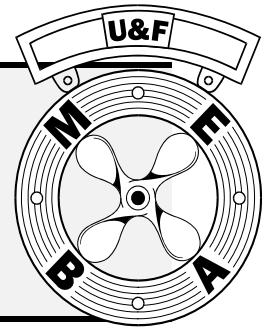


# MEETING PACKET COMMUNICATION



**To: M.E.B.A. Members**  
**Date: September 8, 2020**  
**Subject: Dues Must Be Current for Vote to Count**

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The M.E.B.A. By-Laws state, “*No member shall be entitled to any benefits of the Union or be considered in good standing unless his [or her] dues are paid up for the full current calendar quarter or paid in accordance with any dues check-off system under any collective bargaining agreement maintained by the National or this District.*”

According to our By-Laws, members who are not in good standing by November 15, 2020, with dues paid in accordance with the M.E.B.A. By-Laws are not eligible to vote in the upcoming M.E.B.A. election.

In addition, with respect to the payment of quarterly dues, *no member shall be entitled to any benefits of the Union or be considered in good standing unless his dues are also paid for periods of Leave Without Pay (LWOP), if LWOP is permitted under any collective bargaining agreement to which the District is a party or paid within (60) days of the postmark of any invoice sent by the Union to the member by mail with delivery receipt. Further, with respect to vacation dues, no member – including members employed by the Union, Union officials and Representatives – shall be entitled to any benefits of the Union or considered in good standing unless his dues are paid for any vacation period*

*regarding which (1) vacation benefit payments are received from the M.E.B.A. Vacation Plan; or, (2) wages or salary are paid, as in the case of members of bargaining units that do not participate in the M.E.B.A. Vacation Plan, but owe vacation dues. In order for a member to be current on payment of vacation dues, 6% of the gross amount of said vacation benefit payment must either be remitted via any dues checkoff system or by direct payment by the member to the Union no later than the first day of the quarter next following the vacation benefit payment, or paid within sixty (60) days of the postmark of any invoice sent by the Union to the member by mail with delivery receipt.*