



Membership Affiliation: Cape May-Lewes Ferry

AUTHORIZATION AND APPLICATION FOR MEMBERSHIP



To The Officers and Members of:

**DISTRICT NO. 1-PCD, M.E.B.A. (AFL-CIO)
of the
NATIONAL MARINE ENGINEERS'
BENEFICIAL ASSOCIATION (AFL-CIO)**

I hereby apply for membership in the District No. 1-PCD, M.E.B.A. (AFL-CIO).

I do hereby authorize and designate the Union, District No. 1-PCD, M.E.B.A. (AFL-CIO) as my sole collective bargaining representative to represent me and, on my behalf, to negotiate and conclude all agreements as to wages, hours of labor, and other employment conditions.

It is understood that the Union has the absolute right to reject or terminate this Application at any time prior to my admission as a member into the Union. I also understand that in the event I voluntarily terminate my applicant status or I am dropped from applicant status due to non-payment of initiation or service fees, I shall not be entitled to any refund or reimbursement of such initiation or service fees.

I understand and agree that it shall be exclusively my obligation to notify the Union in writing when I have fulfilled the requirements for membership as set forth in the Constitution, By-Laws, Rules and Regulations of the Union, and any applicable Application Information Fact Sheet which are available upon request.

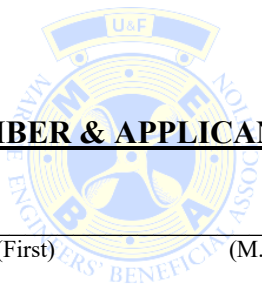
Pending my admission as a member into the Union, I shall be obligated to pay to the Union a service fee equal to the cost of representation and I shall be entitled to exercise and enjoy only such rights and privileges (including shipping rights) as may be accorded to me under the outstanding Constitution, By-Laws, Rules, Regulations of the Union, and any applicable Application Information Fact Sheet.

It is further understood and agreed that the processing of my application for membership is subject to and conditioned upon the Constitution, By-Laws, Rules and Regulations of the Union and any applicable Application Information Fact Sheet covering such subject.

(Print Name of Applicant)

(Signature of Applicant)

(Date)



M.E.B.A. MEMBER & APPLICANT DATA SHEET

Name: _____ **Gender (M/F):** _____
(Last) (First) (M.I)

(Social Security Number) (Home Phone Number)

(E-mail address) (Cell Phone Number)

Address of Record:

(Street Address) (City, State) (Zip)

Mailing Address: (If same as address of Record put "same")

(Street Address) (City, State) (Zip)

Document Information:

(Current MMC Endorsements)

(Endorsements continued) (Reference Number) (MMC Expiration)

(TWIC Number) (TWIC Expiration)

(Passport Number) (Passport Expiration)

Next of Kin:

(Name: Last, First) (Relationship)

(Contact Address) (Phone Number)

Personal Information:

(Birth Date) (Birthplace: City/State/Country) (Date Naturalized, City)

(Height) (Weight) (Eye Color) (Hair Color)

(Status: Single, Married, Divorced) (Name of Spouse) (Number of Dependents)

I. PRIOR MEMBERSHIP

Have you ever previously made application for M.E.B.A. membership? _____

If Yes, Where: _____ When: _____
(Branch) (Date of Application)

Prior Membership ___ Rejected ___ Dropped ___ Withdrawn

Have you ever been found guilty of charges or suspended from the shipping or night list in this Union? _____. If Yes, explain reason: _____

II. PRESENT/PRIOR EMPLOYMENT:

Have you ever been employed as a licensed marine officer on U.S. flag vessels not working under a contract to District No. 1 – PCD, MEBA? _____

(Yes or No)

If Yes, supply information covering ALL such employment (use separate sheet if necessary):

COMPANY/UNION	SHIP	RATING	FROM	TO
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

List all Employment in the last three (3) years not listed above (use separate sheet if necessary)

COMPANY	CITY/STATE	POSITION	FROM	TO
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

III. EDUCATION

Are you a Maritime Academy graduate? _____
(Yes or No) (Academy) (Graduation Date)

(If no, then what is the Highest Level of Education for which you have received a diploma?)

(Name of School; City, State and Year Graduated)

IV. UNION AFFILIATIONS (Check here if none ___)

Present Union Affiliations (Refer to Obligation for other licensed marine officers' organizations):

Name _____ Status _____
(Present Union and Local) (Member, Applicant, Journeyman, Apprentice)

Former Union Affiliations Other Than District No. 1 – PCD, MEBA:

Name _____ Status _____
(Former Union and Local) (Suspended, dropped, expelled, withdrew)



CAPE MAY - LEWES FERRY INFORMATION FACT SHEET

ATTACHMENT TO THE APPLICATION FOR MEMBERSHIP FOR THOSE APPLICANTS APPLYING FOR MEMBERSHIP UNDER THE PROVISIONS OF THE RULES AND REGULATIONS OF THE CAPE MAY-LEWES FERRY SYSTEM OF DISTRICT NO. 1 – M.E.B.A. (AFL-CIO).

Your application for membership in District No. 1- M.E.B.A. (AFL-CIO) will be accepted under the provisions of the District's Organizing Program, established for the Cape May-Lewes Ferry System, **without** the payment of the Organization's Initiation Fee (\$4,000) while serving in the bargaining unit under the following conditions:

1. You must be employed as a Licensed Marine Officer or in an unlicensed capacity on vessels or ashore under a District contract for the Cape May-Lewes Ferry System.
2. You must complete the proper Authorization and Application for Membership. Said Applicant should be reviewed and witnessed by a Representative of the District and filed with District Headquarters.
3. You agree to pay dues or an appropriate regular service charge quarterly in advance during the period of your applicant status. The current quarterly service charge is 1% of the gross wages.
4. The District Investigating Committee will review your Application for Membership. At the time you apply for membership, you must submit payment of one quarter's service charge. If the District Investigating Committee, at its discretion, rejects your application, you will be so notified and your service charge payment will be refunded.
5. Upon acceptance of your Authorization and Application for Membership, you will be classified as an Applicant for Membership under the District's Program for the Cape May-Lewes Ferry System, and you will automatically be granted a Group III Shipping Card.
6. When you have completed two years of service working under the Cape May-Lewes Ferry Systems contract while completing two years (eight quarters) service charge payments, you may apply for Group II shipping status subject to availability of openings in Group II. At the same time, you should verify your employment with the Cape May-Lewes Ferry System and submit same to the District Investigating Committee (DIC). This also may be done at any District Branch Office.

The DIC meets from time to time and your application will be reviewed in turn and in accordance with the requirements contained in this fact sheet and further subject to all the requirements of all Deep Sea applications for membership unless modified herein. The DIC will then issue a report with its recommendations to the members to vote on at their regular monthly membership meetings.

7. If you are advised of your acceptance as a member of District No. 1 - M.E.B.A. (AFL-CIO), you may then apply for your Membership Book. This and any application for a renewal or a change in group shipping card may also be made at any District No. 1 M.E.B.A. branch office.

Note: Membership and group shipping cards are not the same.

8. If you elect to quit the Cape May-Lewes Ferry System, or your employment is terminated for any reason not related to union activity prior to completing the two years of service with the Cape May-Lewes Ferry, and thereafter, obtain employment aboard vessels covered by the District's agreements, you will then be required to file a new Authorization and Application with the District under the then existing requirements for application for membership and at such time as applicants are being accepted for membership. The Union therefore, expects that the applicant will complete the requirements set forth herein; any failure to complete the requirements will forfeit and void this Authorization and Application for Membership.

9. Any Member or Applicant changing affiliation to the District's Deep Sea Sailing Unit will be required to pay, if not already paid, the full initiation fee of that unit, at the normal schedule (currently \$4,000.00 over 25 months).

10. Unless otherwise specifically modified by this attachment to the Application for Membership, your application is subject to all the rules, regulations, terms and conditions contained in the National M.E.B.A. Constitution, the Constitution of District No. 1 - M.E.B.A., the By-Laws of District No. 1 - M.E.B.A., the Shipping Rules, and the Rules and Regulations promulgated by the National Executive Committee, the District No. 1 - M.E.B.A. Executive Committee and the membership. The Applicant's attention is directed to Rules and Regulations No. 1 and No. 3 regarding applications for membership in the National M.E.B.A. and a duly affiliated District thereof.

I have read, understood, and agree to the above provisions as witness my hand and seal this _____ day of _____, 20____.

Witness

Signature of Witness (seal)

Signature of Applicant (seal)



M.E.B.A. Authorization



Cape May-Lewes Ferry – Dues Check-Off

I, _____, authorize the Delaware River and Bay Authority/Cape May Lewes Ferry to deduct one percent (1%) of my gross wages each pay period as dues or appropriate service fees to the union. Payment deductions shall be remitted by the Authority/CMLF to C/O Comptroller, M.E.B.A., District No. 1-PCD (AFL-CIO), 444 North Capitol Street, N.W., Suite 800, Washington D.C., 20001.

Agreed:

Signature

Date

Print Name



DISTRICT NO. 1-PCD, M.E.B.A. (AFL-CIO)
OBLIGATION & VOLUNTARY
RELINQUISHMENT

I, of my own free will and accord, do hereby solemnly and sincerely promise, swear and affirm that I will never impart any internal documents, contracts, proceedings of any meetings or any other verbal or written information deemed confidential or proprietary of the District No. 1 – PCD, M.E.B.A. (AFL-CIO) to any person not duly and justly qualified to receive same. I also bind myself not to join or belong to any other organization of licensed marine officers while I am a member or an applicant of this Organization. I also will not accept any employment outside of the M.E.B.A. utilizing my marine officer license without the permission of the Union in accordance with the M.E.B.A. By-Laws and Shipping Rules. I will faithfully obey and use my earnest endeavors to carry out the provisions of the Constitution, By-Laws, Shipping Rules and Regulations of the National Marine Engineers’ Beneficial Association (AFL-CIO) and of this Organization and its Affiliates.

I have carefully read and signed the Obligation of my own free will and accord. It being understood that it in no way will interfere with my Social, Political or Religious rights.

Further, I understand that as an M.E.B.A. applicant, I will voluntarily relinquish any job received through this organization if I fail to become an elected member of this organization within the required time.

(Signature of Applicant)

(Date)

(Print Name of Applicant)

(Social Security Number)

(Witness)

**POWER OF ATTORNEY
KNOW ALL MEN BY THESE PRESENT, THAT**

I, _____ Social Security No. _____ do hereby nominate, constitute and appoint Roland Rexha as Secretary-Treasurer or his successor of District No. 1-PCD, Marine Engineers' Beneficial Association (AFL-CIO), 444 North Capitol Street, NW, Suite 800, Washington, DC 20001, my true and lawful attorney in fact, for me and in my place and stead for the following and no other purposes for the period of five (5) years from the date here of:

1. To open any envelope addressed to me care of District No. 1-PCD, MEBA, 444 North Capitol Street, NW, Suite 800, Washington, DC 20001 and delivered by hand or through the United States Mail to District No. 1-PCD, MEBA by the MEBA Vacation Plan and to take there from any check or checks made to my order by MEBA Vacation Plan as payment of vacation benefits.
2. To endorse my name on such checks or checks for me and in my name, place and stead, and to deposit such check in any bank account of District No. 1-PCD, MEBA, for the credit of District No. 1-PCD, MEBA; and
3. To deduct from the proceeds of such check or checks a sum equal in amount to the amount of initiation fee and/or vacation dues or service charge then due and owing from me to District No. 1-PCD, MEBA in accordance with the By-Laws of District No. 1-PCD, MEBA and its applicable rules and regulations; and
4. To mail to me at the address specified on the vacation application, a check from District No. 1-PCD, MEBA to any order in a sum equal to the balance remaining from the amount of the said MEBA Vacation Plan check after making the aforesaid deductions together with a written statement of account setting forth the amount of the MEBA Vacation Plan check, the amount deducted for dues or service charge and the balance remaining, and if the deductions equal or are in excess of the said MEBA Vacation Plan check, to mail to me a written statement of account, and the amount, if any, of dues or service charge then still due and owing by me to District No. 1-PCD, MEBA after making the aforesaid deductions.

AND, I hereby give and grant unto my said attorney in fact full power and authority to do and perform every act necessary, requisite or proper to be done in and about the aforesaid premises as fully as I might or could do were I personally present, with full power of substitution, hereby ratifying and confirming all that my said attorney in fact shall lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this _____ day of _____ 20_____.

In presence of:

(Full Signature of Applicant)

FOR THE STATE OF:

COUNTY/PARISH OF:

On this _____ day of _____, 20_____ before me personally appeared _____, to me personally known and known to me to be a person who executed the foregoing power of attorney and duly acknowledged that he/she executed the same.

(Affix Notary Public – Seal)

(Signature of Notary)



WITHHOLDING AUTHORIZATION FOR M.E.B.A. POLITICAL ACTION FUND (PAF) CONTRIBUTIONS

I authorize my employer, _____ to withhold my
monthly contribution of:

\$10.00 \$25.00 \$50.00 _____ % Other _____

from my earnings in order to make political contributions to the M.E.B.A. Political Action Fund ("PAF"), 444 North Capitol Street, N.W., Suite 800, Washington, D.C. 20001.

I am sending a one-time contribution via check or money order in the amount of
\$ _____

This Authorization is voluntarily made based on my specific understanding that:

1. Signing of this Authorization and the making of these voluntary contributions are not conditions of membership in or of employment through the M.E.B.A.;
2. The figures above are mere suggestions, and I am free to contribute more or less than these guidelines;
3. I may refuse to contribute without reprisal;
4. The M.E.B.A. PAF, which is connected with the M.E.B.A., will use the voluntary contributions it receives for political purposes, including but not limited to making contributions to and expenditures for candidates for federal, state and local offices;
5. Contributions of gifts to the M.E.B.A. PAF are not deductible as charitable contributions for federal income tax purposes;
6. Federal law requires political committees to report to the Federal Elections Commission the name, mailing address, occupation and the name of employer for each individual whose contributions aggregate in excess of \$200.00 in a calendar year;
7. Washington State law prohibits an employer or other person from withholding a portion of a resident's earnings in order to make contributions to a political committee that must report to the Public Disclosure Commission or to a candidate or state or local office without written permission from that individual; and
8. I may revoke this Authorization at any time.

Printed Name: _____ Date: _____

Mailing Address: _____

Occupation: _____

Signature: _____

Instructions for Completing Permanent Data Forms

You must complete a Permanent Data Form if you are a new Participant, if you are adding a Dependant, if your marital status changes, or if your dependant's eligibility status changes.

The following documents must be included with your completed Permanent Data Form:

Married

- If you are married – a copy of your marriage certificate.

Children

- Biological children – a copy of each child's birth certificate.
- Adopted children – a copy of each child's adoption papers and birth certificate.
- Stepchildren – a copy of each child's birth certificate, a copy of your most recent IRS tax filing, a copy of that part of your spouse's divorce decree that assigns responsibility for the stepchild's medical care.
- Grandchildren - a copy of each child's birth certificate, proof of legal custody awarded by a court or state agency, a copy of your most recent IRS tax filing, (additional documentation may be required).

Dependant Parents

- Dependant Parents – a copy of your most recent IRS tax filing as proof that you claim your parent as a dependant on your tax return. You will be required to provide proof of support of your parent(s) annually.

Your parent(s) may be covered as a dependant only if:

- (1) you do not have a spouse, you do not have natural or adopted children under the age of 26, and you do not have stepchildren under age 19 (or 23, if full-time students); and
- (2) you contribute at least one-half of the support of the parent being claimed as a dependant, claim your parent as a dependant on your IRS tax return, and you submit a copy of your most recent IRS tax filing as proof of support.

Additional Requirements for Adult Children (over age 18)

Biological and Adopted Children Age 19 through 25

- Your biological and adopted adult children under the age of 26 may be covered as a dependant provided they are **not** eligible for other employment based coverage (other than parent's coverage). Employment based coverage is coverage that an adult child is eligible for due to the employment of the child or the child's spouse, regardless of whether the child enrolls in such coverage.
- You are required to verify the availability of employment based coverage for each biological and adopted adult child each year.

Stepchildren and Grandchildren

- Your stepchildren and grandchildren age 19 through age 22 may be covered as a dependant provided they are full-time students.
- Student status forms are available from the Plan Office or on the Plan website (www.mebaplans.org).
- You are required to verify full-time student status for each stepchild and/or grandchild each year.

Change in Marital Status

Marriage

- If you are single and become married, you must notify the Plan Office and submit a copy of your marriage certificate with your new Permanent Data Form to enroll your new spouse.

Divorce or legal separation

- If you are married and become divorced or legally separated, you must notify the Plan Office immediately and submit a copy of your divorce decree, legal separation agreement or your written agreement to live separately within 30 days, along with your new Permanent Data Form.
- If you are divorced and are keeping your children as dependants in the Plan, you must provide additional information about other coverage the children may have, such as through your former spouse (or his or her new spouse, if remarried), so that the Plan can properly coordinate benefits. If included in your divorce decree, a copy of the portion that assigns responsibility for medical care may be needed to determine order of payment.

Address and Address Changes

- If you use a PO Box as either your permanent address or your mailing address, you must also provide a physical address.
- If you are advising the Plan of a change of address only and have no other changes to make you can complete a new Permanent Data Form or you can simply notify the Plan Office in writing of the address change. Include your name and social security number. The Participant must sign this notification in order to allow the Plan Office to change your address.

IMPORTANT - When Coverage Terminates

If you and/or your dependant no longer meet the eligibility requirements your coverage and/or your dependant's coverage will end. You are required to notify the Plan Office in writing and within 30 days of events that impact your and/or your dependant's eligibility under the Plan. Events that may lead to ineligibility and a loss of coverage under the Plan include, but are not limited to:

- Failure to report a divorce;
- Failure to report a legal separation;
- Failure to report a child's eligibility for other coverage, including the availability of such coverage;
- For stepchildren and grandchildren, failure to report a change in student status, a change in residency or a change in support;
- For stepchildren and grandchildren, failure to report a child's marriage;
- For grandchildren, failure to meet the grandchild eligibility rules; and
- Failure to pay any required premiums (e.g., COBRA, pensioner contributions, Alternate Plan premiums) timely.
- For Pensioners, return to work under certain circumstances without the permission of the Trustees.

If you do not timely notify the Plan Office of an event that causes a change in your or your dependant's eligibility under the Plan, you will be required to reimburse the Plan for benefits that were paid after your and/or your dependant's coverage terminated.

In addition, your or your dependant's coverage under the Plan may be terminated retroactively in the case of fraud or intentional misrepresentation.

PERMANENT DATA FORM

COMPLETE BOTH PAGES OF THIS FORM , SIGN AND DATE WHERE INDICATED, AND RETURN TO THE PLAN OFFICE IN BALTIMORE

Member Name			
	Last Name	First Name	Initial
Social Security Number			
Date of Birth (mm/dd/yyyy)		Sex (Select one)	<input type="radio"/> Male <input type="radio"/> Female
Home Telephone Number	(Area Code:)		
Cellular Phone Number	(Area Code:)		
E-mail address (If applicable)	@		
Affiliation (Check One)	<input type="checkbox"/> District No. 1-PCD, MEBA <input type="checkbox"/> Plan Employee <input type="checkbox"/> Union Employee <input type="checkbox"/> Other:		
Active/Pensioner (Check One)	<input type="checkbox"/> Active <input type="checkbox"/> Pensioner	If Actively Employed, Name of Present Employer:	
Marital Status (Check One)	<input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced <input type="checkbox"/> Legally Separated		
Date Married, Widowed, Divorced or Legally Separated (mm/dd/yyyy)		<input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced <input type="checkbox"/> Legally Separated	
Permanent Address (Home of Record):	Number & Street		
	City, State, Zip		
Mailing Address (if different than Permanent Address above):	Number & Street		
	City, State, Zip		

DEPENDANTS TO BE ADDED TO YOUR MEDICAL COVERAGE
(LIST FULL NAMES)

LAST NAME	FIRST NAME	INITIAL	DATE OF BIRTH (MM/DD/YYYY)	DEPENDANT SSN	RELATIONSHIP TO MEMBER CHECK ONE	STEP/GRAND CHILD CHECK IF FT STUDENT
					<input type="checkbox"/> Spouse <input type="checkbox"/> Child <input type="checkbox"/> Adopted Child <input type="checkbox"/> Stepchild <input type="checkbox"/> Grandchild	<input type="checkbox"/> Yes <input type="checkbox"/> No
If dependant is an adult child/adopted child, is he or she eligible for Employment Based Coverage? (check one) <input type="checkbox"/> Yes <input type="checkbox"/> No If eligible for Employment Based Coverage, complete the following sections						
Child's Employer Name			Child's Employer Address		Child's Employer Phone	
Child's Spouse's Employer Name			Child's Spouse's Employer Address		Child's Spouse's Employer Phone	

LAST NAME	FIRST NAME	INITIAL	DATE OF BIRTH (MM/DD/YYYY)	DEPENDANT SSN	RELATIONSHIP TO MEMBER CHECK ONE	STEP/GRAND CHILD CHECK IF FT STUDENT
					<input type="checkbox"/> Child <input type="checkbox"/> Adopted Child <input type="checkbox"/> Stepchild <input type="checkbox"/> Grandchild	<input type="checkbox"/> Yes <input type="checkbox"/> No
If dependant is an adult child/adopted child, is he or she eligible for Employment Based Coverage? (check one) <input type="checkbox"/> Yes <input type="checkbox"/> No If eligible for Employment Based Coverage, complete the following sections						
Child's Employer Name			Child's Employer Address		Child's Employer Phone	
Child's Spouse's Employer Name			Child's Spouse's Employer Address		Child's Spouse's Employer Phone	

LAST NAME	FIRST NAME	INITIAL	DATE OF BIRTH (MM/DD/YYYY)	DEPENDANT SSN	RELATIONSHIP TO MEMBER CHECK ONE	STEP/GRAND CHILD CHECK IF FT STUDENT
					<input type="checkbox"/> Child <input type="checkbox"/> Adopted Child <input type="checkbox"/> Stepchild <input type="checkbox"/> Grandchild	<input type="checkbox"/> Yes <input type="checkbox"/> No
If dependant is an adult child/adopted child, is he or she eligible for Employment Based Coverage? (check one) <input type="checkbox"/> Yes <input type="checkbox"/> No If eligible for Employment Based Coverage, complete the following sections						
Child's Employer Name			Child's Employer Address		Child's Employer Phone	
Child's Spouse's Employer Name			Child's Spouse's Employer Address		Child's Spouse's Employer Phone	

LAST NAME	FIRST NAME	INITIAL	DATE OF BIRTH (MM/DD/YYYY)	DEPENDANT SSN	RELATIONSHIP TO MEMBER CHECK ONE	STEP/GRAND CHILD CHECK IF FT STUDENT
					<input type="checkbox"/> Child <input type="checkbox"/> Adopted Child <input type="checkbox"/> Stepchild <input type="checkbox"/> Grandchild	<input type="checkbox"/> Yes <input type="checkbox"/> No
If dependant is an adult child/adopted child, is he or she eligible for Employment Based Coverage? (check one) <input type="checkbox"/> Yes <input type="checkbox"/> No If eligible for Employment Based Coverage, complete the following sections						
Child's Employer Name			Child's Employer Address		Child's Employer Phone	
Child's Spouse's Employer Name			Child's Spouse's Employer Address		Child's Spouse's Employer Phone	

(Attach a separate sheet to your Permanent Data Form if you have more than four Dependants)

Signature of Employee		Date	
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**FORM IS NOT VALID IF NOT SIGNED AND DATED BY PARTICIPANT
FORM WILL BE RETURNED IF NOT SIGNED AND DATED.**

The logo of the Marine Engineers' Beneficial Association (M.E.B.A.) is a large, light blue watermark in the background. It features a central shield with the letters 'U&E' inside. The shield is surrounded by a circular border containing the text 'MARINE ENGINEERS' BENEFICIAL ASSOCIATION'.

Non-Discrimination Notice

The Marine Engineers' Beneficial Association (M.E.B.A.) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, applying for membership in M.E.B.A., membership in M.E.B.A., hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

M.E.B.A. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in membership, employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Union Members: Know Your Rights



U.S. Department of Labor
Washington, D.C. 20210

Office of Labor-Management Standards

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers to ensure union democracy, financial integrity and transparency. The Office of Labor-Management Standards (OLMS) is the Federal agency with primary authority to enforce many LMRDA provisions. If you suspect a violation of these rights or responsibilities please contact the Department of Labor at **1-866-4-USA-DOL**.

Union Member Rights

Bill of Rights - Union members have:

- equal rights to participate in union activities
- freedom of speech and assembly
- voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

Copies of Collective Bargaining Agreements -

Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

Reports - Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections - Union members have the right to:

- nominate candidates for office
- run for office
- cast a secret ballot
- protest the conduct of an election

Officer Removal - Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships - Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Protection for Exercising LMRDA Rights - A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence - No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards - Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

Bonding - Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

Labor Organization Reports - Union officers must:

- file an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

Officer Reports - Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

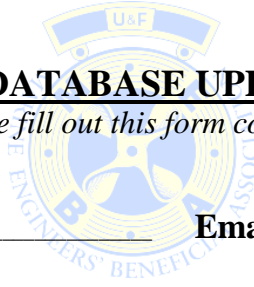
Officer Elections - Unions must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's request to distribute campaign material.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.
- allow candidates to inspect the union's membership list once within 30 days prior to the election.

Restrictions on Holding Office - A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans - A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

Fines - A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.



M.E.B.A. DATABASE UPDATE FORM

(Please fill out this form completely)

Date Completed: _____ **Email Address:** _____

Name: _____

(Last)

(First)

(M.I.)

(SSN – Last 4 Digits)

(Home Phone Number)

(Cell Phone Number)

(Mailing Address)

(City, State)

(Zip)

Highest Current Unlimited License

Steam	Motor	Gas Turbine	Deck	MMC Expiration Date: _____
Chief	Chief	Chief	Master	
1 AE	1 AE	1 AE	C/M	STCW Endorsement Expiration Date _____
2 AE	2 AE	2 AE	2 M	
3 AE	3 AE	3 AE	3 M	Mariner Reference Number: _____

If highest License is Limited, specify here: _____

Mark all certifications earned and date on certificate

<i>Engine/Deck</i>	ATO/SST - (3 year expiration)	_____
<i>Deck</i>	Basic MSC Refresher - (5 years)	_____
<i>Deck</i>	CBRD Officer – (5 years)	_____
<i>Engine</i>	CMEO - (Once)	_____
<i>Deck</i>	Crowd Control & Crisis Management – (Once)	_____
<i>Engine</i>	Damage Control/CBRD - (5 years)	_____
<i>Deck</i>	Drug Testing/Collection - (5 years)	_____
<i>Deck</i>	ECDIS - (Once)	_____
<i>Deck</i>	EKMS - (5 years)	_____
<i>Engine</i>	Engineer Resource Management - (Once)	_____
<i>Engine/Deck</i>	Helo Firefighting - (5 years)	_____
<i>Deck</i>	LAN Manager - (Once)	_____
<i>Engine/Deck</i>	Leadership & Management - (Once)	_____
<i>Engine/Deck</i>	Leadership & Teamwork - (Once)	_____
<i>Deck</i>	Marine Environmental Officer - (5 years)	_____
<i>Engine</i>	MEECE - (Once)	_____
<i>Engine</i>	Small Arms - (1 year)	_____
<i>Deck</i>	SST - (Once)	_____
<i>Engine/Deck</i>	STCW Basic Training – (5 years)	_____
<i>Engine/Deck</i>	STCW Tanker Familiarization - (5 years)	_____
<i>Engine/Deck</i>	Tankship DL - (5 years)	_____
<i>Engine/Deck</i>	Vessel Security Officer - (Once)	_____

LNG Vessel Experience? Yes No

Secret Security Clearance? Yes No