



April 16, 2026

Dear Representative/Senator,

On behalf of millions of workers across the country, we are writing in strong support of the No Tax on Overtime for Workers All Act ([H.R. 5475/S. 4310](#)) and to encourage you to cosponsor this legislation. This bill would ensure that all similarly situated workers nationwide qualify for tax relief under the recently established tax deduction for overtime earnings. This expansion will provide immediate tax relief to millions of additional workers across the nation.

The tax code currently allows most hourly workers to deduct up to \$25,000 of qualified overtime compensation from their annual income (26 USC § 225). This benefit represents as much as \$6,000 in tax savings per year for working families – a massive savings for workers who put in the long hours necessary to earn it. However, the tax code uses a limited definition of overtime from the Fair Labor Standards Act of 1938 (FLSA). This definition includes a series of exemptions and limitations that prevent millions of Americans who would otherwise qualify for this benefit from accessing it.

FLSA's definition of overtime excludes nearly all transportation workers. Airline, rail, trucking, maritime, and other workers cannot write off their overtime earnings solely because of their employer and job duties. Additionally, the FLSA requires fire fighters, law enforcement officers, and hospital workers to work far beyond 40 hours per week, the typical overtime threshold for most workers, before they can begin earning qualified overtime compensation. While all of these workers may earn overtime wages under state law or through collective bargaining agreements, this compensation does not currently qualify for the overtime income tax deduction.

The bipartisan No Tax on Overtime for All Workers Act expands the definition of overtime for purposes of the overtime income tax deduction to ensure all similarly situated workers qualify for this benefit. This legislation would implement a fair, working-class tax cut that rewards Americans for their long hours on the job. **We urge you to cosponsor H.R. 5475/S. 4310 to recognize the work performed by all similarly situated workers and ensure they can keep more of their hard-earned wages.**

Sincerely,
Association of Flight Attendants- CWA (AFA-CWA)
Air Line Pilots Association (ALPA)
American Maritime Officers (AMO)

American Train Dispatchers Association (ATDA)
Brotherhood of Locomotive Engineers (BLET)
Brotherhood of Maintenance of Way Employes (BMWED)
Brotherhood of Railroad Signalmen (BRS)
International Association of Fire Fighters (IAFF)
International Association of Machinists and Aerospace Workers (IAM)
International Brotherhood of Boilermakers (IBB)
International Brotherhood of Electrical Workers (IBEW)
International Brotherhood of Teamsters (IBT)
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (IW)
International Organization of Masters Mates & Pilots, Headquarters (MM&P)
Marine Engineers' Beneficial Association (MEBA)
National Conference of Firemen & Oilers 32BJ SEIU (NCFO)
Seafarers International Union (SIU)
Sheet Metal, Air, Rail and Transportation Workers- Mechanical Department (SMART-MD)
Sheet Metal, Air, Rail and Transportation Workers- Transportation Division (SMART-TD)
Transportation Communications Union (TCU)
Transportation Trades Department, AFL-CIO (TTD)
Transport Workers Union (TWU)
United Steelworkers (USW)