

M.E.B.A.

# MARINE OFFICER

Marine Engineers' Beneficial Association (AFL-CIO)

Special Election Issue 2024



## 2024 M.E.B.A. Election

### The Candidates Speak



## M.E.B.A. Decision 2024

This Special Election edition of the Marine Officer continues to be offered every M.E.B.A. election year to apprise members about the qualifications and platforms of candidates vying for office. Candidates were invited to submit their photo and a message limited to 400 words for publication to assist members in making a more informed decision. The statements you'll find in this issue are unedited, showcasing each candidate's original wording, grammar, and even their occasional spelling mistakes.

This issue is packed with key information about the 2024 M.E.B.A. election, to help guide members in good standing to fully engage in this important democratic process. With the unique nature of our industry, M.E.B.A. voters have three months to cast their votes after ballots are mailed out on September 3rd.

The election journey wraps up on December 2, 2024, when an Impartial Administrator, supported by an elected rank-and-file tallying committee, will collect, count the ballots, and release an official report.

This past July, the M.E.B.A. Credentials Committee confirmed the qualifications of all nominees for M.E.B.A. office. Their report is included in this issue, followed by candidate statements organized alphabetically by office, in the order that they'll appear on the ballot.

The position of Seattle Patrolman will be vacant and will be filled by a DEC appointment early next year. The candidates prevailing in the M.E.B.A. District election will assume their positions on January 1, 2025. The winning candidates for each of the five District Executive Committee positions (President, Secretary-Treasurer, Atlantic Coast V.P., Gulf Coast V.P. and Executive V.P.) along with the Branch Agents in L.A., Norfolk, Seattle and Tampa in the 2024 election, by virtue of their office, will comprise 9 of the 20 Delegates to the National M.E.B.A. Convention. 16 members submitted nominations to fill the 11 additional Delegate positions in the New Year. The one-day National Convention will take place on March 18, 2025.

Dive into this edition and get informed – your vote will help shape the future of our Union!

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## Marine Officer

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The Marine Engineers' Beneficial Association (M.E.B.A.) is the nation's oldest maritime labor union established in 1875. We represent licensed engine and deck officers aboard seagoing vessels, ferries, LNG and government-contracted ships. Our members also serve on tugs and barges, cruise ships, Great Lakes vessels and in various capacities in the shoreside industries.

In times of military contingency, our members sail into war zones to deliver critical defense cargo to our fighting forces. M.E.B.A.'s expertise and proven track record of readiness, safety and loyalty in answering America's call to action is unrivaled in the world.

***M.E.B.A. does not tolerate assault, or harassment of any kind. If you see something, say something – The M.E.B.A. Emergency Hotline can be reached at 1-888-519-0018.***

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# 2024 M.E.B.A., District No. 1-PCD

## Report of the Credentials Committee

July 16, 2024



1. We the Credentials Committee, elected by the membership pursuant to Article 10, Section 2(a) of the District No. 1-PCD, M.E.B.A. (AFL-CIO) By-Laws, have examined the nominations for all District No. 1 officers and jobs which were received at District No. 1 Headquarters, 444 North Capitol Street, N.W., Suite 800, Washington D.C. 20001 or by email during the nomination period.
2. The Credentials Committee examined all mailed and emailed nominations.
3. All nominations were submitted to the Credentials Committee in accordance with Article 10, Section 1 (a-e) of the District No. 1-PCD, M.E.B.A. (AFL-CIO) By-Laws.
4. The Credentials Committee accepted all timely nominations regardless of the method of delivery. Besides mailed nomination packets, the By-Laws also permits nominations submitted by courier, email or delivery in person.
5. All nomination letters listed were received in a timely manner at Headquarters as required by Article 10, Section 1(e) of the District No. 1-PCD, M.E.B.A. (AFL-CIO) By-Laws.
6. The dues of all but one nominee were found to be current through the 2<sup>nd</sup> and 3<sup>rd</sup> Quarters of (2024) at the time of nomination, in accordance with Article 9, Section 3 and Article 20, Section 8 of the District No. 1-PCD, M.E.B.A. (AFL-CIO) By-Laws.
7. The membership status of all nominees was checked and all were determined to have been a "member of the District for one (1) year immediately preceding the date of the closing of the nominations" as required by Article 10, Section 8(a) of the National M.E.B.A. Constitution.
8. All disqualified nominees were notified of the reasons for their disqualification, and their right, if any, to appear before the Committee to appeal the decision or appeal to the membership, as required by Article 10, Section 2(c) of the District No. 1-PCD M.E.B.A. (AFL-CIO) By-Laws.

9. The Committee makes the following findings concerning all nominations received:

### **Nominations for the Office of the President of District No. 1: (Ex-Officio National Convention Delegate & National President)**

Joseph McElhinney . . . . . Disqualified  
Adam Vokac . . . . . Qualified

### **Nominations for the Office of Secretary-Treasurer of District No. 1: (Ex-Officio National Convention Delegate)**

Luke Catarius . . . . . Disqualified  
Roland "Rex" Rexha . . . . . Qualified

### **Nominations for the Position of Branch Agent of New York (Atlantic Coast V.P.): (Ex-Officio National Convention Delegate)**

Jason Callahan . . . . . Qualified  
Michael Donlon . . . . . Qualified

### **Nominations for the Position of Branch Agent of Houston (Gulf Coast V.P.): (Ex-Officio National Convention Delegate)**

Adam Smith . . . . . Qualified

### **Nominations for the Position of Branch Agent of San Francisco (Executive V.P.): (Ex-Officio National Convention Delegate)**

Max Alper . . . . . Qualified  
James Donaghue . . . . . Qualified

### **Nominations for the Position of Branch Agent of Los Angeles: (Ex-Officio National Convention Delegate)**

Mitch Boyd . . . . . Qualified  
Eric Brandt . . . . . Qualified  
Julianne Cona . . . . . Qualified  
Salvatore "Torey" Zingales . . . . . Qualified

### **Nominations for the Position of Branch Agent of Norfolk: (Ex-Officio National Convention Delegate)**

Darin L. Huggins . . . . . Qualified  
Craig Moran . . . . . Qualified

### **Nominations for the Position of Branch Agent of Seattle: (Ex-Officio National Convention Delegate)**

Kevin M. Cross . . . . . Qualified  
Eric Winge . . . . . Qualified

**Nominations for the Position of Branch Agent of Tampa: (Ex-Officio National Convention Delegate)**

Nicole Greenway. . . . . Qualified

**Nominations for the Position of Patrolman in the Port of New York:**

Kenny Smith. . . . . Qualified

**Nominations for the Position of Patrolman in the Port of San Francisco:**

Chris Coombs. . . . . Qualified

**Nominations for the Position of Patrolman in the Port of Los Angeles:**

Conor Golden. . . . . Qualified

Jacob LeBeouf. . . . . Qualified

**Nominations for the Position of Patrolman in the Port of Seattle:**

(No Candidate)

**Nominations for Delegates to the National M.E.B.A. Convention:**

Doug Berdel . . . . . Qualified

Rayomond Collector. . . . . Qualified

Mark Stewart Collins . . . . . Qualified

Chris Coombs. . . . . Qualified

Terence Cooper. . . . . Qualified

April Fleischer. . . . . Qualified

Mark S. Gallagher. . . . . Qualified

Conor Golden. . . . . Qualified

William Hardinge. . . . . Qualified

Jacob LaBeouf. . . . . Qualified

Joseph LaMonica. . . . . Qualified

Jack S. Menendez . . . . . Qualified

Christopher Nardone . . . . . Qualified

Isaac Seidman . . . . . Qualified

Kenny Smith. . . . . Qualified

Rob Sundius III . . . . . Qualified

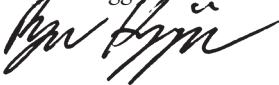
10. The campaign statements submitted by the nominees were reviewed and will be limited to 400 words in accordance with the M.E.B.A. Election Notices issued as All Ports Bulletins on May 20, 2024 and posted on the M.E.B.A. website.
11. The two disqualified members failed to meet Article Ten Section 1(c) 5 [Regarding sufficient employment time] or Article Ten Section 8 of the M.E.B.A. Constitution [Regarding eligibility for office in Districts].
12. The Committee wishes to thank the staff at Headquarters for outstanding support and cooperation.

**Recommendations from the Committee:**

1. That candidates include a Plans-generated statement of days of covered employment in addition to discharges, pay stubs and/or vacation stubs. Interpretation of hours worked or other accounting procedures from specific companies makes it difficult to ensure that days of covered employment requirements are met.
2. Election material should continue to emphasize that employment in the election year does not count towards required employment.
3. If required information is not included/complete in the submitted nomination packet, the committee is not required to validate.

Respectfully submitted by the 2024 Credentials Committee,

Bryan Higgins Norfolk Union Hall



Chris Ferraro NY/NJ Union Hall



Chairman/Tony Dell'Aquila Tampa Union Hall



Alternate/Alison Williams Elected in L.A. then Appointed to Represent Oakland Union Hall



## Candidates for President of District No. 1-PCD, M.E.B.A



**Adam Vokac**

**I respectfully ask for your vote to re-elect ADAM VOKAC as MEBA President.**

This administration, bolstered by a majority of hard-working officials, representatives, and dispatchers, has navigated the past four years raising wages and elevating life standards for our members and their families.

Coming out of the pandemic, the industry was surprised by the mariner shortage. We capitalized on that by demanding substantial contractual improvements, as well as improved quality of life and better internet.

MEBA out-recruited all other unions. This stems from members like you engaging cadets onboard, outreach from our officials, our Calhoon Internship Program, and securing contracts for Maritime Academy training vessels.

Where financially feasible, we have made improvements to our halls, and the quality of our local representation, including a focus on our substantial ferry and inland units. The halls and representatives need to be as professional as our skilled membership.

The mariner shortage is here to stay. While Deck and Engine Mariners will always be our core focus, having diverse work and complementary experiences will make our members better and add career/life options that will attract and retain the next generation of membership. MEBA continues to

expand our shoreside opportunities, adding Blue Point Engineering, Philly Shipyard Services, Charleston Ship Repair, Current Maritime, and Impulse Consulting as new partners fully signed onto our benefit plans.

MEBA Plans is the foundation to our organization. Unlike prior administrations, we took on the significant task of modernizing Plan operations. Plans 2.0 delivers operational upgrades, enhanced benefits, improved accuracy, and a user-friendly participant interface. You can finally get your annual physical with your local physician. A generation of MEBA members are caught between the frozen 2012 plan and the current plan; they will be brought up to the current plan terms if financially better.

The Calhoon School has a renewed focus on the member experience under new leadership. We have made training best-in-class, efficient, enjoyable, and family-friendly.

I hold an Unlimited Chief Engineer License, sailed with the MEBA for 8 years, and have 14 years in various MEBA official roles, the last 4 as MEBA President. I graduated Valedictorian from Kings Point in 2000, and later earned two Master's Degrees from MIT after sailing on my first two MEBA ships.

I remain dedicated to modernizing and growing the MEBA while maintaining our core principles. I ask for your vote to continue that stewardship as MEBA President.

**ADAM VOKAC FOR PRESIDENT**



## Candidates for Secretary-Treasurer of District No. 1-PCD, M.E.B.A



### **Roland "Rex" Rexha**

Dear MEBA members,

I am asking for your vote for my reelection for Secretary-Treasurer of the M.E.B.A. This year marks my 20<sup>th</sup> year in the union where I have served in both the deep sea and inland capacity before being elected to office. Over the past 4 years, I have worked tirelessly to represent the interests of our members and our union and ensure that our members receive fair wages, benefits, and working conditions.

I have a proven track record of standing up for our members in negotiations with employers, fighting for better contracts, and advocating for policies that protect our industry and our workrights. I have also built relationships to strengthen our union and our plans (Political relationships and Labor partners), ensuring that we have a strong and united voice in the maritime industry.

Accomplishments of the union in our first term:

- Union representation has improved in many halls with ship visits increasing over 300%
- Largest contract win in MEBA history at Staten Island Ferry (SIF) with members receiving millions in back pay and doubling of salaries going forward
- Using SIF win to bargain for other inland units and grow our work opportunities
- Houston Hall relocation and rebuild
- Fighting and winning Restricted to Ship payments

- Elected as a vice president of the AFL-CIO executive council (first time in our union history)
- Legislative work to increase federal funding to inland groups
- Legislative work to ensure CMES received Center of Excellence Status
- Elected as North American Chair to International Transport Federation offshore wind committee (Representing all maritime unions)
- Labor Partnerships with the International Longshoreman's Association (ILA), Transport Workers Union (TWU) and others to strengthen our collective voice in our industry and in labor
- Increased Outreach in Federal, State and Local Politics
- Built Partnerships with all six State Maritime academies and USMMA to increase recruitment and support for our industry and mariners

If reelected as Secretary-Treasurer, I will continue to prioritize the needs of our members and work to secure the best possible outcomes for all of us. I will continue to fight for fair treatment, respect, and dignity in the workplace, and I will always have your best interests at heart.

I humbly ask for your support and your vote in the upcoming election. Together, we can continue to build a strong and vibrant union that represents the interests of all our members.

Thank you for your consideration.

**Roland "Rex" Rexha**

## Candidates for Atlantic Coast Vice President - Branch Agent of New York



### Jason Callahan

Dear Brothers and Sisters,

I respectfully ask for your vote for re-election as Atlantic Coast Vice President.

Upon graduating from the US Merchant Marine Academy, Kings Point in 1999, my career began with MSC where I was able to join MEBA. Since 2000, I sailed hard with MEBA, obtaining my **Unlimited Chief Engineer's License** at the age of 27.

This continued until I relinquished my Permanent First Engineer's position with **Matson**, to serve as your Atlantic Coast Vice President.

With outstanding rank and file participation, I have led efforts to obtain great contracts at Maersk, Interlake, Cape May Ferries, Steamship Authority, ACME, Lamont Doherty, and Boston Marine. Importantly, this resulted in getting companies on track to pay the full 11.7 %, higher premium time rates, and compensation for when the vessels are not carrying an electrician.

When Houthi rebels began attacking vessels, I immediately negotiated with Maersk/Liberty to obtain **War Zone Pay**, bonuses, and insurance coverage; many items that had not been paid since the Vietnam War.

Having sailed Chief Engineer for Maersk, I served as a key witness in the Staten Island Ferry 220 case against NYC, where we ultimately prevailed.

MEBA, with rank and file support, obtained a favorable judicial ruling granting pay parity for the Ferry engineers commensurate with Maersk engineers.

Recognizing the critical role of governmental policies in our industry, I am a staunch financial supporter and advocate for the **Political Action Fund** and lobby politicians/lawmakers on Capitol Hill to support vital measures such as the Jones Act, MSP/TSP, and Cargo Preference.

Growing our Union is imperative to our long-term future. Accordingly, I have put a priority on recruitment. 2024 was a record setting high in modern years, as we signed up well over one hundred graduates. Further, I am always working to bring in new work such as **Charleston Industrial and Marine Repair** that I signed up recently.

Looking ahead, in addition to aggressively pursuing Deep Sea and Inland opportunities, we also need to focus on LNG and Offshore Wind jobs that are critical components of our industry's future.

Regardless of whether you are working Deep Sea, Ferries, MARAD, MSC, NOAA, POID, Army Corps, or Shoreside Engineering, every Union member merits the attention and support of leadership.

Thank you for the privilege of serving the resolute men and women of MEBA!

Fraternally yours,

Jason Callahan

*continued*





## Candidates for Atlantic Coast Vice President - Branch Agent of New York (continued)



### Michael Donlon

Fellow M.E.B.A. Brothers and Sisters,

Please consider Donlon for Atlantic Coast Vice President.

I entered Mass Maritime in 2000, with the goal of graduating with my license and sailing with M.E.B.A.; upon graduation in 2004, I quickly joined the union. Since then I've had the pleasure of sailing with many of our great M.E.B.A. members, onboard various vessels. My career began onboard the Cape Decision in support of Operation Iraqi Freedom, followed by sailing in Hawaii for NCL, up and down the West Coast with Alaska Tanker Company, East Coast and Eastern Asia routes on various APL vessels, Middle East runs with Maersk, and countless locations onboard Watson Class Vessels. Over the last few years, we may have crossed paths during a shipyard period, while reflagging a vessel or an automation upgrade. My diverse background onboard will provide a unique perspective when it comes to advancing the future of the union.

Throughout these 20 years, I have learned a lot and grown as an Engineer. One invaluable lesson I learned, that is as important now as it was the first time I trekked up a gangway, is that solidarity amongst fellow shipmates and the camaraderie of the

team, is paramount. This synergy between our Union Brothers and Sisters is what makes it all possible, we become greater than the sum of all the parts. Recognizing the intangible value of these bonds, and the strength it lends to our teams, if elected I will ensure this is conveyed and leveraged, further strengthening our position during negotiations.

For those whom I haven't had the pleasure of working on the deck plates with, I welcome you to speak with fellow Union members throughout the fleet to learn the kind of shipmate I've been. I am confident you'll find that I'm someone of strong character, who always fights tirelessly for what is right for the crew. I have prided myself throughout my career on being a hard worker, never backing down from a challenge, and always leading by example. With your support I will take this same work ethic to the role of VP, representing all of us for an even better future. M.E.B.A. has afforded me a lot of great opportunities, now is my time to ensure future generations have these opportunities and more.

I appreciate your consideration and look forward to representing you.

Please reach out with any questions: [DONLONMEBA@gmail.com](mailto:DONLONMEBA@gmail.com)



## Candidates for Gulf Coast Vice President, Branch Agent of Houston



### Adam Smith

As we approach the quadrennial decision time for electing your Union Representatives, I reflect on my first run in 2020 to represent the Gulf Coast as its Vice President. My central commitment to you, my fellow members, can be summed up in five words: better service for our members. I am not just dedicated to this role; I am deeply committed to continuing to serve you with the same unwavering focus, passion, and dedication.

But talk is cheap; what, you ask, were the results in the past four years?

I'm proud to share some of these accomplishments:

1. Member services have been a major focus. By emphasizing ship visits, increasing representative positions in Houston, New Orleans, and Charleston, and aggressively fighting grievances, our members have received nearly a million dollars in recovered wages from various contractual violations.
2. Contracts – We have aggressively pushed for your interests in negotiations and received some of the largest increases across all negotiated contracts this term.

3. Recruitment and outreach for new MEBA members – We have begun monthly recruiting events with Texas A&M seniors to help educate young mariners and encourage them to join MEBA when entering the industry, which has proven to be highly effective.

Looking ahead to the next term, there is much work to be done. We need to prioritize ship visits on all coasts. This is our most direct line to understanding the issues you face. We have made significant strides by adding representatives in areas with large membership concentrations and ships. Yet, we have only scratched the surface of what we need. A third of our Union is comprised of inland bargaining units that require our investment. We need to continue creating positions to ensure better representation for all members of the Union.

We began multiple organizing drives, starting with the mates at ATC/OSG and continuing with the Hornblower ferries in NYC. Our Union's voice is louder and stronger the more voices we have, and we need to invest in further organizing. Up until recently, our Union has been stagnant in attempting to bring in newly organized labor, changing that is vital to our future success.

Your participation in the election is crucial, as it will shape the future of our Union. I am grateful for your past support and the trust you have placed in me. I humbly request your vote and support in this election.

## Candidates for Executive Vice President, Branch Agent of San Francisco



### Max Alper

Brothers and Sisters, I ask for your support as I run for M.E.B.A. Executive Vice President. I graduated from USMMA in 2010 and immediately joined the Union, sailing first on the Great Lakes, and then the New York Hall. Over the past 8 years

I have worked as the Oakland Patrolman, striving to strengthen the Union, our position within the maritime industry, contract enforcement, and member representation.

As a Union Official, I have participated in contract negotiations on multiple coasts. I have visited ships, pursued member grievances, successfully arbitrated wrongful terminations, helped put pressure on Liberty to finalize the latest contract, and bargained to fix our Golden Gate Ferry unit's Pension Plan. I also led a successful dues increase vote for that same Golden Gate unit to a percentage based system. I have regularly met with Congressmen to champion the maritime industry, Maritime Security Program, and the Jones Act. I have maintained relations with our employers while pushing back on their overreach. My work hasn't been limited to Oakland; I assisted in interviewing a Rep for Houston, and I have flown

to Los Angeles to run the hall and dispatch when needed. Most importantly, I have always been available to assist the membership with any issues that arise.

If elected, I will continue to expand the added work rules and jurisdiction that I have bargained into our contracts. Our greatest strength has always been a well-informed membership, and I will ensure we facilitate better communication in both directions. I will push for the Union's modernization of our technology and processes to ensure members find interactions to be beneficial, not frustrating. I am dedicated to the M.E.B.A., and will work with other officials and members to make the Union better for current and future generations.

My track record shows that I am qualified to be the M.E.B.A. Executive Vice President. I ask for your vote so that I can continue to represent our members, defend our work rules, and work towards the goal of a better M.E.B.A. in the ways our Union needs.

### Vote Maxim Alper for Executive Vice President

Do not hesitate to reach out directly with any concerns you may have. [www.AlperforMEBA.com](http://www.AlperforMEBA.com)



### James Donaghue

Brothers and Sisters,

My name is James Donaghue and I am running for Executive Vice President.

I joined the MEBA 14 years ago and currently hold a chief engineers unlimited license. I have worked under a variety of union contracts, shipping out of Oakland and taking fly-out jobs on both coasts, and sailed aboard than 20 different classes of vessel around the world. In 2017 I returned to school for two years and earned an MBA and a Masters in Engineering with a focus on Engineering Management before returning to the fleet. I have gained a broad perspective and understanding of union contracts, as well as the challenges members face on a ship far from home.

I have two immediate goals as Executive VP:

First, continue the work of my predecessors building trust and transparency in the union. This will be accomplished with

increased ship visits and frequent communication from the ports and elected officials. While we look to the future and automate union function, we must remember that people are at the heart of the union and will always require access and assistance from officials.

Second, increase competitiveness of the union with private sector alternatives. The union has been fighting constant wage pressure and a tightening labor market for years. Fewer cadets are entering the industry due to the quantity and quality of shore side options, where pay has increased to the point where it meets or exceeds the opportunities at sea. The survival of the union depends on attracting talent through better pay, opportunities, benefits, and quality of life.

I owe my success to my brothers and sisters, past and present, who dedicated time and effort to my continued growth. With these priorities I look to repay their trust, strengthen and grow the union by improving MEBA contracts and member life aboard ships. Together we can continue to strengthen the position of the MEBA in the maritime industry.

## Candidates for Branch Agent of Los Angeles



### Mitch Boyd

Fellow union members and dear friends, my name is Mitch Boyd, and I humbly ask for your support as I run to be your next LA Branch Agent.

The time has come for us to bring about the necessary changes that will improve the lives of every member within this union. The current situation in our Los Angeles Union Hall is in disarray, and it is time we took action to rectify the situation. We must fight for a better Pension and a more robust MPB plan for all our brothers and sisters.

I have been sailing with Matson, APL, Pasha, the Alaska Marine Highway System, and Washington State Ferries for the past eight years. I have built strong relationships within the industry, and I have a strong relationship with the rest of the west coast union halls as well. My reputation as a hardworking, dedicated, and skilled engineer is well-known among fellow crew and union members.

As your Branch Agent, I will fight for higher base wages and for better Pension/MPB contributions for all officers. No longer can we accept subpar contracts and MOUs; it is time to renegotiate and secure better deals for all mariners under

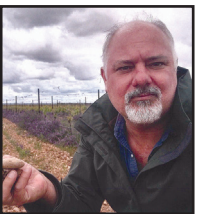
our wing. My father and grandfather were air traffic controllers with the union NATCA, and they enjoy a substantially better pension than our current pension.

Instead of having a 30% base pay retirement with yearly increases in cost of living after 20 years- as Branch Agent I aim to join the Board of Trustees and fight for a 40% base-pay retirement after 20 years that increases yearly with cost of living. I also aim to include 401k matching up to 5%.

When it comes to contract negotiations, we cannot afford to send untrained and inexperienced negotiators into these discussions. As your Branch Agent, I pledge to advocate for hiring professional negotiators and legal representation at contract negotiations, ensuring that we have the resources necessary to achieve favorable outcomes for our union members. ILWA only has a few thousand more members than M.E.B.A- and yet they are a much stronger union than our own.

Additionally, we must explore relocating our Los Angeles hall to a more strategic location that better serves the needs of our members.

I am deeply troubled by the ongoing issues surrounding APL work uniforms and the exploitative practices of CMA CGM. As your Branch Agent, I vow to take



### Eric Brandt

Hello, I'm Eric Brandt, and I am excited to be running for Los Angeles branch agent. I have been in the MEBA for 25 years now and I am very thankful for the adventure it has been.

Over the course of my career, I have worked on many different ships under different contracts. The time under my belt in the MEBA has provided for knowledge of the history of our union, and an understanding of how we have evolved. Simply by virtue of spending all these years among the leaders whom have indirectly acted as mentors, and the shipmates through the good and the bad, I have acquired the perspective and understanding of what it takes to be a good branch agent.

A good branch agent acts to ensure that job calls are executed by the rules with fairness and accuracy. A good branch agent needs to continuously stay in touch with the membership by visiting ships as much as possible in order to understand their current needs, and to provide information and support regarding current pertinent events. A good agent is available to communicate during all working hours and after hours in the event of an emergency. I can do these things. I am ready.

I want to advocate for the membership on many levels. I want to collaborate with the faculty at the Calhoun School in order to facilitate communication between industry experts, instructors, and our membership in order to provide the membership the best opportunity to stay abreast of pertinent technology.

I want to work in conjunction with other union officials and acquire feedback from the membership to ensure we are exercising all opportunities to collaborate with investment management experts and medical health industry professionals in order to maximize our Plans benefits. Bringing this type of information to the membership in a thorough and timely manner is of utmost importance in order to get a proper vote on these big decisions being made.

In a nutshell, I want to provide the best service for our membership. Despite the uncertainties and ever-changing world we live in, I believe there is a bright future for many members and retirees for many years to come. If elected, my motto is *mi casa es su casa*. Thank you for your consideration.

Sincerely,

Eric Brandt

*continued on next page*



## Candidates for Branch Agent of Los Angeles *(continued)*



### **Julianne Cona**

Greetings MEBA Brothers and Sisters,

My name is Julianne Cona, and I am proud to announce my candidacy for the position of Branch Agent for the Port of Los Angeles. I kindly ask for your support in this pursuit.

I graduated from SUNY Maritime in 2013 and have been an active member of the MEBA for the past 11 years. My career began primarily sailing off the East Coast and visiting various halls around the country, but Los Angeles is where I have made my home. Throughout my career, I have worked under numerous contracts through the union with companies such as Matson, Maersk, APL, Waterman, Pasha, Keystone, and Patriot. With the experience I have gained working under a myriad of contracts, I am confident that I can represent our membership and build on the foundations laid by those who came before me.

Becoming a union official has been a long-time aspiration of mine. I am passionate about advocating for our membership, enforcing, and improving our contracts, maintaining open lines of communication, increasing member involvement, recruiting new members, and continuously seeking ways to improve and move toward the future.

Considering the implantation of dual fuel ships, the pressures to stay on schedule while maintaining rest hours. The need to keep overdue jobs to a minimum with limited manpower. It is imperative that we push for increased wages and more support from port relief engineers.

If elected as your LA Branch Agent,

- You can count on me to get you the answers you need when you need them.
- I will maintain an open line of communication. You can file grievances and share your thoughts and ideas on how we can improve.
- My door will always be open.
- I will personally walk-up gangways to ensure there is no disconnect between the hall and the ships.
- I will continuously fight for our rights and improved wages.

I take pride in sailing as a MEBA engineering officer and sincerely care about my fellow members and the future of our union. I hope you will allow me the opportunity to help our union thrive.

I appreciate your time and hope I can count on your vote.

In Solidarity  
Julianne Cona



### **Salvatore "Torey" Zingales**

Dear M.E.B.A. Brother and Sisters,

I am proud to announce my candidacy for Branch Agent for the Port of Los Angeles and Delegate to the National M.E.B.A. Convention. I believe I am the best candidate to keep the LA Hall running

smoothly and to keep moving our great Union forward.

I graduated from Kings Point in 1999 and sailed on my License for 8 years on the Great Lakes and on every coast before I was appointed in February 2007 to be M.E.B.A.'s Representative in Cleveland, OH. It was a privilege to serve the Great Lakes and Deep Sea Members in that position. During my time as a Representative, I gained valuable experience in Contract Negotiations, Grievance procedures, Organizing, and Lobbying efforts. I served as MEBA's representative to the Cleveland Port Council, MTD (AFL-CIO) and the Great Lakes Maritime Task Force. In those positions I built and maintained strong relationships with other Maritime Unions and with State and Federal Legislatures. In 2010, after my stint as the Cleveland Representative, I went back to sea. At first, I shipped out off the board in the New York hall with

APL. I soon became a Permanent 1<sup>st</sup> Assistant Engineer with APL. Not long after, in 2016, I was promoted to Permanent Chief Engineer on the APL Guam. I left APL and moved over to OSG. I did two tours as 3<sup>rd</sup> and 2<sup>nd</sup> Engineer to get my Tankerman out of continuity, then was immediately promoted to Permanent 1<sup>st</sup> Assistant on the Overseas Sun Coast. In less than a year I was then promoted to Permanent Chief Engineer on the Sun Coast where I continue to sail to this day.

As many of you know, I have been an active and contributing Union member during my over 20 years of membership. During my time with APL I participated in contract negotiations as Rank and File, flying out to Oakland on my own dime. I have also served on the FRC three times, being elected Chairman all three times. Most recently, I volunteered during vacation to assist with the ATC/OSG organizing drive. I pledge to use my experience, work ethic, and abilities to work hard for each and every member of the M.E.B.A. every day.

I humbly ask that you please exercise your Democratic right and Vote Salvatore "Torey" Zingales for Branch Agent. Thank you.

Fraternally,  
Salvatore "Torey" Zingales

## Candidates for Branch Agent of Norfolk



### Darin L. Huggins

**Vote for Darin Huggins as your next Norfolk Branch Agent and Government Fleet representative.**

Dear MEBA Brothers and Sisters,

I am proud and honored to announce my candidacy for the Norfolk Branch Agent position, which also serves as MEBA's Government Fleet Representative. I eagerly seek your support in filling this vital role for all MEBA members. We are privileged to belong to an organization as democratic as MEBA, but democracy comes with a duty to participate. Your vote is not just a choice but a powerful tool to shape the future of our Union. Please exercise this right and vote.

My name is Darin Huggins. I sailed aboard my first MEBA ship as a cadet on the LNG Gemini. I graduated from Maine Maritime Academy in 2002 and joined MEBA soon after. Starting in 2012, I began sailing as a Master with Keystone and have captained a dozen government vessels since then. For the past six years, I have held the position of Master with Patriot Maritime onboard their WATSON-class LMSRs and MARAD RRF vessels. Additionally, I serve in the US Navy Reserve as a Strategic Sealift Officer.

I am running for Government Representative because I am familiar with our Union's government fleet, contracts, and challenges. I aim to provide outstanding service to our membership, recruit new members, and improve the customer service experience. I will strive to support all members while at home or at Sea. I will maintain a hospitable environment, implement an open-door policy, and frequently visit ships in the Norfolk region to listen to concerns and provide support. I want you to feel informed and involved in the decisions that affect our Union.

My aspiration is to serve MEBA by sharing my experiences with new and existing members, perpetuating our motto of Unity and Friendship. I aim to instill a sense of belonging and camaraderie that I have cherished, and I am dedicated to making MEBA a place where every member feels appreciated and supported. My comprehensive experience has equipped me with the knowledge and skills to lead effectively as your Norfolk Branch Agent and Government Fleet Representative.

If elected, I promise to bring the membership and leadership they deserve and make Norfolk the best MEBA union hall in the county.

Heave ho, and long live the American Merchant Marine. **Vote for Darin Huggins** as Norfolk Branch Agent and Government Fleet Representative in 2024!



### Craig Moran

**Dear MEBA Members,**

I am writing to humbly request your vote for the position of Norfolk Branch Agent and Government Fleet Representative. With 25 years of dedicated service as a MEBA member, I bring a wealth of experience and a proven track record of advocating for our members' rights and interests.

My journey with MEBA began after graduating from Massachusetts Maritime Academy in 1999. Since then, I have proudly served as a Chief Engineer with MSC, NOAA, OSG, Keystone and currently as a permanent Chief Engineer with Maersk. My extensive experience of over 15 years sailing as Chief Engineer has equipped me with a deep understanding of the challenges faced by our members in both deep-sea and government fleet sectors.

In my previous roles, I have been actively involved in negotiating agreements as a rank-and-file member, resulting in significant improvements for our Officers. For instance, during my tenure with NOAA, I played a key role in overhauling a 25-year-old agreement, leading to substantial pay raises and contract enhancements. Moreover, my recent involvement in negotiating the economic reopener with Maersk has yielded

positive outcomes, including the full company funding of the pension obligation.

If elected, I have several initiatives that I would like to implement aimed at enhancing the welfare of our members. These include modernizing the Norfolk Hall, establishing an e-newsletter and a dedicated section of the MEBA website for our Government Fleet Bargaining unit members, and forming a working group to address concerns specific to Government Fleet Members. I also recognize the unique needs and challenges faced by our brothers and sisters sailing as Licensed Deck Officers, whom I am committed to listening to, learning from and representing with the same level of steadfast dedication as the Engineering Officers.

As your Norfolk Branch Agent and Government Fleet Representative, I will be committed to preserving our hard-fought rights and protections, expanding opportunities for deep-sea members, and advocating for the needs of the Government Fleet. Together with the DEC, I will strive to uphold MEBA's status as the premier Marine Officers Union in America.

I am deeply grateful for your support and the opportunity to serve our esteemed membership.

**Fraternally Yours,**

Craig Moran

## Candidates for Branch Agent of Seattle



### Kevin M. Cross

Brothers and Sisters

My name is Kevin M. Cross, and I would appreciate your consideration and vote for the honorable position of Branch Agent in the port of Seattle. It has been a privilege to represent you as a National Delegate (2014-2016, 2020-2024) and Seattle Patrolman (2014-2024).

My sailing career began with the MEBA in 2001 when I submitted my application in Boston after graduating from Maine Maritime Academy. Since then I have advanced my License to 1<sup>st</sup> AE STM/MTR/GT and shipped out of Los Angeles and Seattle, working off the board for APL, Horizon, NOAA, ATC, Keystone, as well as a permanent position with Central Gulf Lines.

The last 9+ years have been a challenging and learning experience. I've been working to sharpen and focus the skills required to better serve the membership: Attending

AFL-CIO, Summer School, Path2Power workshops, as well as the University of Oregon Bargaining Institute.

My wife Mary and I wed in 2014, we have two children, Dovie Elizabeth (age 8) and Peter (age 6). We make our home in Tacoma, Washington.

I have been active in the Puget Sound Harbor Safety Committee, Maritime Trades Puget Sound Port Council, local Labor Council, National Defense Transportation Association, as well as a delegate to the Washington State AFL-CIO Annual Convention.

Finally, I implore you to consider upping your contribution (or starting to contribute?) to the Political Action Fund. The US Merchant Marine and Jones act is under constant attack by selfish special interests. Your contributions to the MEBA PAF protect the very way of life we hold dear.

**In Unity & Friendship,**

**Think BIG. Vote CROSS**



### Eric Winge

Brothers and Sisters,

I'm Eric Winge, and I'm excited to announce my candidacy for Branch Agent in the Port of Seattle. We are all ready for a change in Seattle. We need a Branch Agent who is responsive, attentive, and hardworking. We should be visiting ships daily to hear from members in their workplaces. I'm committed to bringing the Pacific Northwest back to the forefront of MEBA.

It's been a privilege to serve as the Washington State Ferries (WSF) Representative for the past seven years. During my time as WSF Rep, I've settled over 100 grievances, testified at more than a dozen arbitration hearings, filed multiple Unfair Labor Practice (ULP) complaints, and represented members in hundreds of investigations to uphold their Weingarten rights. I've also supported members at Loudermill hearings to ensure their due process rights.

Since the Janus decision made union membership voluntary in the public sector, I've signed up over 100 new members to join MEBA since 2018.

For the 2023-2025 term, I led negotiations for the Licensed Engineer Officers, Unlicensed Engine Room Employees, and Port Engineers CBAs at WSF, the largest bargaining unit within MEBA. I'm currently leading negotiations for the 2025-

2027 CBAs. To ensure a successful bargaining cycle, I secured additional resources from the District Executive Committee (DEC), including a lobbyist, publicist, marine economist, and legal counsel.

Earlier this year, I was asked to help with the City and Borough of Juneau (CBJ), where we represent over 200 members in contract enforcement and due process rights. We recently completed steward training in Juneau to provide members with more local resources.

Before becoming the WSF Representative I studied at Washington State University and sailed for NOAA during college. After that, I worked on a vessel in the Gulf of Mexico before joining MEBA as a WSF mariner. After several years in the fleet at WSF, I spent three years in the marine engineering training office before being elected as the WSF MEBA Representative in 2017.

If elected as your Seattle Branch Agent, I'll ensure our hall runs efficiently, enforce our contracts, and work hard to improve working conditions and wages in future negotiations.

As your Seattle Branch Agent, I'll continue to work hard for our inland groups as well as be responsive and present for our deep-sea members on a daily basis, including APL, Matson, ATC, Patriot and all other groups we represent.

Fraternally,

Eric Winge



## Candidates for Branch Agent of Tampa



### Nicole Greenway

Brothers and Sisters,

Thank you for your support during my first term in office. The learning curve was steep, definitely a bit different than working on machinery and I appreciate your patience and understanding as I

was learning the job.

I went to Great Lakes Maritime Academy, joined MEBA immediately upon graduation, (a big thank you to Miss Liz in Jacksonville for signing me up), and was sailing deep sea off the board until the election in 2019/2020.

During my time in the MEBA administration, we have been able to build a strong team on the Gulf increasing representation and working together to negotiate contracts with Crowley/ Hapag USA, Seacor, ATC, OSG, NOAA, and Interlake, as well as help facilitate new work in Tampa shoreside. In addition to contracts, my day to day has been grievances, outreach, sash language improvement, organizing, hall improvements and recruitment. I truly enjoy being able to

represent the MEBA to cadets and other industry officials, but truly the best part of being a branch agent is being able to help the membership at large when they need assistance.

Through this position I also work on the Plans board of trustees and have volunteered to work on several of the subcommittees dedicated to the plans 2.0 roll out. Bringing about meaningful and thoughtful change to keep our Plans safe and user friendly for everyone is of huge importance to me. The Gulf Coast is a team dedicated to the improvement of the MEBA and PLANS through modernization and increased representation.

I am asking for your vote to continue to do my part to help improve the MEBA and PLANS. I believe that the MEBA is the best union out there, but we need to continually work to better ourselves. We still have more growing to do, organizing, using technology effectively, and better representation for all bargaining units to name a few. There is room for change, and I would sincerely appreciate the opportunity to continue our efforts helping the MEBA make sensible, thoughtful changes and improvements to the Gulf and beyond as a united effort. Thank you.

## Candidates for Patrolman in the Port of New York



### Kenny Smith

Dear M.E.B.A. Brothers and Sisters,

My name is **Kenny Smith**, and I am running for the position of **New York Patrolman and Delegate to the M.E.B.A. National Convention**. I have been an active member of M.E.B.A. for

over 18 years. I work on the Staten Island Ferry as a Mate and currently am the Shop Steward. I have over 30 years of experience in the Ports of New York & New Jersey.

I was on the negotiations committee for the remarkable Staten Island Ferry contract of 2023 that we were once told

by the City of New York would never happen. I was on the 2023 Financial Review Committee (FRC) at M.E.B.A HQ in Washington D.C. I traveled to Houston, Texas for union organizing training. I am currently organizing the Hornblower Captains at the NYC Fast Ferries. I have taken the grievance seminar with M.E.B.A. attorneys on proper handling of all grievance situations.

**My commitment is to continue to expand and strengthen our membership.** As New York Patrolman I will work hard for all our members. As your NY Patrolman, I look forward to visiting all our members onboard ships, ferries and other M.E.B.A. vessels.

**Please Vote for Kenny Smith**

## Candidates for Patrolman in the Port of San Francisco



### Chris Coombs

I first joined the MEBA a few months after graduating from California Maritime Academy, back in 2014. Shipping and working out of the Oakland hall since then, I've had the opportunity to see the benefits first-hand of having a physical, brick-and-mortar presence in this port and the support of a small but strong and active union. I've been able to watch and work closely in more recent years on several of the contract negotiations taking place here by serving as a member of the rank and file team; and I was surprised by how rewarding it was to be involved in the work of improving the wages, benefits and working conditions of my fellow union members. This is the work that I would like to continue pursuing in a more substantial role as your patrolman for the San Francisco branch of the MEBA.

Although I'm originally from rural Virginia, I first moved to the Bay Area back in 2008. After working first as an apprentice and then a wiper with the SIU, I moved to San Francisco in order to pursue my engineering license and a mechanical

engineering degree at Cal Maritime. I've sailed with NCL and, more recently, worked off the shipping board for Matson and APL. I've also worked on other local contracts, helping establish the stationary engineer contract with Eco-Alpha, here in the Bay Area. Now I'm currently working for the San Francisco Bar Pilots as their port engineer. This varied experience has taught me an appreciation of both the wide diversity of contracts that our union has and the underlying strength that our union provides when we stand together to pursue our common interests.

I believe this strength is best exemplified by an informed and impassioned membership. With your vote, I will see to it that my role in clearly communicating the business of our union to the membership will not be overlooked; nor will my role in passionately communicating the interests of the membership to those we charge with running our union, those who employ us, and anyone else whose position and decision-making power affects our industry and our livelihood daily. It is with these important roles in mind that I humbly ask for your vote to be your next patrolman for the Port of San Francisco.

## Candidates for Patrolman in the Port of Los Angeles



### Conor Golden

The strength of our union stems from communication. For the last two years the Port of Los Angeles has been without our most effective means of communication, a patrolman talking face to face with members. The ability

for members to have discussions and air grievances with a union official is critical. An in-person line of communication cannot be effectively replaced by an email or all ports bulletin. This is especially true for members that don't live in the area and cannot routinely attend meetings, or visit a hall. The information disseminated by a patrolman and the feedback they receive are fundamental mechanisms for safeguarding the rights of our members, growing the strength of our union, and enforcing our contracts. If elected patrolman it will be my primary objective to walk up the gangway, join you for a cup of coffee and make sure you are informed and empowered by having your voice heard.

My name is Conor Golden and I am seeking your vote for Los Angeles Patrolman and Delegate to the MEBA National Convention. I have spent my career sailing off the Los Angeles job board. I have worked contracts ranging from Patriot to

Pasha to Matson to APL to OSG. I am well versed in these contracts having spent the last ten years on the deck plates upholding and working under these contracts. I am a southern California native and known in the Los Angeles hall.

The Port of Los Angeles is the major maintenance port for the vessels that call here. The Los Angeles hall dispatches more port relief engineers than any other. In recent years the operators have been undercutting this vital service we provide. With the advent of dual fuel ships in our fleet, the labor required to operate and bunker necessitates the shore side assistance we are uniquely prepared to provide. The safety and efficient operation of their vessels depends on the skilled labor we provide. Members, and particularly applicants, benefit from port relief work, not only to sustain themselves between voyages, but to keep their experience and skills sharp. If elected patrolman, I intend to maintain The Los Angeles Hall as a working hall.

I will support whoever is elected patrolman. Just as I will continue to support the Los Angeles Hall and the MEBA. Thank you for your consideration.

Fraternally, Conor Golden

ConorFGolden@gmail.com



### Jacob LeBeouf

Dear M.E.B.A. Brothers and Sisters,

My name is **Jacob LeBeouf**, and I am running for the position of **Los Angeles Patrolman and Delegate to the M.E.B.A. National Convention**. I have been a loyal and active member of the

D-1 M.E.B.A. for over 20 years. I have worked as a permanent engineer for OSG, as well as for the Washington State Ferries, the Alaska Marine Highway, ATC, and as a Port Engineer.

My commitment is to continue strengthening our union and expanding our opportunities. It is my belief that we need to invest in the future of our Union. I have helped to recruit OSG mates to join M.E.B.A., encouraged younger generations to be a part of our Union which creates more jobs and gives us more power in our industry. I have also participated in lobbying

efforts to protect our contracts and benefits from budget cuts. I will continue to advocate for M.E.B.A. and our members, and to seek out new jobs to grow our union.

M.E.B.A. is the leading union for engineers and mates, offering the best benefits and contracts in the industry. **As your Los Angeles Patrolman**, I will uphold the values of unity, integrity, honesty, and loyalty that our union stands for. I am committed to working hard to stay up to date and involved in all matters that affect M.E.B.A. From the Union Constitution and contract negotiations to shipping rules and political activities, I will pay attention to every issue. My aim is to keep our new and current members informed, to resolve your grievances quickly and efficiently, and to provide support for you and your families. **I will be honored to visit our ships and serve as your Los Angeles Patrolman.**

**Please Vote for Jacob LeBeouf**, Thank you for your support.

## Candidates for Patrolman in the Port of Seattle

*(No Candidate Running)*



## Candidates for Delegates to the National M.E.B.A. Convention



### Doug Berdel

My name is Doug Berdel and I ask for your vote as a Delegate to the National M.E.B.A. Convention. After a strong introduction to the union while cadet shipping, I joined the M.E.B.A. the day I graduated from the Merchant Marine Academy in 2018. Sailing out of the halls in Tampa and Jacksonville, I have benefitted from the excellent guidance of both the membership and leadership of our union. From months in the halls to months on the deckplates and shoreside opportunities to programs at Calhoun, I have been a proud member of the M.E.B.A.

The strength of any union lies in its membership, and the membership of the M.E.B.A. is of the strongest. It is crucial that we all remain involved and informed about the union's activities at all levels. I have remained involved in our union volunteering where possible and participating as rank and file for contract negotiations.

I ask for your vote to continue this involvement by participating in the M.E.B.A. National Convention to keep the M.E.B.A. as an effective and strong organization for our membership in the future.

Thank you for your support.



### Rayomond Collector

I'm Rayomond Collector, running for Delegate to the National Convention. I've served aboard deep sea vessels since graduating from Texas A&M in 2007

from 3ae to chief engineer, been elected to several MEBA FRC committees, credentials committee, participated in contract negotiations as rank and file, and am an outspoken member in the Houston hall. Now I'm seeking your vote to be your voice at the National Convention.



### Mark Stewart Collins

Hello M.E.B.A. Brothers and Sisters, my name is **Mark Collins** and I am running for the position of Delegate to the National M.E.B.A. Convention. I graduated from the United States Merchant Marine Academy in 1999 and joined the M.E.B.A. the very next day.

M.E.B.A. is the only place that I have worked and called home for the last twenty-five years. I have sailed for many storied companies in that time on most types of ships including general cargo/break bulk, bulkers, tankers, LASH, RO-RO, container ships, and including ROS ships. I am currently a permanent Chief Engineer with Liberty Maritime, on the Liberty Promise.

I am an active member the US Navy Reserve Strategic Sealift Officers Force and have attained the rank of Captain. I recently served on active duty for a year as the Director of the Strategic Sealift Officers Force, overseeing the force employment and policy development for the nearly 2,500 members. This has given me a broad and deep knowledge of Military Sealift

Command and the running of a large organization.

I have seen a lot of history in the time since I joined the M.E.B.A. that June day in the old Jersey City Union Hall on Montgomery Street. I have always had a keen interest in M.E.B.A. history and contracts, and would bring this background to the convention. The recent challenges of COVID-19 have really put a strain on the manpower needed in the US Merchant Marine. The M.E.B.A. has endured through this on the strength of its membership and those who represent it. I believe that the M.E.B.A. will have a long and prosperous future ahead and I want to contribute to its continual development and success. I am running for the honor of being your Delegate to National M.E.B.A. Convention as an independent. I was elected to the National Convention in 2016 and 2020, and have the experience to make great contributions to the next Convention. I am asking for your votes so that I can use all that the M.E.B.A. has given me to represent the membership at the convention in 2025.

In Unity and Friendship,

Mark S. Collins

## Candidates for Delegates to the National M.E.B.A. Convention *(continued)*

**Chris Coombs** *(See photo & statement on page 14)*



### **Terence Cooper**

Hello M.E.B.A. Brothers and Sisters,

My name is Terence Cooper and I am running for the position of Delegate for the National M.E.B.A. Convention. I graduated from SUNY Maritime College in 2014 and joined M.E.B.A.

upon graduation. For the last ten years, I've benefited tremendously from our esteemed union. I've had the privilege and opportunity to sail with many diverse companies including Maersk, Crowley, Keystone, Patriot, and Sea-Cor. I've proudly upgraded my Merchant Marine Engineering License to Unlimited Chief Steam and Diesel as well as First Assistant Gas Turbines. Through Keystone, I sail frequently as the Texas A&M First Engineer aboard the T.S. Kennedy. I've also sailed many training cruises with SUNY Maritime College on the T.S. Empire State VI and with Massachusetts Maritime

College on the T.S. Kennedy. When I speak with the cadets about future career choices, I emphasize the opportunities, strength, and support that M.E.B.A. provides its members. I ensure to highlight the extensive backing of our officials as they protect our rights throughout the industry.

Over the years, I've seen many of these prior cadets at the Union Hall or the Calhoon M.E.B.A. Engineering School, and am often told how joining our union was not only the right choice, but the best choice.

I am truly proud to be a M.E.B.A. Union Member that has not only been setup for success throughout my career, but of the representation I've had throughout the last ten years. I truly believe what makes our union so remarkable and strong is our membership. As members, we have a voice for change.. If elected, I not only want to be your voice, I want to take on the challenge to make sure that voice is heard, loud and clear. I appreciate your time and consideration. Thank you



### **April Fleischer**

Dear M.E.B.A. Brothers and Sisters,

My name is April Fleischer, and I respectfully request your vote for Delegate to the M.E.B.A. National Convention. I come from a family of union workers: my dad was a firefighter, my mom was

a teacher, and my son is an active firefighter and member of IAFF. I have been a member of M.E.B.A. for 35 years.

If elected, this will be my third term as Delegate to the M.E.B.A. National Convention. In my current 13 year role as the M.E.B.A. POID Representative, as well as my experience as a Shop Steward and Convention Delegate, I bring dedication, a strong voice, perseverance, and determination to fight for what is fair and right for our members. I am committed to strengthening the M.E.B.A. by supporting its growth, development, and progress, while also protecting the hard-earned rights achieved by our predecessors.

When APL relocated to Nashville, TN—a right-to-work state—in an attempt to undermine the union and cut wages for

175 members by half, M.E.B.A. faced significant challenges. Despite these obstacles, we persevered for the past 10 years and achieved numerous successful grievances and arbitrations, defending our members' rights. Today, 85% of our Nashville M.E.B.A. POID members are active, union dues-paying members.

I have participated in numerous training classes to enhance my skills in grievance and arbitration, organizing, negotiation, and overall representation. These classes have also deepened my understanding of labor law, including AFL-CIO Labor Lobby Corps training, which has improved my knowledge of union politics, lobbying, working-family legislation, and the importance of building political and community relationships to strengthen the labor movement.

I'm excited to participate once again in the M.E.B.A. National Convention and ask for your continued confidence in me. With your support, I will work to keep M.E.B.A. strong and secure for all our members, both current and future.

*continued on next page*



## Candidates for Delegates to the National M.E.B.A. Convention *(continued)*



### **Mark S. Gallagher**

My name is Mark S. Gallagher and I respectfully request your support to serve as your representative to the National MEBA Convention. I believe my past experience would be very valuable in making the National Convention a success, as I have had the privilege of serving as a delegate at previous conventions.

I sailed from the MEBA Hall in Baltimore from 1992 – 1996. In 1996, I was hired as a full time representative at headquarters in Washington, DC. In this capacity, I work as the Contracts Compliance Officer, tracking and adjusting wages and benefits as required under the various MEBA collective bargaining agreements and perform the function of union liaison between the contracted operators and the MEBA Benefit Plans for those adjustments. Additionally, I perform research and cost analysis during contract negotiations; draft contract language and government bid proposals for approval and support the out ports by providing assistance with contract interpretation, research and enforcement.

In spite of the difficult economic conditions that have existed over the last four years, including recovering from a global pandemic and skyrocketing inflation not seen in decades, MEBA president Adam Vokac and his administration have

done a tremendous job keeping MEBA on sound financial footing while continuing to provide the highest level of service to the membership.

President Vokac and his administration continue to work diligently to expand the job base for the membership with good paying jobs providing full MEBA benefits by leveraging our unique skill set and “surge-labor” capability bringing in additional non-traditional employers such as Blueprint Engineering, Charleston Industrial, Eco-Alpha, Impulse Consulting, Inc., and Philadelphia Ship Services. Additionally, and equally important, the Vokac administration works as a competent and cohesive unit providing stability to our organization and the maritime industry in general, setting an example of unionism that is second to none, respected and lauded by all of labor.

As your representative to the National Convention, I will do my very best to assist in the formulation of sound democratic policy that will further strengthen the MEBA, support continued growth while protecting hard earned rights won by our MEBA brothers and sisters of years past. I sincerely and fraternally ask for your continued confidence in myself and President Vokac’s administration to keep MEBA strong and secure for all members, their families, our retirees and the generations of marine officers that will follow in the years to come.

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### **Conor Golden** *(See photo & statement on page 15)*

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### **William Hardinge** (No photo)

Dear Brothers and Sisters,

I am asking for your support to be elected as one of the eleven delegates to the National M.E.B.A Convention. It is my belief that in order for governing bodies to maintain an understanding of an ever changing and dynamic industry, it is best to elect individuals that work alongside you and understand the current issues members face.

Since I began sailing deep sea in 2017, I have been able to see the challenges imposed on the maritime workforce due to Federal regulating agencies, company treatment of mariners, and wages that seem to lay stagnant in the face of inflation and company profits.

It is my goal as delegate to promote the working men and women of our great union. As I continue to sail commercially and maintain involvement with the majority workforce, I will be a strong advocate to enforce the needs and wants of my brothers and sisters. Your vote for me ensures that you have a voice in our nation’s maritime policy.

Fraternally,

William Hardinge

Massachusetts Maritime Academy 2016



## Candidates for Delegates to the National M.E.B.A. Convention *(continued)*

**Jacob LaBeouf** *(See photo & statement on page 15)*

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### **Joseph LaMonica**

My name is Joseph LaMonica and I humbly request your vote to serve as a Delegate to the National M.E.B.A. Convention.

I joined the M.E.B.A. in 2008 upon graduating from Massachusetts Maritime Academy and it was the best decision I ever made. I shipped out of the hall until 2017 and have been sailing as permanent

First Engineer since. I've sailed on a wide variety of ships and contracts in that time. I love the Union and make it a priority to promote unionism both in involvement and education with other members I've worked with or met at the halls. I also promote the Union to prospective members whenever I have a chance.

I would be honored to be given the chance to be more involved with the Union myself as Delegate to the National M.E.B.A. Convention. Regardless of who you vote for thank you for your consideration and involvement.

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### **Jack S. Menendez**

I'm Jack Menendez and I've been your Norfolk Branch Agent and Government Fleet Representative for the last 4 years. After 48 years in the Marine Engineers

Beneficial Association as a deck officer, I remain committed to ensuring that the M.E.B.A. remains the premier maritime union in the world for licensed deck and engine officers. I am soliciting your vote as a delegate to the National M.E.B.A. Convention of 2025.

*continued on next page*

## Candidates for Delegates to the National M.E.B.A. Convention *(continued)*



### Christopher Nardone

#### Summary

I am a professional and qualified leader with nearly **20** years of Chief Engineer's experience. I have served as a Chief Engineer on **8** different MEBA Contracted Ships. I possess strong creative and analytical skills. I am a team player with an eye for detail and consideration. I value respect, commitment, and integrity in my professional and personal lives.

+1 (757) 535-1299

[christopher\\_nardone@comcast.net](mailto:christopher_nardone@comcast.net)

Jessen Beach, FL 34952

#### Skills

- Budget Management
- Critical-Problem Solving
- Strong Communication
- Project Management
- Preventative Maintenance

#### Education

#### BACHELOR OF SCIENCE MARINE ENGINEERING

Massachusetts Maritime Academy

1986-1990

#### Achievements

#### VOLUNTEERED FOR OPERATION ENDURING FREEDOM

I Served as Second Assistant Engineer on USNS Comfort 9/11/2001. I brought the ship to New York to assist in the twin tower crisis. I received Incentive and recognition Award.

#### SERVED IN DESERT STORM/DESERT SHIELD

July 1990 – May 1991

Received commendation of Meritorious Service during operation.

USNR – Lieutenant May 1992

#### Experience

#### CHIEF ENGINEER

MEBA Contracted Ships

2003 – Present Washington, D.C., USA

- Past Chief Engineer positions with - Keystone Shipping Company, NCL America, and Patriot Holding
- Responsible for all Operations and Maintenance for Engineering Equipment
- Managed the shipyard budget of \$10 million and the annual operations budget of \$2.5 million.
- Facilitated and promoted communication among all engineers to foster a team-oriented atmosphere

#### PORT ENGINEER USN WASP

T-Solutions - Shore side Employment

2010 Norfolk, VA

- Served as the Propulsion and Systems Port Engineer
- Performed maintenance and repair schedules
- Selected as First Marine Placement Assistant for MSC in 2000

#### Strengths

#### LEADERSHIP

- As Chief Engineer, I have been through 3 successful shipyard operations, that went under budget review on time. I have been through nearly a dozen deployment missions with complete success with perfect schedule return. Maiden voyage on Pride of Hawaii and performed QAT on Fixed Fire Detection/Retardant Systems on the ship and under warranty.

## Candidates for Delegates to the National M.E.B.A. Convention *(continued)*



### **Isaac Seidman**

Hello,

My name is Isaac Seidman and I am running for Convention Delegate position. I have been a member of District No. 1-PCD, MEBA for approximately 15 years. In that time, I have worked

at Washington State Ferries, and at District No. 1-PCD as MEBA Washington State Ferry Representative.

As a rank-and-file member I have worked both unlicensed and licensed positions at Washington State Ferries. I have served on the CBA negotiating committee, shop steward, and as delegate to the local King County AFL-CIO labor council.

I served as District No. 1-PCD MEBA WSF Rep. for approximately two and a half years. During that time, I took a lead role in many projects including organizing a new

bargaining unit; the Port Engineers at WSF and bringing a new affiliate to the NMEBA; the Ferry Agents, Supervisors, and Project Administrators Association. I was active at the AFL-CIO at the County and State levels and was elected to trustee for a term. I also participated in a multitude of related labor and maritime committees. I was also the lead planner, and organizer of the 2017 MEBA Inland Group conference held at CMES.

I am running for a delegate position to make a positive contribution to the Union. I pledge to work efficiently, and professionally, and to uphold the values of a socially democratic Union that I am proud to be a part of.

Thank you for your vote!

Sincerely

Isaac Seidman

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### **Kenny Smith** *(See photo & statement on page 13)*

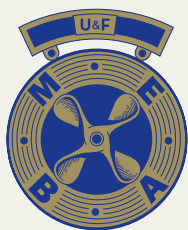
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### **Rob Sundius III**

MEBA Mate, sailing with the union since 2009. Shipping as Chief Mate and Captain out of the Norfolk hall. Been

the beneficiary of the MEBA's hard work and success since overcoming the crash of '08 and the hard years that followed. Seeking the opportunity to give back to the Union which has done so much for me.



## Meeting Schedule

Port	Oct	Nov	Dec
Boston	Mon. 7	Mon. 4	Mon. 2
Calhoon School	Tues. 8	Tues. 5	Tues. 3
Charleston	Tues. 8	Tues. 5	Tues. 3
Honolulu	Fri. 11	Fri. 8	Fri. 6
Houston	Tues. 8	Tues. 5	Tues. 3
HQ ( <i>Online - Informational</i> )	Wed. 9	Wed. 6	Wed. 4
Jacksonville	Wed. 9	Wed. 6	Wed. 4
Los Angeles ( <i>San Pedro</i> )	Thurs. 10	Thurs. 7	Thurs. 5
New Orleans	Wed. 9	Wed. 6	Wed. 4
New York (New Jersey)	Thurs. 10	Thurs. 7	Thurs. 5
Norfolk	Thurs. 10	Thurs. 7	Thurs. 5
San Francisco (Oakland)	Tues. 8	Tues. 5	Tues. 3
Seattle (Fife)	Mon. 7	Mon. 4	Mon. 2
Tampa	Thurs. 10	Thurs. 7	Thurs. 5

## Nov. 25, 2024 Special Meetings to Elect M.E.B.A. Tallying Committee

In accordance with the M.E.B.A. By-Laws, six M.E.B.A. Union halls will hold Special Meetings on November 25, 2024 to elect a six-person rank-and-file Tallying Committee to oversee the tabulation of election ballots.

Members of the Tallying Committee will be elected at the meetings in New York (New Jersey), Norfolk, Seattle, Houston and Tampa. One alternate will be elected at the meeting in San Francisco (Oakland).

According to the M.E.B.A. By-Laws, no M.E.B.A. official or candidate for office or job is eligible for election to this Tallying Committee.



## Election Campaign Mailing Service Instructions

Any request for a list(s) of District No. 1-PCD, M.E.B.A. membership mailing addresses from Headquarters for the purpose of M.E.B.A. election campaign related mailings, must be made in writing.

The request should specify whether a list of the entire M.E.B.A. membership or one or more subset(s) of the membership (i.e., by bargaining unit or geographical location), is needed. Please mail your request to the following address:

District No. 1-PCD, M.E.B.A.  
**Attention: Campaign Mailing List**  
444 North Capitol Street, NW, Suite 800  
Washington, DC 20001-1570

Each request for a campaign mailing list **MUST BE ACCOMPANIED** by a check in the amount of \$100.00 per list per mailing. The check should be made payable to District No. 1-PCD, M.E.B.A. to cover the cost of producing the mailing list and sending the list to the campaign mailing service.

The campaign mailing service will be provided by The Kelly Companies (Kelly Press) in Cheverly, MD. ***The membership list will be sent from M.E.B.A. Headquarters directly to the campaign mailing service location and the candidate will at no time have direct access to the list.*** Any candidate requesting a mailing list is responsible for contacting The Kelly Companies to arrange payment for the direct mail services, including postage.

The mailing service contact is:

**Susan Imbach**  
The Kelly Companies  
Phone No.: (301) 386-8288  
Email: [simbach@thekellycompanies.com](mailto:simbach@thekellycompanies.com)

M.E.B.A. Headquarters will produce the mailing list(s) in a timely manner upon receiving the written request and accompanying check. Once the list has been produced, the address count will be made available in order for a candidate to know how many campaign pieces to produce and mail

If you have any questions, please feel free to contact Eric Pittman at M.E.B.A. Headquarters. He can be reached at (202) 638-5355.

## Dues Must Be Current for Vote to Count

The M.E.B.A. By-Laws state, “No member shall be entitled to any benefits of the Union or be considered in good standing unless his [or her] dues are paid up for the full current calendar quarter or paid in accordance with any dues check-off system under any collective bargaining agreement maintained by the National or this District.”

***According to our By-Laws, members who are not in good standing by November 15, 2024, with dues paid in accordance with the M.E.B.A. By-Laws, through the end of the quarter where applicable, are not eligible to vote in the upcoming M.E.B.A. election.***

*In addition, with respect to the payment of quarterly dues, “no member shall be entitled to any benefits of the Union or be considered in good standing unless his dues are also paid for periods of Leave Without Pay (LWOP), if LWOP is permitted under any collective bargaining agreement to which the District is a party or paid within (60) days of the postmark of any invoice sent by the Union to the member by mail with delivery receipt. Further, with respect to vacation dues, no member – including members employed by the Union, Union officials and Representatives – shall be entitled to any benefits of the Union or considered in good standing unless his dues are paid for any vacation period regarding which (1) vacation benefit payments are received from the M.E.B.A. Vacation Plan; or, (2) wages or salary are paid, as in the case of members of bargaining units that do not participate in the M.E.B.A. Vacation Plan, but owe vacation dues. In order for a member to be current on payment of vacation dues, 6% of the gross amount of said vacation benefit payment must either be remitted via any dues checkoff system or by direct payment by the member to the Union no later than the first day of the quarter next following the vacation benefit payment, or paid within sixty (60) days of the postmark of any invoice sent by the Union to the member by mail with delivery receipt.”*

## Mailing of the Ballots & Tabulation

On September 3, 2024, the impartial election administrator will mail out ballots to all members at their address on file at M.E.B.A. Headquarters.

The Union urges all members to make sure Headquarters, not just Plans, has your correct address so that you receive your ballot. Address corrections should be in writing and can be sent to Headquarters by regular mail, email ([membership@mebaunion.org](mailto:membership@mebaunion.org)) or fill out the Change of Address form on the M.E.B.A. website.

Members should know that the HQ database is NOT LINKED to the databases at the M.E.B.A. Plans office in Baltimore OR the Calhoon M.E.B.A. Engineering School.

The balloting period closes on November 30, 2024 – and ballots should be returned to the designated depository by that day. The ballot collection and tabulation will take place on December 2, 2024. According to the M.E.B.A. By-Laws, ballots not received in the depository when the ballots are collected shall be disqualified and not counted.

### **Impartial Administrator & Duplicate Ballot Information**

TrueBallot, Inc. is serving as the Impartial Administrator for the 2024 M.E.B.A. Election. If you are an M.E.B.A. member and do not receive a ballot – or yours has been lost

or destroyed – you can request a duplicate ballot in writing. Contact the Impartial Administrator at:

**TrueBallot, Inc.**  
**3 Bethesda Metro Center**  
**Suite 700**  
**Bethesda, MD 20814**  
**Email: 0212401@trueballot.com**

Please make sure you include your address to send the duplicate ballot. As stated in the M.E.B.A. By-Laws, if the original ballot and duplicate ballot are both cast, neither ballot shall count.

Any written requests for duplicate ballots made to the M.E.B.A. will be referred to the Impartial Administrator. If you have any questions, please feel free to contact M.E.B.A. Headquarters.

### **Ballot Counting – M.E.B.A. By-Laws – Article Ten, Section 4(a)**

A Tallying Committee of five members and one alternate who are in attendance shall be elected at a special meeting held in the Ports of New York, Tampa, Houston, Norfolk, Seattle and San Francisco one week prior to the December meeting of the election year [*on November 25, 2024*]. One member shall be elected at each of the meetings at the New York Branch, Norfolk Branch, Seattle Branch, Houston Branch and Tampa Branch and one alternate shall be elected at the meeting at the San Francisco Branch. No officer or candidate for office or job shall be eligible for election to this Committee.

The elected Tallying Committee of five members and the Impartial Administrator shall, on the morning of the regular December meeting [*December 2, 2024*], proceed to the depository and obtain all the ballots which shall be retained in the custody of the Tallying Committee and/or the Impartial Administrator until such time as the ballots are checked and counted.

## IMPORTANT NOTICE ON ELIGIBILITY TO VOTE

*The M.E.B.A. By-Laws state that no member's ballot shall be counted unless he or she is a member in good standing as of 15 days immediately preceding the closing of the balloting period. You must be current with dues by November 15, 2024 for your vote to count.*

## 2024 M.E.B.A. ELECTION – SIGNIFICANT DATES

September 3, 2024	Ballots mailed to the membership.
November 15, 2024	Members' dues must be current by this date for their vote to count.
November 25, 2024	Special membership meetings to elect six-person Tallying Committee. Special Meetings will take place at meetings of NY/NJ, Tampa, Houston, Norfolk, Seattle and Oakland.
November 30, 2024	Ballots should be returned to the depository by this date.
December 2, 2024	Impartial Administrator collects ballots and counts votes overseen by the M.E.B.A. Tallying Committee.
December 3, 2024	Tallying Committee and Impartial Administrator file their reports within 24 hours after completion of the ballot count.
December 31, 2024 (at midnight)	Elected officials assume offices and jobs.
February 1-28, 2025	Nomination period for National Executive Committee positions (excluding National M.E.B.A. President)
March 18, 2025	National M.E.B.A. Convention

# M.E.B.A. DIRECTORY

## Headquarters

444 N. Capitol Street,  
NW, Ste. 800  
Washington, DC 20001  
Office No. (202) 638-5355  
Fax No. (202) 638-5369  
mebahq@mebaunion.org  
www.mebaunion.org

## Government Fleet

Cell: 804-614-8717  
Office: 757-440-1820

## Ports

### Baltimore

1003 Eastern Avenue  
Baltimore, MD 21202  
Office No. (410) 685-5353  
Fax No. (410) 685-5355  
baltimore@mebaunion.org

### Boston

Marine Industrial Park  
12 Channel Street, Ste. 606  
Boston, MA 02210  
Office No. (617) 261-2338  
Fax No. (617) 261-2340  
boston@mebaunion.org

### Charleston

4706-A Spruill Avenue  
North Charleston, SC 29405  
Office No. (843) 744-5088  
Fax No. (843) 744-4979  
charleston@mebaunion.org

### Cleveland

1422 Euclid Ave.  
Suite 400-11  
Cleveland, OH 44115  
Office No. (216) 579-6322  
Fax No. (216) 862-9669  
cleveland@mebaunion.org  
*Hall Visits by Appointment Only*

### Honolulu

521 Ala Moana Blvd., Ste. 254  
Honolulu, HI 96813  
Office No. (808) 533-1910  
Fax No. (808) 533-1911  
lkaili@mebaunion.org

### Houston

316 Broadway  
Houston, TX 77012  
Office No. (713) 923-9424  
Fax No. (713) 923-2749  
Houston@mebaunion.org

### Jacksonville

644 Cesery Blvd., Suite 220  
Jacksonville, FL 32211  
Office No. (904) 765-6100  
Fax No. (904) 765-4050  
jacksonville@mebaunion.org

### Los Angeles

1891 North Gaffey Street  
Unit #211  
San Pedro, CA 90731  
Office No. (310) 548-7358  
Fax No. (310) 984-1409  
Plans No. (310) 547-1264  
losangeles@mebaunion.org

### New Orleans

811 Carondelet Street  
New Orleans, LA 70130-3707  
Office No. (504) 523-1884  
Fax No. (504) 523-6911  
Plans No. (504) 523-5542  
noladispatch@mebaunion.org

### New York/New Jersey

37 Edward Hart Drive  
Jersey City, NJ 07305  
Office No. (201) 433-7700  
Fax No. (201) 433-7959  
newyork@mebaunion.org

### Norfolk

6325 North Center Drive  
Suite 100  
Norfolk, VA 23502  
Office No. (757) 440-1820  
Fax No. (757) 489-4126  
Plans No. (757) 440-2427  
norfolk@mebaunion.org

### Oakland

548 Thomas L. Berkley Way  
Oakland, CA 94612  
Office No. (510) 291-4912  
Dispatcher No. (510) 291-4917  
Fax No. (510) 835-0384  
oakland@mebaunion.org

### Seattle

5210 12th Street E.  
Fife, Washington 98424  
Office No. (206) 762-0803  
Fax No. (206) 762-6163  
Plans No. (206) 767-1955  
Plans Fax No. (206) 767-1973  
seattle@mebaunion.org

### Tampa

4333 South 50th Street  
Tampa, FL 33619  
Office No. (813) 247-7223  
Fax No. (813) 247-6297  
tampa@mebaunion.org

## M.E.B.A. Divisions

**Professional, Office & Industrial Division (POID)**  
21809 Longs Peak Ln.  
Parker, CO 80138  
(720) 283-1568  
Fax: (720) 283-1569  
poid@mebaunion.org

**24 M.E.B.A. HOTLINE**  
**1-888-519-0018**

## M.E.B.A. Plans

**M.E.B.A. Benefit Plans**  
Patty Kelly, Administrator  
1007 Eastern Avenue  
Baltimore, MD 21202  
Office No. (410) 547-9111  
Fax No. (410) 385-1813  
Toll Free No. (800) 811-6322  
benefits@mebaplans.org

## M.E.B.A. Travel

Carly Marafioti, Coordinator  
Office No. (877) 324-6322  
ectravel@mebaplans.org

## Training

**Calhoun M.E.B.A. Engineering School**  
Bryan Jennings, Director  
27050 St. Michaels Road  
Easton, MD 21601  
Office No. (410) 822-9600  
Fax No. (410) 822-7220  
info@mebaschool.org

## Diagnostic Centers

**Baltimore**  
1005 Eastern Avenue  
Baltimore, MD 21202  
Office No. (410) 547-9111 (x1278)  
BaltimoreClinic@mebaplans.org

**San Francisco/Oakland**  
548 Thomas L. Berkley Way,  
1st Floor  
Oakland, CA 94611  
Office No. (510) 663-6810  
Fax No. (510) 663-6818  
OaklandClinic@mebaplans.org

## M.E.B.A. Affiliates

**Association of Deputy District Attorneys (ADDA)**  
Michele Hanisee, President  
515 S. Flower St., 18th Floor  
Los Angeles, CA 90071  
(213) 236-3618  
secretaryadda@gmail.com

**Association for Los Angeles Deputy Sheriffs (ALADS)**  
Richard Pippin, President  
Tom Ferguson, Vice President  
2 Cupania Circle  
Monterey Park, CA 91755  
Phone: (323) 213-4005  
www.alads.org

**Association of Public Defender Investigators (APDI)**  
P.O. Box 365  
South Pasadena, CA 91031  
626-790-5878  
https://www.apdi-union613.com/

**California Association of Professional Employees (CAPE)**  
Carlos Clayton, President  
Lisa Andres, Vice President  
3018 E Colorado Blvd. #200  
Pasadena, CA 91107  
(626) 243-0340  
https://capeunion.org/

**Ferry Agents, Supervisors and Project Administrators Association (FASPAA)**  
Dennis Duff, President  
Diane Leggett, Treasurer  
P.O. Box 16361  
Seattle, WA 98116-0361  
(206) 799-1874

**Los Angeles County Lifeguard Association (LACoLA)**  
Ken Haskett, President  
1140 Highland Ave., Suite 180  
Manhattan Beach, CA 90266  
(310) 802-3565  
www.lacola.org

**Los Angeles County Professional Peace Officers Association (PPOA)**  
Nancy Escobedo, President  
188 E. Arrow Highway  
San Dimas, CA 91773  
323-261-3010  
https://ppoa.com

## Municipal Construction Inspectors Association (MCIA)

Karin Izumi, President  
205 S. Broadway, Suite #508  
Los Angeles, California 90012  
(213) 620-1402  
www.mymcia.org

## National Federation of Public and Private Employees (NFOPAPE)

Daniel Reynolds, President  
1700 N.W. 66th Ave., Suite 100  
Plantation, FL 33313  
(954) 797-7575  
www.federationmembers.org

## Professional Aviation Safety Specialists (PASS)

David J. Spero, President  
Carlos Aguirre, National Secretary-Treasurer  
1200 G Street N.W., Suite 750  
Washington D.C. 20005  
(202) 293-7277  
www.passnational.org

## Unión de Ingenieros Marinos (U.I.M.) – Panama

Luis Yau Chaw,  
Secretary General  
Ricardo Espada,  
Co-Secretary General  
Apartado Postal 0843-00122  
Panama, Rep. de Panama  
Phone: 011-507-314-0302  
abim\_meba@cwpanama.net

## American Maritime Congress (AMC)

Fair Kim, President  
Caitlyn Tierney,  
Govt. Affairs Manager  
Rilla Gaither, Senior Advisor  
444 North Capitol Street, N.W.  
Suite 800  
Washington, D.C. 20001  
Office No: (202) 347-8020  
Fax: (202) 347-1550  
www.americanmaritime.org

## International Transport Workers Federation (ITF)

Eric White, ITF Inspector  
P.O. Box 17103  
Clearwater, FL 33762  
Cell No.: (813) 576-9805  
White\_Eric@ITF.org.uk