

Marine Engineers' Beneficial Association

*The Premier
Maritime Officers' Union*



M.E.B.A. is the **oldest and preeminent maritime officers' union** in the country originally founded in 1875. We helped establish many of the prevailing work rules that are now the industry benchmark. M.E.B.A. raised the standard of living for all mariners and paved the way for safety protections and many of the benefits all maritime transportation workers enjoy today. M.E.B.A. has an exceptional and active political arm that **safeguards and elevates the interests of our members**. Our political and legislative arm acts as a watchdog to both defend against any new initiatives that could harm our members and to press forward for new bills and regulations to further the fortunes of our membership. **M.E.B.A. is always on watch to make sure our members' interests are represented** in Washington, DC and onboard ship.



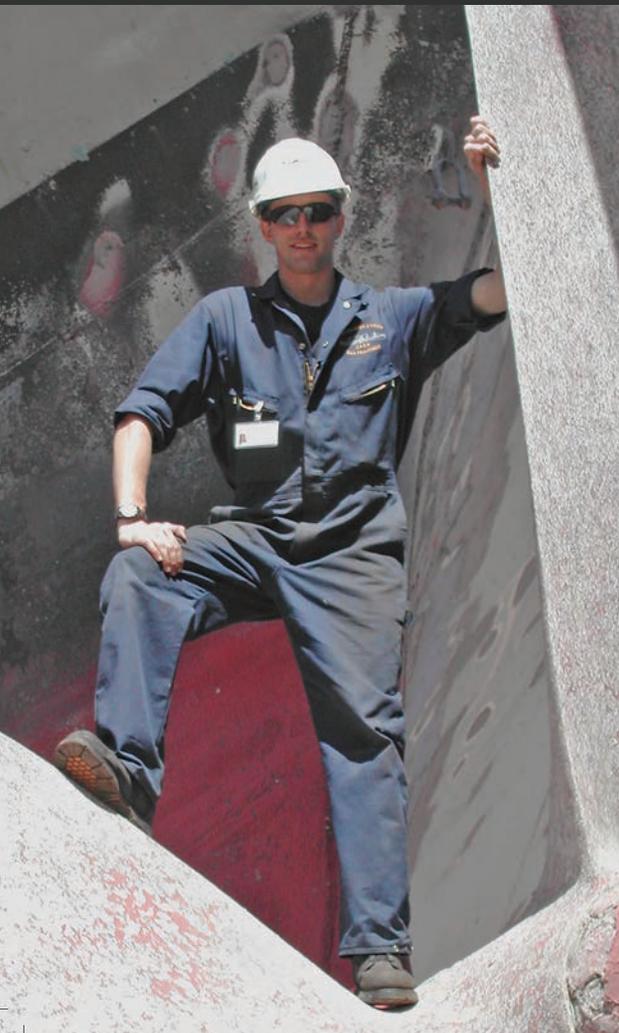
Why M.E.B.A.?

M.E.B.A. professional engine and deck officers are the **most respected and well-trained in the world**. Our contracts lead the Industry with the highest paying jobs, most protective work rules and best benefits. With great compensation that will fortify your future and provide a shield once you retire, M.E.B.A. gives you a passageway to help you seize the American dream.

With our hiring halls we have the **most transparent and democratic hiring practices** in the U.S. Merchant Marine. M.E.B.A. offers **flexibility to work when you want to work** or the opportunity to become a permanent employee with scheduled work and time off. Many of our members have even gone back to school to earn graduate degrees while continuing to work on M.E.B.A.-contracted vessels.

We offer unparalleled representation and contract enforcement ensuring the contract and provisions you sign on for are enforced. **WE WATCH OUT FOR OUR MEMBERS!**

The M.E.B.A. represents all modes of maritime work **giving you a choice of where you want to work**. You can choose Deep Sea, Tug and Barges, LNG carriers, Ferries, Great Lakes boats or even sail on a Hawaiian cruise ship! Additionally we represent the Military Sealift Command and many Ready Reserve Force fleet ships. M.E.B.A. offers both Engine and Deck opportunities.





M.E.B.A. Retirement and Benefits Plans

M.E.B.A. Defined Benefit (Pension) Plan is the **best and most secure pension plan in the industry**. The Plan's 20 year-and-out option is an **unmatched advantage that allows our members to retire while they're young** with an income they can count on for the rest of their lives. The majority of M.E.B.A. contracts also have a **company funded defined contribution plan** in addition to the pension plan.

Our **medical plan in the industry is rock solid** with no referrals needed and many other options that enable our members and their families to receive top medical care.





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The Calhoon M.E.B.A. Engineering School

The internationally-recognized Calhoon M.E.B.A. Engineering School is the foremost continuing education facility for licensed officers allowing the M.E.B.A. to be the finest source of seagoing labor today. Our facility specializes in state-of-the-art training for new marine technologies. All necessary government-required courses are offered to our membership and our staff consistently adapts the curriculum to be on the front-end of evolving industry needs and requirements.