

Membership Affiliation: Connolly-Pacific



AUTHORIZATION AND APPLICATION FOR MEMBERSHIP

To The Officers and Members of:

DISTRICT NO. 1-PCD, M.E.B.A. (AFL-CIO) of the NATIONAL MARINE ENGINEERS' BENEFICIAL ASSOCIATION (AFL-CIO)

I hereby apply for membership in the District No. 1-PCD, M.E.B.A. (AFL-CIO).

I do hereby authorize and designate the union, District No. 1-PCD, M.E.B.A. (AFL-CIO) as my sole collective bargaining representative to represent me and, in my behalf, to negotiate and conclude all agreements as to wages, hours of labor, and other employment conditions.

It is understood that the Union has the absolute right to reject or terminate this Application at any time prior to my admission as a member into the Union. I also understand that in the event I voluntarily terminate my applicant status or I am dropped from applicant status due to non-payment of initiation or service fees, I shall not be entitled to any refund or reimbursement of such initiation or service fees.

I understand and agree that it shall be exclusively my obligation to notify the Union in writing when I have fulfilled the requirements for membership as set forth in the Constitution, By-Laws, Rules and Regulations of the Union, and any applicable Application Information Fact Sheet which are available upon request.

Pending my admission as a member into the Union, I shall be obligated to pay to the Union a service fee equal to what is being paid by members of their dues and I shall be entitled to exercise and enjoy only such rights and privileges (including shipping rights) as may be accorded to me under the outstanding Constitution, By-Laws, Rules, Regulations of the Union, and any applicable Application Information Fact Sheet.

It is further understood and agreed that the processing of my application for membership is subject to and conditioned upon the Constitution, By-Laws, Rules and Regulations of the Union and any applicable Application Information Fact Sheet covering such subject.

(Print Name of Applicant)	
(Signature of Applicant)	(Date)

M.E.B.A. MEMBER & APPLICANT DATA SHEET

Name:		Gender (M/F):
(Last)	(First) BENEFIC (M.I)	
(Social Security Numbe	r)	(Home Phone Number)
(E-mail address)		(Cell Phone Number)
Address of Record:		
(Street Address)	(City, Stat	e) (Zip)
Mailing Address: (If same as add	dress of Record put "same")	
(Street Address)	(City, Sta	ate) (Zip)
Document Information:		
	(Current MMC Endorsements)	
(Endorsements continued)	(Reference Number)	(MMC Expiration)
(TWIC Number)		(TWIC Expiration)
(Passport Number)		(Passport Expiration)
Next of Kin:		
(Name: Last, First)		(Relationship)
(Contact A	Address)	(Phone Number)
Personal Information:		
(Birth Date)	(Birthplace: City/State/Country	(Date Naturalized, City)
(Height)	(Weight) (I	Eye Color) (Hair Color)
(Status: Single, Married, Divorced)	(Name of Spouse)	(Number of Dependents)

I. PRIOR MEMBERSHIP Have you ever previously made application for M.E.B.A. membership? If Yes, Where: _____ When:____ (Date of Application) __Dropped __ Withdrawn Prior Membership __ Rejected Have you ever been found guilty of charges or suspended from the shipping or night list in this Union? _____. If Yes, explain reason: _____ II. PRESENT/PRIOR EMPLOYMENT: Have you ever been employed as a licensed marine officer on U.S. flag vessels not working under a contract to District No. 1 – PCD, MEBA? (Yes or No) If **Yes**, supply information covering ALL such employment (use separate sheet if necessary): COMPANY/UNION **SHIP RATING FROM** TO List all Employment in the last three (3) years not listed above (use separate sheet if necessary) **COMPANY** CITY/STATE **POSITION FROM** TO III. EDUCATION Are you a Maritime Academy graduate? ___ (Yes or No) (Graduation Date) (Academy) (If no, then what is the Highest Level of Education for which you have received a diploma?) (Name of School; City, State and Year Graduated) **IV. UNION AFFILIATIONS** (Check here if none ____) Present Union Affiliations (Refer to Obligation for other licensed marine officers' organizations): Name Status (Member, Applicant, Journeyman, Apprentice) (Present Union and Local) Former Union Affiliations Other Than District No. 1 – PCD, MEBA: _____ Status _ Name (Suspended, dropped, expelled, withdrew) (Former Union and Local)

DISTRICT NO. 1-PCD, MEBA (AFL-CIO) INITIATION FEE AGREEMENT

I understand and agree that as an Applicant for Membership in District No. I - PCD), MEBA, I will pay the Association's Initiation Fee of \$1,000.00 in accordance with the terms and conditions that are set forth below:

- 1. I hereby agree that upon accepting employment through the offices of District No. 1- PCD, MEBA, I will pay the sum of \$40.00 per month, each month, until the total sum of \$1,000.00 is paid.
- 2. The first payment shall be due and owing thirty (30) days after I first accept employment through the offices of District No. I PCD, MEBA.
- 3. I understand that if my Initiation Fee is not paid in full after the 25-month period, subsequent to my first date of employment, I will be obligated to complete payment of the balance due on such Fee within thirty (30) days after the completion of said 25-month period.

I further understand that I will forfeit any monies paid toward such Initiation Fee, if I do not comply with the above provisions of this Agreement.

	Signature of Applicant
TNESS:	
	Date

POWER OF ATTORNEY KNOW ALL MEN BY THESE PRESENT, THAT

I,	Social Security No.		do hereby
I, S nominate, constitute and appoint Roland Rex 1-PCD, Marine Engineers' Beneficial Assoc Washington, DC 20001, my true and lawfu following and no other purposes for the period	tiation (AFL-CIO), 444 I I attorney in fact, for m	North Capitol Street, NW, See and in my place and stea	Suite 800,
1. To open any envelope addressed to r Street, NW, Suite 800, Washington, DC 2000 District No. 1-PCD, MEBA by the MEBA V to my order by MEBA Vacation Plan as payr	01 and delivered by hand acation Plan and to take	or through the United State there from any check or che	es Mail to
2. To endorse my name on such checks deposit such check in any bank account of D PCD, MEBA; and			
3. To deduct from the proceeds of such initiation fee and/or vacation dues or service MEBA in accordance with the By-Laws of D regulations; and	charge then due and owi	ing from me to District No.	1-PCD,
4. To mail to me at the address specifie PCD, MEBA to any order in a sum equal to the Vacation Plan check after making the aforess setting forth the amount of the MEBA Vacationary charge and the balance remaining, and if the Vacation Plan check, to mail to me a written service charge then still due and owing by m deductions.	the balance remaining from the balance remaining from the deductions together value on Plan check, the amoundeductions equal or are instatement of account, and	om the amount of the said Novith a written statement of a part deducted for dues or servin excess of the said MEBA and the amount, if any, of dues	MEBA account vice as or
AND, I hereby give and grant unto my said a every act necessary, requisite or proper to be or could do were I personally present, with fut that my said attorney in fact shall lawfully do	done in and about the afull power of substitution.	oresaid premises as fully as hereby ratifying and confin	I might
IN WITNESS WHEREOF, I have hereunto s	set my hand and seal this	day of	_ 20
In presence of:	—————(Ful	l Signature of Applicant)	
FOR THE STATE OF:			
COUNTY/PARISH OF:			
On this day of, 20	_ before me personally a	ppeared	
to me personally known and known to me to and duly acknowledged that he/she executed		ed the foregoing power of at (Affix Notary Public)	
(Signature of Notary)			

DSA-04POA: 7/07

DISTRICT NO. 1-PCD, MEBA (AFL-CIO) **MEBA Vacation Plan Authorization**

To: MEBA Vacation Plan 444 N. Capitol Street, NW Suite 800 Washington, DC 20001

Dear Sir:

For the period of five (5) years from the date hereof, will you kindly send to me care of District No. 1 – PCD, MEBA (AFL-CIO), Suite 800, 444 N. Capitol Street, N.W., Washington, D.C., 2001, any checks for vacation due me under the MEBA Vacation Plan for which I may or may not from time to time file the appropriate vacation claim.

(Signature)	(Date)
(Print Name)	(Social Security Number)
(Address of Record)	
(City, State, Zip)	

DISTRICT NO. 1-PCD, MEBA (AFL-CIO) ACKNOWLEDGEMENT OF DUTIES

- 1. Whereas the undersigned has made application for membership in District No. 1 MEBA for the purpose of sailing as a licensed marine officer aboard merchant vessels; and
- 2. Whereas in addition to being an integral part of commerce and trade, the United States Merchant Marine plays an important part in carrying out the foreign policy of the United States Government; and
- 3. Whereas the Merchant Marine's role in carrying out foreign policy includes the transport of troops, munitions and other supplies for military forces of the United States and her allies to various parts of the world as required by the foreign policy:

LET IT BE KNOWN that the undersigned hereby acknowledges the above and further states that he will not refuse employment on a vessel, secured through the hiring hall of District No. 1 – PCD, MEBA carrying cargoes implementing American foreign policy as described in No. 3 above and will serve aboard vessels having such cargoes.

(Print Name of Applicant)	(Signature of Applicant)
(Witness)	(Date)
	(Signature of Parent or Legal Guardian)
(Print Name o	of Parent or Legal Guardian) (Relationship

(In the event the Applicant is under the age of 21 years, this Agreement must be signed by one of the Parents of the Applicant or his Legal Guardian.)



I, of my own free will and accord, do hereby solemnly and sincerely promise, swear and affirm that I will never impart any internal documents, contracts, proceedings of any meetings or any other verbal or written information deemed confidential or proprietary of the District No. 1 – PCD, M.E.B.A. (AFL-CIO) to any person not duly and justly qualified to receive same. I also bind myself not to join or belong to any other organization of licensed marine officers while I am a member or an applicant of this Organization. I also will not accept any employment outside of the M.E.B.A. utilizing my marine officer license without the permission of the Union in accordance with the M.E.B.A. By-Laws and Shipping Rules. I will faithfully obey and use my earnest endeavors to carry out the provisions of the Constitution, By-Laws, Shipping Rules and Regulations of the National Marine Engineers' Beneficial Association (AFL-CIO) and of this Organization and its Affiliates.

I have carefully read and signed the Obligation of my own free will and accord. It being understood that it in no way will interfere with my Social, Political or Religious rights.

Further, I understand that as an M.E.B.A. applicant, I will voluntarily relinquish any job received through this organization if I fail to become an elected member of this organization within the required time.

(Signature of Applicant)	(Date)
(Print Name of Applicant)	(Social Security Number)
(Witness)	

DISTRICT NO. 1-PCD, MEBA (AFL-CIO) Effective Date of Application

To:	DIC					
	D1-PCD, MEBA (Al					
	444 N. Capitol Street Suite 800	I, NW				
	Washington, DC 200	001				
Dear	Sirs:					
I was	s an individual who thr	ough an ii	nmediate n	eed of	the Union wa	ıs unable
to co	mplete the application	before joi	ning the M	ЕВА с	ontracted ves	sel,
	(Name of Vessel)	on		_ as	· · · · · · · · · · · · · · · · · · ·	
	(Name of Vessel)		(Mo/Day/Yr)		(Position)	
Atta	ched find a copy of the	dispatch	for the vess	el, a co	py of the rec	eipt for
payn	nent of the service fee	from that	quarter and	а сору	of the certifi	cate of
disch	narge for the vessel also	o showing	completion	of ass	signment. I re	equest to
have	my Date of Application	n backdat	ed to reflec	t the da	ate of dispatc	h. I
unde	rstand this is only effe	ctive for a	ny assignm	ents m	ade after Janı	uary 1,
2003						
Very	Truly Yours,					
	(Signature)		-		(Date)	
	(Print Name)		(So	cial Se	curity Numb	er)
Unio	on Official's Signature	Inificina da	oumants as d	Immodi	into Nood)	_ SEAL
	()	cmying do	cuments and	mmeal	iaic inccu)	

DISTRICT NO. 1-PCD, MEBA (AFL-CIO) APPLICANT IDENTIFICATION FORM

The following information is requested with your Authorization and Application for Membership in order for District No. 1-PCD, MEBA (AFL-CIO) to be in compliance with the regulations issued by the Equal Employment Opportunity Commission under Title VII of the Civil Rights Act of 1964.

Pleas	se check the applicable bo	xes:	
	Male		Female
	White		Black
	Hispanic		Asian or Pacific Islander
	American Indian or Ala	skan N	lative
	None of the above		
	used for any other purpo Equal Employment Opp	ose tha oortuni	for self-identification and will not be in the filing of the required reports to the ty Commission.
		(W	Vitness)
		(Date)



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee Ir day of employment, but	iformation	n and Attesta	tion: Emplo job offer.	oyee	es must compl	lete an	nd sign S	ection 1 of	Form I-9	no later	than the first
Last Name (Family Name)		First Nar	me (Given Nar	me)		Middle	Initial (if a	ny) Other La	st Names U	sed (if any	y)
Address (Street Number and	Name)		Apt. Number	(if an	ny) City or Towr	1			State	Z	IP Code
Date of Birth (mm/dd/yyyy)	U.S. So	Social Security Number Employee's Email Address Employee's Telephone N						none Number			
I am aware that federal is provides for imprisonme fines for false statement use of false documents, connection with the comthis form. I attest, under of perjury, that this infor including my selection of attesting to my citizenshimmigration status, is tri	1. A citize 2. A nonc 3. A lawfu 4. A nonc	leck one of the following boxes to attest to your citizenship or immigration status (See page 2 and 3 of the instructions.): 1. A citizen of the United States 2. A noncitizen national of the United States (See Instructions.) 3. A lawful permanent resident (Enter USCIS or A-Number.) 4. A noncitizen (other than Item Numbers 2. and 3. above) authorized to work until (exp. date, if any) you check Item Number 4., enter one of these: USCIS A-Number Form I-94 Admission Number Foreign Passport Number and Country of Issuar									
correct.			OR				OR				
Signature of Employee							roday's L	oate (mm/dd/yy	'УУ)		
If a preparer and/or tran	slator assis	ted you in compl	eting Section	1, th	at person MUST	comple	ete the <u>Pre</u>	parer and/or 1	ranslator C	ertification	on Page 3.
Section 2. Employer R business days after the em authorized by the Secretary documentation in the Additi	ployee's firs of DHS. do	st day of employ ocumentation fro ation box; see I	ment, and moment, and moment, and moment in the moment in	iust p R a co	ohysically exam ombination of d	ine, or ocume	ntative mu examine ntation fro	consistent wi om List B and	and sign S th an alteri List C. Er	native pronter any	ocedure additional
		List A	OR	R	Lis	st B		AND		List C	;
Document Title 1											
Issuing Authority											
Document Number (if any)											
Expiration Date (if any)				L							
Document Title 2 (if any)			Α.	dditi	onal Information	on					
Issuing Authority											
Document Number (if any)											
Expiration Date (if any)											
Document Title 3 (if any)											
Issuing Authority											
Document Number (if any)											
Expiration Date (if any)				Che	eck here if you us	ed an al	ternative p	rocedure autho	rized by DH	S to exam	nine documents.
Certification: I attest, under employee, (2) the above-liste best of my knowledge, the er	d document	ation appears to	be genuine aı	nd to	relate to the em					ay of Emp d/yyyy):	loyment
Last Name, First Name and Titl	e of Employe	er or Authorized Re	epresentative		Signature of Em	ployer o	or Authorize	ed Representat	ive	Today's	Date (mm/dd/yyyy)
Employer's Business or Organi	zation Name		Employe	r's Bu	usiness or Organiz	zation A	ddress, Cit	y or Town, Stat	e, ZIP Code		

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	Documents that Establish Employment
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machinereadable immigrant visa		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
4. Employment Authorization Document that contains a photograph (Form I-766) 5. For an individual temporarily authorized		name, date of birth, gender, height, eye color, and address 3. School ID card with a photograph	Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole: a. Foreign passport; and b. Form I-94 or Form I-94A that has		4. Voter's registration card5. U.S. Military card or draft record6. Military dependent's ID card	3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
the following: (1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197)
passport; and (2) An endorsement of the individual's status or parole as long as that period of		Native American tribal document Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and
Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or		10. School record or report card11. Clinic, doctor, or hospital record	Section 13 of the M-274 on uscis.gov/i-9-central. The Form I-766, Employment
Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese		d in lieu of a document listed above for a to For receipt validity dates, see the M-274.	emporary period.
 Receipt for a replacement of a lost, stolen, or damaged List A document. Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. Form I-94 with "RE" notation or refugee stamp issued to a refugee. 	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.

^{*}Refer to the Employment Authorization Extensions page on $\underline{\text{I-9 Central}}$ for more information.

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Last Name (Family Name) from Section 1.

Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Middle initial (if any) from Section 1.

Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided above. Each preparer or translator must complete, sign, and date a separate certification area. Employers must retain completed supplement sheets with the employee's completed Form I-9.								
I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.								
Signature of Preparer or Translator Date (mm/dd/yyyy)								
Last Name (Family Name) First Name (Given Name) Middle Initial (if								
Address (Street Number and Name)	•	City or Town		State	ZIP Code			

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

•					
Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name <i>(Given Name)</i>			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

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Last Name (Family Name) from Section 1.

Supplement B, **Reverification and Rehire (formerly Section 3)**

Department of Homeland Security

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

USCIS Form I-9 Supplement B OMB No. 1615-0047

Page 4 of 4

Middle initial (if any) from Section 1.

Expires 07/31/2026

reverification, is rehired wi the employee's name in the completing this page. Kee	thin three years of the date e fields above. Use a new s	the original Form I-9 was section for each reverifica mployee's Form I-9 record	orm I-9. Only use this page in completed, or provides prod tion or rehire. Review the Fo I. Additional guidance can b	of of a legal name corm I-9 instructions	hange. Enter
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you rization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			yee is authorized to work in o be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initial	al and date each notation.)				ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you rization. Enter the document		present any acceptable List A o pelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			yee is authorized to work in o be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Autl	norized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you		present any acceptable List A o pelow.	or List C documenta	tion to show
Document Title		Document Number (if any)	Expiration Date (if any) (mm/dd/yyyy)		
I attest, under penalty of employee presented doc	perjury, that to the best of r umentation, the documenta	my knowledge, this emplo tion I examined appears t	yee is authorized to work in o be genuine and to relate to	the United States, a the individual who	and if the presented it.
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	Today's Date	(mm/dd/yyyy)	
Additional Information (Initi	al and date each notation.)				ou used an cedure authorized mine documents.

CONNOLLY-PACIFIC & DISTRICT NO. 1 M.E.B.A. (AFL-CIO) FACT SHEET

In consideration of the waiver by Connolly-Pacific and District No. 1-M.E.B.A. (AFL-CIO) of the requirements that the Connolly-Pacific initiation fee in the full amount of one thousand dollars (\$1000.00) to be paid together with this application for membership, I hereby agree to deposit with this application twenty-five percent (25%) of the full initiation fee in addition to the regular quarterly service fee of one hundred fifty dollars (\$150.00). I also agree to complete payment of the balance owed on the full initiation fee within one year from the date of my application and to continue to pay the regular service fee quarterly, in advance. If desired, the company will establish an automatic dues payment from the employee's paycheck upon receiving a dues authorization form.

I understand that in the event my application for membership be rejected, you will be so notified and your initial service charge payment/s will be refunded. I also understand that no guarantee of employment is either expressed or implied by the union and that once the application is accepted no refunds of initiation fees or service charges will be made.

Upon acceptance of your authorization and application for membership, you will be classified as an applicant for membership, Connolly-Pacific, District No. 1-M.E.B.A. (AFL-CIO). I further understand that I am not permitted to transfer out of Connolly-Pacific until such time as I become a full member of District No. 1, M.E.B.A.

If you elect to quit Connolly-Pacific, or your employment is terminated for reasons not related to Union activity prior to completing two years of service, and thereafter desire to obtain employment aboard vessels covered by other District agreements, you will then be required to file a new application.

The Union therefore expects that the applicant will complete the requirements set forth in the Connolly-Pacific, District No. 1-M.E.B.A. (AFL-CIO) program and any failure to complete the requirements will forfeit and void the authorization and the application made by you for membership.

I have read, understand, and agree to t	he above as witnessed by my hand this day of
, 20	
Witnessed	(Signature of Applicant)



1.

2. 3. 4.

5.

6.

7.

8.

WITHHOLDING AUTHORIZATION FOR M.E.B.A. POLITICAL ACTION FUND (PAF) CONTRIBUTIONS

monthly con					to withhold my
□ \$25.00		\$50.00	\$100.00	□%	Other \$
					e M.E.B.A. Political Action ngton, D.C. 20001.
☐ I am se \$	_		ne donation via	check or money	y order in the amount of
This Authoriza	tion is v	oluntarily n	nade based on my spe	cific understanding	that:
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Instructions for Completing Permanent Data Forms

You must complete a Permanent Data Form if you are a new Participant, if you are adding a Dependant, if your marital status changes, or if your dependant's eligibility status changes.

The following documents must be included with your completed Permanent Data Form:

Married

• If you are married – a copy of your marriage certificate.

Children

- Biological children a copy of each child's birth certificate.
- Adopted children a copy of each child's adoption papers and birth certificate.
- Stepchildren a copy of each child's birth certificate, a copy of your most recent IRS tax filing, a copy of that part of your spouse's divorce decree that assigns responsibility for the stepchild's medical care.
- Grandchildren a copy of each child's birth certificate, proof of legal custody awarded by a court or state agency, a copy of your most recent IRS tax filing, (additional documentation may be required).

Dependant Parents

• Dependant Parents – a copy of your most recent IRS tax filing as proof that you claim your parent as a dependant on your tax return. You will be required to provide proof of support of your parent(s) annually.

Your parent(s) may be covered as a dependant only if:

- (1) you do not have a spouse, you do not have natural or adopted children under the age of 26, and you do not have stepchildren under age 19 (or 23, if full-time students); and
- (2) you contribute at least one-half of the support of the parent being claimed as a dependant, claim your parent as a dependant on your IRS tax return, and you submit a copy of your most recent IRS tax filing as proof of support.

Additional Requirements for Adult Children (over age 18)

Biological and Adopted Children Age 19 through 25

- Your biological and adopted adult children under the age of 26 may be covered as a dependant provided they are **not** eligible for other employment based coverage (other than parent's coverage). Employment based coverage is coverage that an adult child is eligible for due to the employment of the child or the child's spouse, regardless of whether the child enrolls in such coverage.
- You are required to verify the availability of employment based coverage for each biological and adopted adult child each year.

Stepchildren and Grandchildren

- Your stepchildren and grandchildren age 19 through age 22 may be covered as a dependant provided they are full-time students.
- Student status forms are available from the Plan Office or on the Plan website (www.mebaplans.org).
- You are required to verify full-time student status for each stepchild and/or grandchild each year.

Change in Marital Status

Marriage

• If you are single and become married, you must notify the Plan Office and submit a copy of your marriage certificate with your new Permanent Data Form to enroll your new spouse.

Divorce or legal separation

- If you are married and become divorced or legally separated, you must notify the Plan Office immediately and submit a copy of your divorce decree, legal separation agreement or your written agreement to live separately within 30 days, along with your new Permanent Data Form.
- If you are divorced and are keeping your children as dependants in the Plan, you must provide additional information about other coverage the children may have, such as through your former spouse (or his or her new spouse, if remarried), so that the Plan can properly coordinate benefits. If included in your divorce decree, a copy of the portion that assigns responsibility for medical care may be needed to determine order of payment.

Address and Address Changes

- If you use a PO Box as either your permanent address or your mailing address, you must also provide a physical address.
- If you are advising the Plan of a change of address <u>only</u> and have no other changes to make you can complete a new Permanent Data Form or you can simply notify the Plan Office in writing of the address change. Include your name and social security number. The Participant <u>must</u> sign this notification in order to allow the Plan Office to change your address.

IMPORTANT - When Coverage Terminates

If you and/or your dependant no longer meet the eligibility requirements your coverage and/or your dependant's coverage will end. You are required to notify the Plan Office in writing and within 30 days of events that impact your and/or your dependant's eligibility under the Plan. Events that may lead to ineligibility and a loss of coverage under the Plan include, but are not limited to:

- Failure to report a divorce;
- Failure to report a legal separation;
- Failure to report a child's eligibility for other coverage, including the availability of such coverage;
- For stepchildren and grandchildren, failure to report a change in student status, a change in residency or a change in support;
- For stepchildren and grandchildren, failure to report a child's marriage;
- For grandchildren, failure to meet the grandchild eligibility rules; and
- Failure to pay any required premiums (e.g., COBRA, pensioner contributions, Alternate Plan premiums) timely.
- For Pensioners, return to work under certain circumstances without the permission of the Trustees.

If you do not timely notify the Plan Office of an event that causes a change in your or your dependant's eligibility under the Plan, you will be required to reimburse the Plan for benefits that were paid after your and/or your dependant's coverage terminated.

In addition, your or your dependant's coverage under the Plan may be terminated retroactively in the case of fraud or intentional misrepresentation.

MEBA Medical & Benefits Plan 1007 Eastern Avenue Baltimore, MD 21202-4345 410-547-9111 * 800-811-MEBA (6322) * 410-547-6665 (Fax) * www.mebaplans.org

PERMANENT DATA FORM

COMPLETE BOTH PAGES OF THIS FORM , SIGN AND DATE WHERE INDICATED, AND RETURN TO THE PLAN OFFICE IN BALTIMORE

Member Name									
	Last Name			First Na	ıme			Init	ial
Social Security Number									
Date of Birth (mm/dd/yyyy)		Sex (Select of					le nale		
Home Telephone Number	(Area Code:)						
Cellular Phone Number	(Area Code:)						
E-mail address (If applicable)				@					
Affiliation (Check One)	O District No. 1-PCD, MEBA O Plan Employee O Union Employee O Other:								
Active/Pensioner (Check One)	O Active O Pensioner If Actively Employed, Name of Present Employer:							er:	
Marital Status (Check One)	○ Single ○ Married ○ Widowed ○ Divorced ○ Legally Separated								
Date Married, Widowed, Divorced or Legally Separated (mm/dd/yyyy)		○ Married ○ Widowed ○ Divorced ○ Legally Separated					rated		
Permanent Address	Number & Stree	et							
(Home of Record):	City, State, Zip	,							
Mailing Address (if different than Permanent Address	Number & Stree	et							
above):	City, State, Zip								
DEPEN	DANTS TO BE A		ED TO YO FULL NA		OICAL (COVE	CRAGE		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					STEP/GRAND
LAST NAME FIRST NAME INITI	AL (MM/DD/YYYY)	D	EPENDANT S	SN		TO	ATIONSHIP MEMBER		CHILD CHECK IF
					o Spoi		IECK ONE		• Yes
					∘ Chil		· Adopted C	hild	o No
							 Grandchild 		
If dependant is an adult child/adopted If eligible for Employment Based Cov		_	_	-	Based Co	overage	e? (check one	e) • Y	es o No
Child's Employer Name)118	Child's	Employ	er Phone		
	3	Child's Employer Address							
Child's Spouse's Employer Name	Child's Spouse's	Child's Spouse's Employer Address			Child's Spouse's Employer Phone				

LAST NAME	FIRST NAME	INITIAL	DATE OF BIRTH (MM/DD/YYYY)	DEPENDANT SSN	RELATIONSHIP TO MEMBER CHECK ONE	STEP/GRAND CHILD CHECK IF FT STUDENT		
					○ Child ○ Adopted Child	o Yes		
					○ Stepchild ○ Grandchild	o No		
If dependant is	an adult child/	adopted cl	nild, is he or she	eligible for Employment	Based Coverage? (check one) O	Yes O No		
		sed Covera		e following sections	-			
Child's Employer	Name		Child's Employe	r Address	Child's Employer Phone			
Child's Spouse's	Employer Name		Child's Spouse's	Employer Address	Child's Spouse's Employer Phone			
						L company (con) and		
			DATE OF BIRTH		RELATIONSHIP	STEP/GRAND CHILD		
LAST NAME	FIRST NAME	INITIAL	(MM/DD/YYYY)	DEPENDANT SSN	TO MEMBER	CHECK IF		
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					○ Child ○ Adopted Child	o Yes		
					○ Stepchild ○ Grandchild	o No		
					Based Coverage? (check one) O	Yes O No		
		sed Covera		e following sections				
Child's Employer	Name		Child's Employe	r Address	Child's Employer Phone			
Child's Spouse's	Employer Name		Child's Spouse's	Employer Address	Child's Spouse's Employer Phone			
			DATE OF BIRTH		RELATIONSHIP	STEP/GRAND CHILD		
LAST NAME	FIRST NAME	INITIAL	(MM/DD/YYYY)	DEPENDANT SSN	TO MEMBER	CHECK IF		
			,		CHECK ONE	FT STUDENT		
					○ Child ○ Adopted Child	o Yes		
					○ Stepchild ○ Grandchild	o No		
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-		-	*	e following sections	<i>g</i> : (
Child's Employer			Child's Employe	_	Child's Employer Phone			
Child's Spouse's	Employer Name		Child's Spouse's	Employer Address	Child's Spouse's Employer Phone			
(Attac	ch a separate sh	eet to you	r Permanent Da	ta Form if you have mor	e than four Dependants)			
<u> </u>	T							
Signature of					Date			
Employee								

FORM IS NOT VALID IF NOT SIGNED AND DATED BY PARTICIPANT FORM WILL BE RETURNED IF NOT SIGNED AND DATED.

Non-Discrimination Notice

The Marine Engineers' Beneficial Association (M.E.B.A.) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, applying for membership in M.E.B.A., membership in M.E.B.A., hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

M.E.B.A. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in membership, employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Union Members: Know Your Rights



U.S. Department of Labor Washington, D.C. 20210

Office of Labor-Management Standards

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers to ensure union democracy, financial integrity and transparency. The Office of Labor-Management Standards (OLMS) is the Federal agency with primary authority to enforce many LMRDA provisions. If you suspect a violation of these rights or responsibilities please contact the Department of Labor at 1-866-4-USA-DOL.

Union Member Rights

Bill of Rights - Union members have:

- equal rights to participate in union activities
- freedom of speech and assembly
- voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

Copies of Collective Bargaining Agreements -

Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

Reports - Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections - Union members have the right to:

- nominate candidates for office
- run for office
- cast a secret ballot
- protest the conduct of an election

Officer Removal - Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships - Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Protection for Exercising LMRDA Rights - A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence - No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards - Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

Bonding - Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

Labor Organization Reports - Union officers must:

- file an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

Officer Reports - Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

Officer Elections - Unions must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's request to distribute campaign material.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.
- allow candidates to inspect the union's membership list once within 30 days prior to the election.

Restrictions on Holding Office - A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans - A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

Fines - A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

M.E.B.A. DATABASE UPDATE FORM

(Please fil<mark>l out this form completely)</mark>

Date Co	mpleted: _		E	mail Add	ress:		
Name: _			RS' BENEFIC				
	(Last)		(First)		()	M.I.)	
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Steam	Motor	Gas Turbine	Deck	MMC Exp	iration Date	::	
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