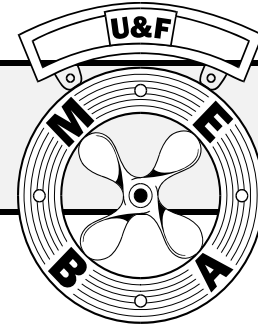


ALL PORTS BULLETIN



To: All Members, Applicants and Retirees
From: M.E.B.A. District Executive Committee
Date: October 22, 2020
Subject: Notice of Online November Membership Meetings (Nov. 2-6)
with Registration Period (Oct. 22-Oct. 29)

M.E.B.A. membership meetings will be conducted online for a seventh straight month given continued health concerns during the ongoing pandemic. The DEC has emphasized that these online meetings are a temporary measure only - we will continue with in-person monthly meetings once the Union is confident we can do so safely, taking the appropriate precautions.

The November M.E.B.A. membership meetings will take place from November 2-6 using the “Zoom” video conferencing platform to host meetings. Meetings will take place on their usual day and time (*see schedule below*).

On November 3, the Calhoun M.E.B.A. Engineering School will host its first **in-person** membership meeting since March as there will be approximately 24+ members attending courses at the time. The meeting will be safely held in the Art Newberry Auditorium and participants will observe CDC guidelines including mask usage and social distancing. There will be no registration period for CMES meeting attendees. Local area members, applicants and retirees may also attend but are asked to email Meeting Chairman Bill Van Loo (bvanloo@mebaunion.org) prior to the meeting, as a heads-up, so that he may inform CMES administration. In all cases, those going to the School meeting should only attend if they are in good health, completely symptom-free and should be aware they will be temperature-tested on arrival, expected to wear a mask and follow appropriate COVID protocols in place.

Along with many important updates and communications, the November membership meetings will include the following:

- DEC “Action Plan” response to Financial Review Committee Reports 2019/2020.
- Important information on the District election.
- The latest updates on contract negotiations.

Participants who would like to attend an online membership meeting are required to email a designated official to register for the online meeting in their respective port.

Members and applicants must be verified to be in good standing to attend these meetings. Retirees are also permitted to attend once their status is verified.

The registration period takes place ONLY BETWEEN Thursday, October 22, 2020 and Thursday, October 29, 2020 to allow advance time for officials to confirm your status as a member/applicant in good standing – or validated retiree - and help you secure a spot in the requested online meeting. **Email requests sent after the registration period will not be considered.**

- Participants must stick to the sign-up period & are limited to one meeting per day.
- Members who attend multiple meetings can only vote in one meeting and should specifically state to the designated official of all meetings attending which meeting location they intend to vote.
- Applicants and retirees will also be able to attend multiple meetings during meeting week, as long as they're limited to one per day.
- Incumbent Union officials, representatives or member employees shall not campaign on Union time; therefore, they must take the required time off and be on their own device.
- Federal law prohibits candidates from using any employer-owned device, equipment or supplies for the purpose of campaigning and prohibits candidates from campaigning on time for which they are being paid by their employer.
- Campaign speeches during “good and welfare” will not exceed five minutes each.

As mentioned, members and applicants must be *in good standing* (paid through the Fourth Quarter of 2020 if applicable, on Dues Check Off (DCO) or otherwise paid their dues in accordance with the M.E.B.A. By-Laws) to gain access. Upon confirmation of membership status, notification will be emailed to eligible participants after the attendance roster has been finalized with an access link and password information (usually within 24 hours) before the meeting. A list of meeting times and the contact information to register can be found below. Attendance will be filled on a first-come, first-served basis of qualified attendees. When registering for the meeting, members and applicants should email the specific meeting Chair and provide the following: (1) their full names; (2) state the meeting they wish to attend; and (3) when attending multiple meetings specifically state when registering for each meeting the meeting location they intend to vote; and (4) either provide their last dues receipt/service charge number, state that they are enrolled in Dues Check-Off (DCO) and have paid any Union invoice (received within the last 60 days) in accordance with the M.E.B.A. By-Laws. Remember, the By-Laws now require Vacation dues to be paid in order to be in good standing. Members and applicants who are not in good standing will not be permitted to attend the online meeting. Retirees need to provide (1) & (2) and indicate their retired status.

The meeting agenda/packet will be shared on the Zoom platform by the Chairperson (host) once the Zoom meeting begins, and participants will only be allowed to attend based on using their personal e-mail, i.e. only one attendee per confirmed e-mail address will be admitted. However, we will attempt to accommodate shipboard members that will share a Zoom connection by necessity – however, each member attending in those instances must still pre-register. We will continue to adhere to Robert's Rules of Order with Chairpersons controlling time limits for discussion and recognizing participants to speak either by physical hand signal, with Zoom hand signal or verbally if unmuted. The Chairperson (host) shall have the control to mute all attendees as necessary during the meeting as well as the ability to entertain discussion and comments. Votes during the meeting will occur by Roll Call vote, but we have the capability to vote by secret ballot - if a motion is made, seconded and carried – to do so. However, *if members choose to conduct a secret vote*, applicants & retirees will be placed in the meeting Waiting Room until the vote is completed in order to ensure an accurate vote. If there are any new resolutions a member would like to put forward, they must be emailed to the appropriate Chairman *at least one day (24 hours)* before the scheduled meeting and must be signed by two members in good standing.

The DEC suggests that online meeting attendees familiarize themselves with Zoom beforehand. Smartphone participants should install the Zoom app; computer participants may need to install a plugin. Users should also ensure that their real name is shown in their screen name. Members are asked to be patient as we proceed with this temporary measure to conduct online membership meetings. We look forward to the return of regular meetings conducted at the M.E.B.A. Union halls. Meanwhile, members, applicants and retirees are asked to treat the online meeting as they would any in-person membership meeting, with the sanctity it deserves. The following is the schedule for the online November Membership Meetings, including the contact person for registration. Keep in mind that last minute dues/service charge payments made online might not clear in time for successful registration. Therefore, if you pay online, you must print a receipt to present when registering with the designated official. **You may register for the November meetings ONLY between October 22nd to October 29th – emails sent before and after the registration period will not be considered.**

M.E.B.A. Online November Membership Meetings
(Times indicated are local to the respective hall).

Monday – November 2

- Boston Union Hall at 1200 – Contact Atlantic Coast V.P. Jason Callahan at jcallahan@mebaunion.org

- Seattle (Fife) Union Hall at 1300 – Contact Seattle Branch Agent Jeff Duncan at jduncan@mebaunion.org

Tuesday – November 3

- Calhoun M.E.B.A. Engineering School at 1430 hrs. – IN-PERSON MEETING – NO REGISTRATION NECESSARY but area members, applicants & retirees (beyond those attending class) who plan to take part in the meeting are asked to inform bvanloo@mebaunion.org.
- Charleston Union Hall at 1400 hrs. – Contact Tampa Branch Agent Adam Smith at asmith@mebaunion.org
- Houston Union Hall at 1315 – Contact Gulf Coast V.P. Erin Bertram at ebertram@mebaunion.org
- Oakland Union Hall at 1230 hrs. – Contact Executive V.P. Adam Vokac at avokac@mebaunion.org

Wednesday – November 4

- Jacksonville Union Hall at 1300 hrs. – Contact Tampa Branch Agent Adam Smith at asmith@mebaunion.org
- New Orleans Union Hall at 1315 hrs. – Contact Gulf Coast V.P. Erin Bertram at ebertram@mebaunion.org

Thursday – November 5

- L.A. (San Pedro) Union Hall at 1230 hrs. – Contact L.A. Branch Agent Rich Doherty at rdoherty@mebaunion.org
- NY/NJ Union Hall at 1300 hrs. - Contact Atlantic Coast V.P. Jason Callahan at jcallahan@mebaunion.org
- Norfolk Union Hall at 1300 hrs. - Contact Norfolk Branch Agent/Govt. Fleet Rep. Tracy Burke at tburke@mebaunion.org
- Tampa Union Hall at 1300 hrs. – Contact Tampa Branch Agent Adam Smith at asmith@mebaunion.org

Friday – November 6

- Honolulu Union Hall at 1100 hrs. – Contact Executive V.P. Adam Vokac at avokac@mebaunion.org