fees		
(2) Contract administrator fees		
(3) Investment advisory and management fees	10737	
(4) Other		
(5) Total administrative expenses. Add lines 2i(1) through (4)		10737
j Total expense. Add all expense amounts in column (b) and enter total		10595432
Net Income and Reconciliation		
k Net income (loss) (subtract line 2j from line 2d)		17002004
l Transfers of assets:		
(1) To this plan		
(2) From this plan		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? Yes No

c Enter the name and EIN of the accountant (or accounting firm): **13-1578842**

RUCHBINDER TUNICK & CO., LLP

d The opinion of an independent qualified public accountant is not attached because:

(1) this form is filed for a CCT, PBA or MTIA. (2) it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Schedule H (Form 5600) 2007 **Page 4** Official Use Only

Part IV Transactions During Plan Year

4 CCTs and PBAs do not complete Part IV. MTAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See Instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5600) Part III if "Yes" is checked)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5600) Part III if "Yes" is checked)		X	
d Were there any nonexempt transactions with any party in interest? (Do not include transactions reported on the 4a. Attach Schedule G (Form 5600) Part III if "Yes" is checked on line 4d.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see Instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see Instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PRSIC?		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year: Yes No Amount

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See Instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PW(s)

SUMMARY ANNUAL REPORT FOR THE MEBA MEDICAL AND BENEFITS PLAN

This is a summary of the annual report of the MEBA Medical and Benefits Plan ("Plan"), EIN 13-5590515, Plan No. 501, for the period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has contracts with Carefirst BC/BS, Medco, Kaiser Foundation Health Plan Inc., Principal Life Insurance Company, Group Health Cooperative, Unum Life Insurance Company of America, and Delta Dental of Pennsylvania, to pay certain claims incurred under the terms of the Plan. The total premiums paid for the Plan year ended December 31, 2007 were \$5,834,245.

BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$55,129,790 as of December 31, 2007, compared to \$45,171,702 as of January 1, 2007. During the Plan year, the Plan experienced an increase in its net assets of \$9,958,088. This increase includes unrealized appreciation and depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the Plan year, the Plan had total income of \$41,225,192, including employer contributions of \$29,778,584, employee and pensioner contributions of \$8,671,589, realized gains of \$69,215 from the sale of assets, earnings from investments of \$2,653,474, and other income of \$52,330.

Plan expenses were \$31,267,104. These expenses included \$3,504,676 in administrative expenses and \$27,762,428 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Insurance information including sales commissions paid by insurance carriers
6. Information regarding any common or collective trusts, pooled separate accounts; master trust or 103-12 investment entities in which the Plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111. The charge to cover the copying costs will be \$21.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345, and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

SCHEDULE H (Form 5500) **Financial Information** Page 2

Department of the Treasury Internal Revenue Service
 Department of Labor Employee Benefits Security Administration
 Pension Benefits Guaranty Corporation

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).
File as an attachment to Form 5500.

OMB No. 1510-0010
2007
 This Form is Open to Public Inspection.

For calendar year 2007 or fiscal plan year beginning and ending

A Name of plan
MEBA MEDICAL AND BENEFITS PLAN

B Three-digit plan number
501

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES, MEBA MEDICAL AND BENEFITS PLAN

D Employer Identification Number
13-5590515

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 10(9) through 10(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PBAs, and 103-12 IE do not complete lines 10(1), 10(2), 10(8), 10(9), 10(11), and 10(12). CCTs, PBAs and 103-12 IE also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1,062,995	1,225,192
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	5,233,903	4,928,614
(2) Participant contributions	1,433,073	1,325,519
(3) Other		
c General Investments:		
(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	1,942,999	1,977,290
(2) U.S. Government securities	16,884,999	9,910,776
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	6,219,858	7,948,444
(B) All other		
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common	4,804,535	5,641,277
(5) Partnership/other venture interests		
(6) Real estate (other than employer real property)		
(7) Loans (other than to participants)		
(8) Participant loans		
(9) Value of interest in common/collective trusts	6,225,686	9,575,509
(10) Value of interest in pooled separate accounts		
(11) Value of interest in master trust investment accounts	5,501,170	13,967,486
(12) Value of interest in 103-12 investment entities		0
(13) Value of interest in registered investment companies (e.g., mutual funds)	367,060	3,753,306
(14) Value of funds held in insurance co. general account (unallocated contracts)		
(15) Other		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Schedule H (Form 5500) 2007

SCHEDULE H (Form 5500) 2007 **Financial Information** Page 2

Department of the Treasury Internal Revenue Service
 Department of Labor Employee Benefits Security Administration
 Pension Benefits Guaranty Corporation

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File as an attachment to Form 5500.

OMB No. 1510-0010
2007
 This Form is Open to Public Inspection.

For calendar year 2007 or fiscal plan year beginning and ending

A Name of plan
MEBA MEDICAL AND BENEFITS PLAN

B Three-digit plan number
501

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES, MEBA MEDICAL AND BENEFITS PLAN

D Employer Identification Number
13-5590515

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 10(9) through 10(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PBAs, and 103-12 IE do not complete lines 10(1), 10(2), 10(8), 10(9), 10(11), and 10(12). CCTs, PBAs and 103-12 IE also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1,062,995	1,225,192
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	5,233,903	4,928,614
(2) Participant contributions	1,433,073	1,325,519
(3) Other		
c General Investments:		
(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	1,942,999	1,977,290
(2) U.S. Government securities	16,884,999	9,910,776
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	6,219,858	7,948,444
(B) All other		
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common	4,804,535	5,641,277
(5) Partnership/other venture interests		
(6) Real estate (other than employer real property)		
(7) Loans (other than to participants)		
(8) Participant loans		
(9) Value of interest in common/collective trusts	6,225,686	9,575,509
(10) Value of interest in pooled separate accounts		
(11) Value of interest in master trust investment accounts	5,501,170	13,967,486
(12) Value of interest in 103-12 investment entities		0
(13) Value of interest in registered investment companies (e.g., mutual funds)	367,060	3,753,306
(14) Value of funds held in insurance co. general account (unallocated contracts)		
(15) Other		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Schedule H (Form 5500) 2007

SCHEDULE H (Form 5500) 2007 **Financial Information** Page 3

Department of the Treasury Internal Revenue Service
 Department of Labor Employee Benefits Security Administration
 Pension Benefits Guaranty Corporation

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).
File as an attachment to Form 5500.

OMB No. 1510-0010
2007
 This Form is Open to Public Inspection.

For calendar year 2007 or fiscal plan year beginning and ending

A Name of plan
MEBA MEDICAL AND BENEFITS PLAN

B Three-digit plan number
501

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES, MEBA MEDICAL AND BENEFITS PLAN

D Employer Identification Number
13-5590515

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PBAs, and 103-12 IE do not complete lines 2a, 2b(1)(E), 2a, 2f, and 2g.

Income	(a) Amount	(b) Total
a Contributions:		
(1) Received or receivable in cash from: (A) Employers	29,778,584	
(b) Participants	8,671,589	
(c) Others (including rollovers)		
(2) Noncash contributions		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)		38,450,173
b Earnings on investments:		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	93,447	
(B) U.S. Government securities	680,966	
(C) Corporate debt instruments	400,482	
(D) Loans (other than to participants)		
(E) Participant loans		
(F) Other	259	
(G) Total interest. Add lines 2b(1)(A) through (F)		1,175,154
(2) Dividends: (A) Preferred stock		
(B) Common stock	50,209	
(C) Total dividends. Add lines 2b(2)(A) and (B)		50,209
(3) Reals		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	45,788,402	
(B) Aggregate carrying amount (see instructions)	45,719,187	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result		69,215

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Schedule H (Form 5500) 2007

SCHEDULE H (Form 5500) 2007 **Financial Information** Page 4

Department of the Treasury Internal Revenue Service
 Department of Labor Employee Benefits Security Administration
 Pension Benefits Guaranty Corporation

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).
File as an attachment to Form 5500.

OMB No. 1510-0010
2007
 This Form is Open to Public Inspection.

For calendar year 2007 or fiscal plan year beginning and ending

A Name of plan
MEBA MEDICAL AND BENEFITS PLAN

B Three-digit plan number
501

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES, MEBA MEDICAL AND BENEFITS PLAN

D Employer Identification Number
13-5590515

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
 (1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.109-8 and/or 103-12(d)? Yes No

c Enter the name and EIN of the accountant (if accounting firm) **13-1578842**
BUCHBINDER TUNICK & CO, LLP

d The opinion of an independent qualified public accountant is not attached because:
 (1) this form is filed for a CCT, PSA or MTIA (2) it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-04

Part IV Transactions During Plan Year

4 CCTs and PBAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4b, 4c, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4i.

During the plan year	Yes	No	Amount
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) ...		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked) ...		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked) ...		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4e. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4e.) ...		X	
e Was this plan covered by a fidelity bond? ...	X		5,000,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? ...		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? ...		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? ...		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements) ...	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements) ...	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ...		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year Yes No Amount

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) P#:s

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500. Schedule H (Form 5500) 2007

SUMMARY ANNUAL REPORT FOR MEBA PENSION TRUST - DEFINED BENEFIT PLAN

This is a summary of the annual report of the MEBA Pension Trust ("Trust") – Defined Benefit Plan ("Plan"), EIN 51-6029896, Plan No. 001, for the period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

This summary covers only the defined benefit portion of the Pension Trust.

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided by the Trust. Plan expenses were \$135,030,350. These expenses included \$5,949,565 in administrative expenses and \$129,080,785 in benefits paid to participants and beneficiaries. A total of 6,019 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$1,306,899,170 as of December 31, 2007 compared to \$1,354,113,791 as of January 1, 2007. During the Plan year the Plan experienced a decrease in its net assets of \$47,214,621. This decrease includes unrealized appreciation and depreciation in the value of Plan assets; that is, the difference between the value of Plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$87,815,729 including employer contributions of \$3,091,466, earnings from investments of \$56,814,372, realized gains of \$11,750,109 from the sale of assets, and other income of \$16,159,782.

MINIMUM FUNDING STANDARDS

An actuary's statement shows that enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Insurance information including sales commissions paid by insurance carriers
6. Information regarding any common or collective trusts, pooled separate accounts, master trusts 103-12 investment entities in which the Plan participates
7. Actuarial information regarding the funding of the Plan

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111. The charge to cover copying costs will be \$15.75 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345 and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

SCHEDULE H (Form 5500) **Financial Information** Official Use Only

Department of the Treasury Internal Revenue Service
Department of Labor Employee Benefits Security Administration
Permitted Benefit Quarterly Corporation

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6056(b) of the Internal Revenue Code (the Code).

OMB No. 1510-0110
2007
This Form Is Open to Public Inspection.

File as an attachment to Form 5500.

For calendar year 2007 or fiscal plan year beginning and ending

A Name of plan: **MBBA PENSION TRUST-DEFINED BENEFIT PLAN**
B Three-digit plan number: **001**
C Plan sponsor's name as shown on line 2a of Form 5500: **BOARD OF TRUSTEES, MBBA PENSION TRUST-DEFINED BENEFIT PLAN**
D Employer identification number: **51-6029896**

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(5) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(9), 1h, and 1i. CCTs, PSAs and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	768,782	21,756
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	2,918,709	3,025,101
(2) Participant contributions		
(3) Other	985,293	2,577,123
c General investments:		
(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	10,566,546	11,556,617
(2) U.S. Government securities	89,993,166	82,330,543
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred		
(B) All other	24,998,050	32,877,613
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common	259,306,924	222,825,259
(5) Partnership/joint venture interests		
(6) Real estate (other than employer real property)	272,434,996	275,902,978
(7) Loans (other than to participants)		
(8) Participant loans		
(9) Value of interest in common/collective trusts	40,307,327	40,960,004
(10) Value of interest in pooled/separate accounts:		
(1) Value of interest in master trust investment accounts	343,455,986	309,994,028
(2) Value of interest in 103-12 investment entities	32,550,097	21,879,305
(3) Value of interest in registered investment companies (e.g., mutual funds)	37,480,220	88,139,418
(4) Value of funds held in insurance co. general account (unallocated contracts)	241,719,686	218,235,036
(5) Other		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. v10.1 Schedule H (Form 5500) 2007

Schedule H (Form 5500) 2007 Page 2 Official Use Only

1 d Employer related investments:

	(a) Beginning of Year	(b) End of Year
(1) Employer securities	d(1)	
(2) Employer real property	d(2)	
e Buildings and other property used in plan operation	e	
f Total assets (add all amounts in lines 1a through 1e)	f	1,357,485,782
Liabilities		
g Benefit claims payable	g	
h Operating payables	h	1,923,773
i Acquisition indebtedness	i	
j Other liabilities	j	1,448,218
k Total liabilities (add all amounts in lines 1g through 1j)	k	3,371,991
l Net assets (subtract line 1k from line 1f)	l	1,354,113,791

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	(a) Amount	(b) Total
2 Plan income, expenses, and changes in net assets for the year:		
a Contributions:		
(1) Received or receivable in cash from: (A) Employers	a(1)(A)	3,091,466
(B) Participants	a(1)(B)	
(C) Others (including rollovers)	a(1)(C)	
(2) Noncash contributions	a(2)	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	a(3)	3,091,466
b Earnings on investments:		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	b(1)(A)	326,125
(B) U.S. Government securities	b(1)(B)	
(C) Corporate debt instruments	b(1)(C)	
(D) Loans (other than to participants)	b(1)(D)	
(E) Participant loans	b(1)(E)	
(F) Other	b(1)(F)	
(G) Total interest. Add lines 2b(1)(A) through (F)	b(1)(G)	326,125
(2) Dividends: (A) Preferred stock	b(2)(A)	
(B) Common stock	b(2)(B)	3,683,914
(C) Total dividends. Add lines 2b(2)(A) and (B)	b(2)(C)	3,683,914
(3) Rents	b(3)	12,050,443
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	b(4)(A)	212,253,620
(B) Aggregate carrying amount (see instructions)	b(4)(B)	200,503,531
(C) Subtract line 2b(4)(B) from the 2b(4)(A) and enter result	b(4)(C)	11,750,109

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	(a) Amount	(b) Total
2b (5) Unvetered appreciation (depreciation) of assets: (A) Real estate	b(5)(A)	1,698,620
(B) Other	b(5)(B)	-7,857,589
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	b(5)(C)	-6,158,969
(6) Net investment gain (loss) from common/collective trusts	b(6)	657,770
(7) Net investment gain (loss) from pooled separate accounts	b(7)	27,447,108
(8) Net investment gain (loss) from master trust investment accounts	b(8)	1,518,671
(9) Net investment gain (loss) from 103-12 investment entities	b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	b(10)	17,289,310
c Other income	c	16,159,782
d Total income. Add all income amounts in column (b) and enter total	d	87,815,729
Expenses		
e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	e(1)	129,080,785
(2) To insurance carriers for the provision of benefits	e(2)	
(3) Other	e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	e(4)	129,080,785
f Corrective distributions (see instructions)	f	
g Certain deemed distributions of participant loans (see instructions)	g	
h Interest expense	h	
i Administrative expenses: (1) Professional fees	i(1)	1,649,526
(2) Contract administrator fees	i(2)	
(3) Investment advisory and management fees	i(3)	2,538,352
(4) Other	i(4)	1,761,687
(5) Total administrative expense. Add lines 2i(1) through (4)	i(5)	5,949,565
j Total expenses. Add all expense amounts in column (b) and enter total	j	135,030,350
k Net income (loss) (subtract line 2j from the 2d)	k	-47,214,621

Part III Accountant's Opinion

Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-6 and/or 103-12(d)? Yes No

c Enter the name and EIN of the accountant (or accounting firm): **13-1578842**
BUCHBINDER TUNICK & CO., LLP

d The opinion of an independent qualified public accountant is not attached because:
(1) this form is filed for a CCT, PSA or MTIA. (2) it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

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Part IV Transactions During Plan Year

CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4j.

During the plan year:

	Yes	No	Amount
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See Instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part III if "Yes" is checked)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part III if "Yes" is checked)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4d.)		X	
e Was this plan covered by a fidelity bond?	X		5,000,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	

5 a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year: Yes No Amount

5 b If, during the plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PNI(s)

SUMMARY ANNUAL REPORT FOR MEBA PENSION TRUST – MONEY PURCHASE BENEFIT

This is a summary of the annual report of the MEBA Pension Trust (“Trust”) – Money Purchase Benefit Plan (“Plan”), EIN 51-6029896, Plan No. 003, for the period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

This summary covers only the money purchase benefit portion of the Pension Trust.

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided by the Trust. Plan expenses were \$26,027,200. These expenses included \$534,259 in administrative expenses and \$25,492,941 in benefits paid to participants and beneficiaries. A total of 3,593 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$225,923,660 as of December 31, 2007 compared to \$226,692,593 as of January 1, 2007. During the Plan year the Plan experienced a decrease in its net assets of \$768,933. This decrease includes unrealized appreciation and depreciation in the value of Plan assets; that is, the difference between the value of Plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$25,258,267, including employer contributions of \$10,252,415, earnings from investments of \$14,506,034, realized gains of \$432,763 from the sale of assets, and other income of \$67,055.

MINIMUM FUNDING STANDARDS

Enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant’s report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the Plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111). The charge to cover copying costs will be \$3.75 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345 and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

SCHEDULE H (Form 5500) **Financial Information** OMB No. 1510-0110

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

2007 This Form is Open to Public Inspection.

File as an attachment to Form 5500.

For calendar year 2007 or fiscal year beginning and ending:

A Name of plan MBBA PENSION TRUST - MONEY PURCHASE BENEFIT

B Three-digit plan number 003

C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, MBBA PENSION TRUST-MONEY PURCHASE

D Employer Identification Number 51-6029895

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1(c)(8) through 1(c)(4). Do not enter the value of that portion of an insurance contract which matures, during the plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1(c)(1), 1(c)(2), 1(c)(8), 1(a), 1(h), and 1(i). CCTs, PSAs and 103-12 IEs also do not complete lines 1d and 1e. See Instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	a	204	2115
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	b(1)	1679392	1749488
(2) Participant contributions	b(2)		
(3) Other	b(3)	370109	346345
c General investments:			
(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	c(1)	1648418	1152978
(2) U.S. Government securities	c(2)	27396045	16430428
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	c(3)(A)	8903316	12510992
(B) All other	c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	c(4)(A)		
(B) Common	c(4)(B)	10355859	9958765
(5) Partnership/joint venture interests	c(5)		
(6) Real estate (other than employer real property)	c(6)		
(7) Loans (other than to participants)	c(7)		
(8) Participant loans	c(8)		
(9) Value of interest in common/collective trusts	c(9)		4863841
(10) Value of interest in pooled separate accounts	c(10)		
(11) Value of interest in master trust investment accounts	c(11)	1146010	2966009
(12) Value of interest in 103-12 investment entities	c(12)		0
(13) Value of interest in registered investment companies (e.g., mutual funds)	c(13)	174674752	176493102
(14) Value of funds held in insurance co. general account (unallocated contracts)	c(14)		
(15) Other	c(15)		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500. **v10.1 Schedule H (Form 5500) 2007**

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1 d Employer-related investments:

	(a) Beginning of Year	(b) End of Year
(1) Employer securities	d(1)	
(2) Employer real property	d(2)	
e Buildings and other property used in plan operation	e	
f Total assets (add all amounts in lines 1a through 1e)	f	227174105
g Total liabilities (add all amounts in lines 1g through 1j)	g	226474063
h Operating payables	h	481512
i Acquisition indebtedness	i	550403
j Other liabilities	j	
k Total liabilities (add all amounts in lines 1g through 1j)	k	481512
l Net assets (subtract line 1k from line 1f)	l	226692593
m Net assets (subtract line 1k from line 1f)	m	225923660

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts from insurance carriers. Round off amounts to the nearest dollar. MTAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(C), 2c, 2f, and 2g.

Income

	(a) Amount	(b) Total
a Contributions:		
(1) Received or receivable in cash from: (A) Employer	a(1)(A)	10252415
(B) Participants	a(1)(B)	
(C) Others (including rollovers)	a(1)(C)	
(2) Noncash contributions	a(2)	10252415
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	a(3)	
b Earnings on investments:		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	b(1)(A)	65949
(B) U.S. Government securities	b(1)(B)	1058799
(C) Corporate debt instruments	b(1)(C)	632294
(D) Loans (other than to participants)	b(1)(D)	
(E) Participant loans	b(1)(E)	
(F) Other	b(1)(F)	64
(2) Total interest. Add lines 2b(1)(A) through (F)	b(2)	1764106
(2) Dividends: (A) Preferred stock	b(2)(A)	149726
(B) Common stock	b(2)(B)	
(3) Total dividends. Add lines 2b(2)(A) and (B)	b(3)	149726
(3) Rent	b(3)	
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	b(4)(A)	75852587
(B) Aggregate carrying amount (see Instructions)	b(4)(B)	75426824
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	b(4)(C)	432763

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	(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	b(5)(A)	
(B) Other	b(5)(B)	1144825
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	b(5)(C)	1144825
(6) Net investment gain (loss) from common/collective trusts	b(6)	-136037
(7) Net investment gain (loss) from pooled separate accounts	b(7)	
(8) Net investment gain (loss) from master trust investment accounts	b(8)	134308
(9) Net investment gain (loss) from 103-12 investment entities	b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	b(10)	11449106
c Other income	c	67052
d Total income. Add all income amounts in column (b) and enter total	d	25258267
Expenses		
e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	e(1)	25492941
(2) To insurance carriers for the provision of benefits	e(2)	
(3) Other	e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	e(4)	25492941
f Corrective distributions (see Instructions)	f	
g Certain deemed distributions of participant loans (see Instructions)	g	
h Interest expense	h	
i Administrative expenses: (1) Professional fees	i(1)	35838
(2) Contract administration fees	i(2)	
(3) Investment advisory and management fees	i(3)	160188
(4) Other	i(4)	338233
(5) Total administrative expenses. Add lines 2i(1) through (4)	i(5)	534259
j Total expense. Add all expense amounts in column (b) and enter total	j	26027200
k Net income (loss) (subtract line 2j from line 2d)	k	-768933
l Transfers of assets:		
(1) To this plan	l(1)	
(2) From this plan	l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see Instructions):

(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? Yes No

c Enter the name and EIN of the accountant (or accounting firm): 13-1578842

BUCHBINDER TUNICK & CO LLP

d The opinion of an independent qualified public accountant is not attached because:

(1) this form is filed for a CCT, PBA or MTA. (2) it will be attached to the next Form 5500 pursuant to 29 CFR 2620.104-50.

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Part IV Transactions During Plan Year

4 CCTs and PSAs do not complete Part IV, MTAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4i.

During the plan year:

	Yes	No	Amount
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See Instructions and DOL's Voluntary Fiduciary Correction Program)		X	
b Were any loans by the plan or fixed income obligations due the plan in default (as of the close of plan year or classified during the year as uncollectible? Damaged participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part III if "Yes" is checked)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part III if "Yes" is checked)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on the 4a.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see Instructions for format requirements)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see Instructions for format requirements)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year: Yes No Amount: _____

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s). Identify the plan(s) to which assets or liabilities were transferred. (See Instructions).

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SUMMARY ANNUAL REPORT FOR THE MEBA VACATION PLAN - ATLANTIC, GULF AND PACIFIC COASTS

This is a summary of the annual report of the MEBA Vacation Plan ("Plan") - Atlantic, Gulf and Pacific Coasts, EIN 13-6271916, Plan No. 503, for the period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of Plan assets, after subtracting liabilities of the Plan, was \$5,072,791 as of December 31, 2007, as compared to \$6,243,661 as of January 1, 2007. During the Plan year, the Plan experienced a decrease in its net assets of \$1,170,870. The decrease includes unrealized appreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the Plan year, the Plan had total income of \$59,298,575, including employer contributions of \$57,486,580, realized gains of \$141,389 from the sale of assets, earnings from investments of \$1,647,402 and other income of \$23,204.

Plan expenses were \$60,469,445. These expenses included \$2,644,196 in administrative expenses and \$57,825,249 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report
2. Financial information and information on payments to service providers
3. Assets held for investment
4. Transactions in excess of 5 percent of Plan assets
5. Information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the Plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of Allen R. Szymczak, Administrator, 1007 Eastern Avenue, Baltimore, Maryland 21202-4345; (410) 547-9111. The charge to cover copying costs will be \$3.50 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a Statement of Net Assets Available for Benefits of the Plan and accompanying notes, or a Statement of Changes in Net Assets Available for Benefits of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan at 1007 Eastern Avenue, Baltimore, Maryland 21202-4345, and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20216.

SCHEDULE H (Form 5500) **Financial Information**

Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Private Benefit Quarterly Reporting

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059e of the Internal Revenue Code (the Code).

OMB No. 1510-0110
2007
This Form is Open to Public Inspection.

For calendar year 2007 or fiscal plan year beginning and ending

A Name of plan: **MEBA VACATION PLAN-ATLANTIC, GULF AND PACIFIC COASTS**
B Three-digit plan number: **503**
C Plan sponsor's name as shown on line 2a of Form 5500: **BOARD OF TRUSTEES, MEBA VACATION PLAN - ATLANTIC, GU**
D Employer Identification Number: **13-6271916**

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(1) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during the plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PGAs, and 103-12 IEs do not complete lines 1c(1), 1c(2), 1c(8), 1c, 1h, and 1i. CCTs, PGAs and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	875	33681
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	12164979	9633347
(2) Participant contributions		
(3) Other	552198	645377
c General investments:		
(1) Interest-bearing cash (incl. money market accounts & certificates of deposit)	2530844	1134776
(2) U.S. Government securities	17015551	7965056
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	8224419	6956901
(B) All other		
(4) Corporate stocks (other than employer securities):		
(A) Preferred		
(B) Common		
(5) Partnership/joint venture interests		
(6) Real estate (other than employer real property)		
(7) Loans (other than to participants)		
(8) Participant loans		
(9) Value of interest in common/collective trusts	0	2422992
(10) Value of interest in pooled separate accounts		
(11) Value of interest in master trust investment accounts	3911463	11923584
(12) Value of interest in 103-12 investment entities		0
(13) Value of interest in registered investment companies (e.g., mutual funds)	489414	2717532
(14) Value of funds held in insurance co. general account (unallocated contracts)		
15 Other		

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1 d Employer-related investments:

	(a) Beginning of Year	(b) End of Year
(1) Employer securities		
(2) Employer real property		
e Buildings and other property used in plan operation	11115	17386
f Total assets (add all amounts in lines 1a through 1e)	44900858	43450632
Liabilities		
g Benefit claims payable	37026167	36854117
h Operating payables	1631030	1523724
i Acquisition indebtedness		
j Other liabilities		
k Total liabilities (add all amounts in lines 1g through 1j)	38657197	38377841
Net Assets		
l Net assets (subtract line 1k from line 1f)	6243661	5072791

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trustee or separately maintained funds and any payments/receipts from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PGAs, and 103-12 IEs do not complete lines 2a, 2b(1)(B), 2c, 2f, and 2g.

Income	(a) Amount	(b) Total
a Contributions:		
(1) Received or receivable in cash from: (A) Employers	57486580	
(B) Participants		
(C) Others (including rollovers)		
(2) Noncash contributions		57486580
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)		
b Earnings on investments:		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	40045	
(B) U.S. Government securities	585354	
(C) Corporate debt instruments	401888	
(D) Loans (other than to participants)		
(E) Participant loans		
(F) Other	11423	
(G) Total interest. Add lines 2b(1)(A) through (F)		1038710
(2) Dividends: (A) Preferred stock		
(B) Common stock		
(C) Total dividends. Add lines 2b(2)(A) and (B)		
(3) Rents		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	44429851	
(B) Aggregate carrying amount (see instructions)	44288462	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result		141389

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2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate

	(a) Amount	(b) Total
(B) Other	217350	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)		217350
(6) Net investment gain (loss) from common/collective trusts		-66336
(7) Net investment gain (loss) from pooled separate accounts		
(8) Net investment gain (loss) from master trust investment accounts		407670
(9) Net investment gain (loss) from 103-12 investment entities		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)		50008
c Other income		23204
d Total income. Add all income amounts in column (b) and enter total		59298575
Expenses		
e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	57825249	
(2) To insurance carriers for the provision of benefits		
(3) Other		
(4) Total benefit payments. Add lines 2e(1) through (3)		57825249
f Corrective distributions (see instructions)		
g Certain deemed distributions of participant loans (see instructions)		
h Interest expense		
i Administrative expenses: (1) Professional fees	222026	
(2) Contract administrator fees		
(3) Investment advisory and management fees	58073	
(4) Other	2364097	
(5) Total administrative expenses. Add lines 2i(1) through (4)		2644196
j Total expenses. Add all expense amounts in column (b) and enter total		60462445
Net Income and Reconciliation		
k Net income (loss) (subtract line 2j from line 2d)		-1170870
l Transfers of assets:		
(1) To this plan		
(2) From this plan		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
 (1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2620.103-8 and/or 103-12(d)? Yes No

c Enter the name and EIN of the accountant (or accounting firm) **BUCHSINDER TUNICK & CO., LLP 13-1578842**

d The opinion of an independent qualified public accountant is not attached because:
 (1) this form is filed for a CCT, PGA or MTIA (2) it will be attached to the next Form 5500 pursuant to 29 CFR 2620.104-60.

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Part IV Transactions During Plan Year

4 CCTs and PGAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4b, 4c, 4d, 4k, or 5. 103-12 IEs also do not complete 4i.

During the plan year:

	Yes	No	Amount
a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part II if "Yes" is checked)	X		
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked)	X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4d)	X		
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year Yes No Amount

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) P/N(s)

Turn back the Chronometer...to 1900

A poem honoring "the real" heart & soul of a ship, taken from the 1900 M.E.B.A. Annual Directory, Local 30 (Pittsburgh).

THE MARINE ENGINEER

No badge doth he wear, nor a bang to his hair,
Not an eye-glass to mark his career;
But we know at a glance, by the grease on his pants,
That he is a Marine Engineer.

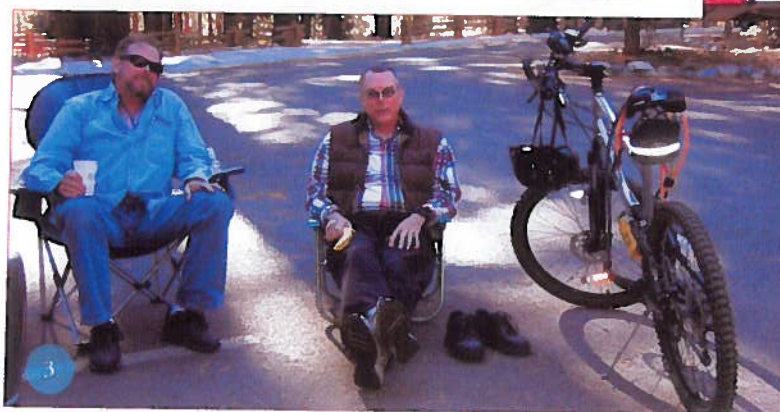
And 'tis he that we toast, for he sticks to his post,
Tho' the captain may bully and swear ;
All the blame and the work he stands like a Turk,
Of the credit gets never a share.

No uniform gay with brass buttons galore
Mark his rank, nor an epaulet fine,
But he takes a good wash ere he goes upon shore,
And he looks like the best in his line.

And he is a man whom you all like to know ;
Who shrinks not from danger nor death ;
None braver than he, none could happier be,
And a better man never drew breath.

When the boat is on time, then a smile most sublime
Makes the captain look jolly and gay ;
And he stretches a notch as he looks at his watch
And says, " Well, I made time to-day."
But he gets into port with another retort
When they say, " You are late, sir, we fear."
He looks mad as a hatter if asked, " What's the matter?"
And growls, " Ask the engineer."
Let them sing of the pilot, so steady and true,
Of the captain, the crew and the cook;
On many a boat there's a hero worth note
Who has never been put in a book.
The sound of his engine is music to him,
Its care to his heart ever dear ;
And, put this in your grip, the success of the trip
Depends on the engineer.

Where are they now?



1: Terry (on the left) and Larry Adair after upgrading their licenses at the Calhoun M.E.B.A. School in April 1968. They had been serving as 3rd A/Es aboard the SS AMERICAN MAIL.

2: The identical twins in 1970. Terry was sailing as a 1st A/E on the HONG KONG MAIL while Larry was shipping out as a 1st on the ALASKAN MAIL. Both joined the M.E.B.A. in 1966.

3: The pair of Adairs relaxing before biking the famous Lake Tahoe Flume Trail in Nevada that sports majestic vistas at over 8,000 ft. of elevation. Larry told the Marine Officer that

besides mountain biking, he snowboards in the winter and his brother windsurfs near his home in Destin, FL. Larry retired in 1994 with almost 25 years of pension credit. Terry filed his papers the next year having earned 27 years of pension credit. They are obviously enjoying a well-deserved retirement.

4: Larry (left) and Terry Adair a few months ago with Larry's Cessna 206 in front of his house in Cameron Park, CA. Larry is an instrument rated commercial pilot while Terry is an instrument rated private pilot.

M.E.B.A. Directory



Don Keefe
President



Bill Van Loo
Secretary-Treasurer



Mike Nizetich
Executive Vice
President



Bill McHugh
Atlantic Coast
Vice President



Marc Huber
Gulf Coast
Vice President

M.E.B.A. STAFF

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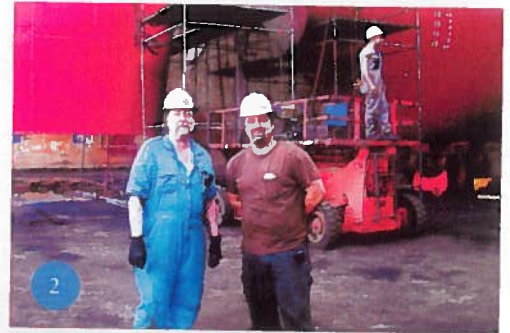


Photo 1: M.E.B.A. members onboard the M/V SEALAND CHAMPION (Maersk Line, Ltd.) include (l-r) 3rd A/E Charlie LaCour, C/E Bill Thompson, 1st AE Kevin Fuller (in back), 3rd A/E Josh Knowles and 2nd A/E Eugene Ennesser.

Photo 2: M.E.B.A. engineers aboard the Maersk Lines vessel SEALAND COMMITMENT undergoing shipyard work in Tuzla, Turkey. Chief Engineer Kevin Fuller (left) and First Assistant Kevin Kirby witness the push-up of the propeller.

Photo 3: M.E.B.A. members picketed with the ILWU and Hawaii Teamsters at the Pacific Beach Hotel against hotel owner HTH Corp. for violating workers' rights. The Federal Government is now investigating HTH. Left to right are Pery Ahluwalia, Colin Moses, Honolulu Representative Adam Vokac, Al Currie and Dave Iacobucci. Also present but not pictured was Ed Bagley.

Photo 4: Aboard the KEYSTONE TEXAS, the M.E.B.A. deck and engine officers marvel at the staying power of Andrew Lopez, Jr. (center) who still does a great job at 82. Andy first began sailing with the union in 1966 and, not surprisingly, is

the oldest active member. Left to right in back are C/E Rick Hobson, 1st A/E Dave Willison, 2nd A/E Andrew Lopez, Jr., 3rd A/E Bob Ohler and Third Mate Gordon Woollam. In front are Engine Cadet Garrick Sheatzley and 3rd A/E Matt Miller.

Photo 5: At the Calhoun School's Diesel Engineering course are (standing in front) Instructors Darryl McCaslin and Mark D'Arcy. Up above from left to right are John Cronan, Gregory Webb, Robert Trifonoff, William McLaughlin, Joseph Disarno, William Dickman, Alan Whiting, Peter Jendrasko and James Thyberg.